



AFAEMME ANNUAL MEETING - 2022

Type of Organization:	Non-Profit Organization of Businesswomen Associations
Date of foundation:	July 2002
Registration Number:	G - 63152185
Scope:	Euro-Mediterranean Area
Headquarter:	C. Provença 301 baixos; 08037 Barcelona (Spain)
Telephone:	(+34) 93 200 58 51
E-mail:	afaemme@afaemme.org
Website:	www.afaemme.org

AFAEMME GEOGRAPHICAL SCOPE

ASSOCIATION OF ORGANIZATIONS OF MEDITERRANEAN BUSINESSWOMEN



AFAEMME MEMBERS

EUROPE



ALBANIA:



AWP, WOMEN IN POWER

President: Ms. Viola Thoma

Address: Rrurda Lidhja e Prizrenit, Ap 7, Shk 3

Website: <https://awomaninpower.org>



ALBANIAN NATIONAL, PROFESSIONAL, BUSINESSWOMEN AND CRAFTS' ASSOCIATION

President: Ms. Flutura Xhabija

Address: Rr. "Mujo Ulqinaku", Pall. Kristian Construction, Kati 1, nr. 9, Tirane

Website: www.shgpaz.al

AFAEMME MEMBERS

EUROPE



BOSNIA-HERZ.:



ASSOCIATION OF BUSINESSWOMEN OF BOSNIA AND HERZEGOVINA (ONE)

President: Ms. Aida Zubčević

Address: Jukićeva 70, 71000 Sarajevo, Bosnia I Hercegovina

Web: www.upzbih.ba



FOUNDATION 787

President: Ms. Dijana Duvnjak

Address: Gornja Breka 69, 71000 Sarajevo, BiH

Web: www.fondacija787.ba

AFAEMME MEMBERS

EUROPE



CROATIA:



Association of Croatian Women Entrepreneurs (WE Croatia)

President: Ms. Lili Rodic

Address: Dubašnička 12, 10 000 Zagreb

Web: www.wecroatia.com



Business and Professional Women Croatia (BPW)

President: Ms. Alida Perkovic

Address: Pod Vrh 41, 52204 Ljuznjan, Croatia

Web: www.bpw.hr



Croatian Association of Businesswomen (KRUG)

President: Mrs. Zorana Ivic

Address: Roosevelt Square 2 10,000 Zagreb

Web: <http://www.krug.com.hr>

AFAEMME MEMBERS

EUROPE



FRANCE:



Femmes Chefs d'Entreprises (FCE)

President: Ms. Anne-Sophie Panseri

Address: 46/48 Avenue de la Grande Armée, 75017, Paris, France

Web: www.fcefrance.com



Association des Réseaux Francophones de Femmes Entrepreneurs (AREFFE)

President: Ms. Asmâa Morine

Address: 10 Rue de Penthièvre 75008, Paris, France

Web: www.areffe.com

AFAEMME MEMBERS

EUROPE



GREECE:



Greek Association of Women Entrepreneurs (SEGE)

President: Ms. Tsaltampasi Apostolina

Address: 14 Olumpiou Diamanti Str., P.C. 54626, Thessaloniki, Greece

Web: www.sege.gr

ITALY:



National Confederation of Artisans and SMEs - CNA Impresa Donna

President: Ms. Maria Fermanelli

Address: Piazza M. Armellini, 9A, 00162, Roma

Web: www.cna.it



International Federation of Business and Professional Women (FIDAPA)

President: Ms. Maria Concetta Oliveri

Address: Via Piemonte, 32 - 00187 Roma

Web: www.fidapa.org

AFAEMME MEMBERS

EUROPE



ITALY:



Terziario Donna Confcommercio

President: Ms. Patrizia di Dio

Address: Piazza Giuseppe Gioachino Belli, 2. 00153 Rome

Web: www.terziariodonna-confcommercio.it



Imprenditorialità Donna (APID)

President: Ms. Brigitte Sardo

Address: Via Pianezza, 123 - 10151, Torino

Web: www.apid.to.it



Italian Women in the World (IWW)

President: Ms. Patrizia Angelini

Address: Via Oriolo Romano n°59, Roma

AFAEMME MEMBERS

EUROPE



ITALY:



Young Women Entrepreneurs Association Italy (YWEA)

President: Ms. Joanna Musialik

Address: Piazza Sicilia, 6 - 20146 Milan – Italy

Web: <https://www.facebook.com/YoungWomenEntrepreneursAssociation>



Associazione Imprenditrici e Donne Dirigenti di Azienda (AIDDA)

President: Mrs. Antonella Giachetti

Address: Via degli Scialoja 18, 00196 Rome

Web: www.aidda.org



Women at Work Italy (W@WITALIA)

President: Ms. Nicoletta Bertolone Jones

Address: Via Tripoli 17, 13900 Biella

Web: www.womenatworkitalia.it

AFAEMME MEMBERS

EUROPE



ITALY:



Associazione Italian Donne Inventrici e Innovatrici (ITWIIN)

President: Ms. Francesca Romana Grippaudo

Address: Str. Prov. Per Casamassima Km3, 70010 Valenzano (BA)

Web: www.itwiin.org



Selenita Italy

President: Ms. Laura Cresti

Address: Corso Benedetto Croce 27/C, 10135 Torino

Web: www.selenitaly.com

AFAEMME MEMBERS

EUROPE

MALTA:



Malta Association of Women in Business (MAWB)

President: Ms. Charlotte Gregory

Address: Keimar Bld / Level 4, Triq Giovanni Mamo, K'Kara BKR2961

Web: www.mawb.eu



Foundation for Women Entrepreneurs Malta (Non voting member)

President: Ms. Angele Giuliano

Address: Gateway Centre, Triq il-Kappillan Mifsud, Hamrun HMR 1856

Web: www.women.org.mt

AFAEMME MEMBERS

EUROPE



MONTENEGRO:



Business women Association of Montenegro

President: Ms. Ljubica Kostic-Bukarica

Address: Cetinjski put 36, 81000 Podgorica, Montenegro

Web: <https://www.poslodavci.org/>

PRINCIPALITY OF MONACO:



Association Femmes Chefs d'Entreprise Monaco – (AFCE Monaco)

President: Ms. Johanna Houdrouge

Address: 2 Boulevard Rainier III, Monaco

Web: www.afce-monaco.org

AFAEMME MEMBERS

EUROPE



PORTUGAL



Associação Portuguesa de Mulheres Empresárias (APME)

President: Anabela Pereira da Silva

Address: Rua Rodrigues Sampaio, 19 5ºA - 1150-278 - LISBOA

Web: www.mulherportuguesa.com

SLOVENIA:



SKUPNOST
SLOVENSКИH
PODJETNIC

Community of Women Entrepreneurs (Institute META)

President: Ms. Marta Turk

Address: Dimiceva 9, Ljubljana – Slovenia

Web: www.skupnost-podjetnic.si

AFAEMME MEMBERS

EUROPE



SPAIN:



Association of Businesswomen of Alicante (AFYDE)

President: Ms. Cristina de Arozamena Herrero

Address: Eslava, 7, 03201 Elche (Alicante)



Federation of Businesswomen of Andalucía (FAME)

President: Ms. Ana Alonso Lorente

Address: Garcia de Vinuesa 22, 1º B., 41001, Sevilla

AFAEMME MEMBERS

EUROPE



Association of Businesswomen of the Balearic Islands (ASEME)

President: Mrs. Joana Pons

Address: C/Juan Maragall, 38 Local 8 - Edif. Marina de Portix. 07006 Palmade

Web: www.aseme.es



Association of Businesswomen of Castellón (AMEC)

President: Ms. Maite Balada Gari

Address: Calle la Luna, 20, 12005, Castellón de la Plana

Web: www.empresariascastellon.com



Catalan Association of Business & Executive Women (ACEE)

President: Ms. Beatriz Fernandez-Tubau

Address: C/ Provença 301, Bajos, 08037, Barcelona, Spain

Web: www.acee.com.es

AFAEMME MEMBERS

EUROPE



Association of Business & Professional Women of Murcia (OMEP)

President: Mrs. M^a Jose Puche

Address: C/ Asciclo Diaz, 5, 4^a - 30005 Murcia

Web: www.omep.es



Association for the Development of Businesswomen of Valencia (ADE)

President: Ms. Mercedes Delgado Pino

Address: C/ Colón, 22 – 8^oD, 46004 Valencia, Spain

AFAEMME MEMBERS

EUROPE



UNITED KINGDOM (non-voting member):



Arab International Women's Forum (AIWF)

President: Ms. Haifa Fahoum Al Kaylani

Address: Berkeley Square House, Berkeley Square, London

Web: www.aiwfonline.com

AFAEMME MEMBERS

AFRICA



ALGERIA:



Association des Femmes Algériennes Chefs d'Entreprises (SEVE)

President: Ms. Saadi Chahrazed

Address: T 20 Rue Mohamed Layachi Belouizdad/ Alger

Website: www.sevedz.com

Association Des Femmes Cadres Algériennes
pour la Revalorisation et l'Élargissement de
l'Encadrement Féminin
"AFCARE"



Association des Femmes Cadres Algériennes (AFCARE)

President: Mrs. Aïcha Kouadri

Address: Sétif, 19000, Algeria

Web: <http://www.facebook.com/WIBA-Community-405002403178676>

AFAEMME MEMBERS

AFRICA



ALGERIA:



Association Algérienne des Femmes Managers et Entrepreneurs (AME)

President: Mrs. Khedidja Louisa Belhadi

Address: Cité 444 Logts Bt B3 N11 Said Hamdine, Bir Mourad Rais, 16078

Web: www.ame-dz.com



Association des Femmes en Economie - Verte (AFEV)

President: Ms. Karima Bergheul

Address: Salle des sports, cité Soumam-Bab Ezzouar, Algérie

Web: www.afev-alger.dz

AFAEMME MEMBERS

AFRICA



ALGERIA:



Réseau Algérienne de Femmes d'Affaires (RAFA)

President: Ms. Samira Hadjdjilani

Address: Tour de Sidi Yahia A29 Bir Mourad Rais, Algiers 16000

Website: <http://www.facebook.com/rafadz.org/>



Woman in Business of Algeria (WIBA)

President: Fairouz Habache

Address: Sétif, 19000, Algeria

Website: <http://www.facebook.com/WIBA-Community-405002403178676>

AFAEMME MEMBERS

AFRICA



LYBIA:



Libyan Women Forum

President: Ms. Shahrazad Maghrabi

Address: P17 Oak Close, Sandy, Bedfordshire, SG19 1QD

Web: <https://www.facebook.com/libyanwomenforum/>



The Libyan Network to Support & Empower Women

President: Ms. Sumaya Abushagour

Address: Tripoli, 218, Libya

Web: <https://www.facebook.com/libyanNWW>

MOROCCO:



Association of Businesswomen of Morocco (AFEM)

President: Mrs. Laila Doukkali

Address: Technopark, route de Nouaceur N 132, Casablanca- Maroc

Web: <https://www.afem.org.ma>

AFAEMME MEMBERS

AFRICA



TUNISIA:



Chambre Nationale de Femmes Chefs d'Entreprises (CNFCE)

President: Ms. Leila Belkhiria Jaber

Address: Utica, Cite Administrative, Lot n 7, Cite El-Khadhra 1003 Tunis

Web: www.cnfce.org



Femmes & Leadership

President: Ms. Sana Fathallah Ghenima

Address: Residence le Colisée, Amma, Bloc B, appt 44, Avenue Tahar

Web: <https://facebook.com/Femmes-Leadership>

AFAEMME MEMBERS

AFRICA

TUNISIA:



International Women Entrepreneur Council - (CIFE)

President: Rachida Jebnoun

Address: 93 Rue de Palestine, 1002 Tunis

Web: <https://www.facebook.com/cife.international>



Tunisian Forum of Maghreb Women Leaders - FTLM

President: Mrs. Raoudha Lakhel Ben Saber

Address: 18 Rue John Keynes Zone Industrielle Chotrana 2083

Web: www.ftlm.org.tn

AFAEMME MEMBERS

MIDDLE EAST



CYPRUS:



Association of Croatian Women Entrepreneurs

President: Ms. Tasia Giannara Gialluridou

Address: D P.O. Box 23407, 1683 Nicosia, Cyprus

Web: <http://www.bpwcyprus.org.cy>

EGYPT:



Association for Women's Total Advancement & Development (AWTAD)

President: Ms. Shereen Allam

Address: 19 151 St Maadi, Cairo, Egypt

Web: www.awtad-egypt.org

AFAEMME MEMBERS

MIDDLE EAST

EGYPT:



Egyptian Business Women Association (EBWA)

President: M Dr. Amany Asfour

Address: P14 Syria St, Mohandeseen, Cairo - Egypt

Web: <http://ebwq.weebly.com>



Businesswomen of Egypt 21 (BWE21)

President: Dr Yomma El Sheridy

Address: 5 Zaki Osman Street, Dokki, Giza

Web: www.bwe21.com

AFAEMME MEMBERS

MIDDLE EAST



JORDAN:



Jordan Women Industrial Community Association (JWICA)

President: Ms. Katya Abbasi

Web: <https://es-la.facebook.com/JWICJo/>



Jordan Forum for Business & Professional Women (JFBPW)

President: Dr. Reem Al-Baghdadi

Address: P.O. Box 910415, Amman 1191

Web: <https://jfbpw.org>

LEBANON:



Lebanese League for Women in Business (LLWB)

President: Mrs. Corine Kaime

Address: Dekwaneh, Mirna El Chalouhi Highway ARAMEX Center, 2nd floor

Web: <https://www.llwb.org/>

AFAEMME MEMBERS

MIDDLE EAST



PALESTINE:



Business Women Forum (BWF)

President: Mrs. Shuar Bitar

Address: C Al Brieh, Al Balou, Baghdad Street, Al fare bldg. 2nd floor

Web: <https://www.bwf.ps/>



Business and Professional Women (Ramallah Club)

President: Mrs. Hilda Awwad

Address: Al Basteen Street, Ramallah - Palestine

SYRIA:



Modernizing & Activating Women's Role in Eco Development (MAWRED)

President: Mrs. Bedour Taha

Address: Rawda, Ziad bin Abi Soufian St., Kabakibi Bldg. No. 6 – Ground floor. P.O.Box - 36055, Damascus

AFAEMME MEMBERS

MIDDLE EAST



TURKEY:



Women Entrepreneurs Association of Turkey (KAGIDER)

President: Ms. Ermine Perviz Erdem

Address: Büyükdere Caddesi, No: 199, Şişli-Istanbul

Web: www.kagider.org



Association of Businesswomen in Antalya (ANTIKAD)

President: Dr. Aynur Dogan

Address: Elmalı Mah. 13 Sok., Yüksel İş Hanı Bina, No:13 Daire:102, Muratpaşa/Antalya

Web: www.antikad.org.tr



Ankara Businesswomen, Entrepreneurs & Enhancement Ass. (ANGIKAD)

President: Mrs. Hande Öztürk

Address: Oguzlar Mahallesi 1386. Cadde No: 8/4 Balgat, Cankaya/Ankara

Web: www.angikad.org.tr

AFAEMME MEMBERS

MIDDLE EAST



Association of Business Women in Izmir (IZIKAD)

President: Ms. Betül Sezgin

Address: Kultur District, Sair Esrefe Boulevard, No: 7/8 Alsancak-Konak, Izmir/ Turkey

Web: www.izikad.org



Kadın Economic Platform Bursa (KEP Bursa)

President: Ms. Gülşen Şentürk

Address: Konak Mh. Seçkin Sok. No 23/1 Nilüfer- Bursa

Web: <https://www.facebook.com/bursakadinekonomiplatform>

AFAEMME MEMBERS

MIDDLE EAST



YOZGAT

Producer Women Solidarity Association (YOZGAT)

President: Ms. Hacer Güçlü

Address: Medrese mah. Kultur sok. No:3; Merkez, Yozgat



Bursa Business Women and Administrators Association (BUİKAD)

President: Oya Eroglu

Address: Bahçe Sk. No:11- Geçit Premium İş Merkezi- B Blok Kat: 1 Daire:2

Web: www.buikad.org

BOARD OF DIRECTORS

2021 - 2022



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Ms. Maria Helena de Felipe

VICE PRESIDENTS

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Ms. Laila Doukkali

Ms. Saadi Chahrazed

Ms. Apostolina Tsaltampasi

Ms. Amany Asfour

Ms. Mercedes Delgado Pino

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Mrs. Beatriz Fernández-Tubau

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Ms. Flutura Xhabija

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2021 - 2022



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Ms. Dr. Yomna El Sheridy
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Ms. Rachida Jebnoun
Ms. Hilda Awwad
Ms. Raoudha Ben Saber
Ms. Emine Erdem
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NON-VOTING MEMBERS

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2021 - 2022



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Ms. Dr. Aynur Dogan	Ms. Raoudha Lakhal Ben Saber	Ms. Nicoletta Bertolone Jones
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Ms. Shireen Allam	Ms. Katya Abbasi	Ms. Anabela Pereira da Silva
Ms. Hilda Awwad	Ms. Emine Pervis Erdem	Ms. Vjola Thoma
Ms. Alida Perkov	Ms. Zorana Ivic	Ms. Oya Eroglu
Ms. Tasia Giannara Gialluridou	Ms. Leila Karami	Ms. Hacer Güçlü
Ms. Shuar Bitar	Ms. Shahrazad Magrabi	Ms. Betül Sezgin
Ms. Slobodan Mikavica	Ms. Sumaya Abushagour	
Ms. Dr. Yomna El Sheridy		

MEMBERS

CURRENT REQUEST



63 MEMBERS

4 New Members Requested

3 NEW MEMBERS REQUESTED



W20 Italian Women Association – **W20** - Italy



Afyonkarahisar Business Women's Association – **AFIKAD** –
Turkey



Kocaeli Business Women & Manager Association –
- **KOIDER** -Turkey

1 NEW COLLABORATOR REQUESTED



THE NEXT
WOMEN
TUNISIE

THE NEXT WOMEN – TUNISIE -

ROLES

AFAEMME ORGANIZATION



**LARGEST FEDERATION
OF BUSINESSWOMEN
ASSOCIATIONS IN THE
MEDITERRANEAN AREA**

**A COORDINATOR OF
EUROPEAN AND
MEDITERRANEAN
BUSINESS, GENDER PROJECTS
AND GROUND-BREAKING
RESEARCH**



Association of Organisations of
Mediterranean Businesswomen

**A NETWORKING PLATFORM
FOR WOMEN
ENTREPRENEURS**

**EURO-MEDITERRANEAN LOBBY
ORGANIZATION WHICH
ADVOCATES FOR A BETTER
ACCESS OF WOMEN TO
ECONOMIC DECISION-MAKING
POSITIONS.**

PROJECTS

2022

PROJECTS

2022



❖ SUPPORTING WOMEN'S NETWORKS

OVERALL PROJECT VALUE: 7,968 €

DATE: 1.1.2022 - 31.12.2022

SCALE OF THE INVESTIGATIONS: Spain

CONTRACT NO: REGAGE22E00031661193

DONER:. Ministerio de Sanidad, Servicios Sociales

E Igualdad. Secretaria de estado de servicios sociales
e igualdad. Instituto de la Mujer y para la igualdad de oportunidades



MEETINGS AND CONFERENCES

ACTIVITIES 2022

MEETINGS AND CONFERENCES

2022

❖ BEATRIZ FERNÁNDEZ-TUBAU PARTICIPATED IN AN EVENT WITH ICSA AND FOMENT DEL TREBALL NACIONAL

March 16th, 2022



MEETINGS AND CONFERENCES

2022



❖ CONFERENCE AT MEDCATDAYS ORGANIZED BY IEMED & UPM.

March 28th, 2022



Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط

IEMed.
Institut Europeu de la Mediterrània

MEETINGS AND CONFERENCES

2022

❖ TRAINING OF A REFERENCE PERSON IN SEXUAL AND GENDER- BASED HARASSMENT IN THE COMPANIES

March 29th , 2022



MEETINGS AND CONFERENCES

2022

❖ III NATIONAL CONGRESS OF EQUAL OPPORTUNITIES

April 5th, 2022



III Congreso Nacional de IGUALDAD de Oportunidades

María Helena de Felipe
Presidenta de AFAEMME

6 Procedimientos y registros necesarios para una correcta gestión organizativa del área de Igualdad en las empresas. La Norma SGI 20.10: caminando hacia la excelencia en Igualdad.

Beatriz Fernández-Tubau
Secretaría General de AFAEMME (Asociación de Federaciones y Asociaciones de Empresarias del Mediterráneo)

6 Los planes de Igualdad. Implicación de la adaptación al RD 901/2020.

DRAXTON SGI Igualdad



Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط

IE Med.
Institut Europeu de la Mediterrània

MEETINGS AND CONFERENCES

2022

❖ NETWORKING DINNER WITH THE PARTICIPANTS OF THE EQUALITY AGENT TRAINING

June 10th, 2022



MEETINGS AND CONFERENCES

2022

❖ UfM & EESC STRENGTH EU COLLABORATION FOR THE MEDA REGION

July 15th, 2022



Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط



European Economic
and Social Committee

MEETINGS AND CONFERENCES

2022

❖ XV CARLES FERRER SALAT AWARDS

June 28th, 2022



MEETINGS AND CONFERENCES

2022



❖ AFAEMME'S PRESIDENT MEETS OURS MEMBERS OF AFEM MOROCCO IN BARCELONA AT FOMENT DEL TREBALL

July 12th, 2022



MEETINGS AND CONFERENCES

2022

❖ XIV MEDAWOMEN ENTREPRENEUR FORUM IN ALEXANDRIA

October 16th, 2022



MEETINGS AND CONFERENCES

2022

❖ XIV MEDAWOMEN ENTREPRENEUR FORUM IN ALEXANDRIA

October 16th, 2022



Ms. Maria Helena de Felipe

President
Federation of Organizations
of Mediterranean
Businesswomen - AFAEMME



Dr. Ahmed M. El Wakil

President
Association of Mediterranean
Chambers of Commerce &
Industry - ASCAME



Mr. Alaa EZZ

Secretary General
Confederation of Egyptian
European Business
Associations - CEEBA



Ms. Najoua Attia

President
Women Entrepreneurs
Commission - ASCAME



Dr. Amany Asfour

President
Federation of Associations of
Women in Business in Eastern
and Southern Africa - COMESA



Ms. Gielan El-Messiri

Deputy Representative
UN Women - Egypt



Chair: Ms. Rim Siam

President Businesswomen Council Alexandria
Chamber of Commerce

MEETINGS AND CONFERENCES

2022

❖ XIV MEDAWOMEN ENTREPRENEUR FORUM IN ALEXANDRIA

October 16th, 2022



Ms. Farida Al Awadhi

President of UEA
Businesswomen Council
UEA Chambers



**Ms. Ibtihaj Mohamed
Al Ahmadani**

Board Member of Qatar
Chamber of Commerce
Qatar



Ms. Afnaan Al Zayani

MENA Businesswomen's
Network Bahrain
Businesswomen's Society



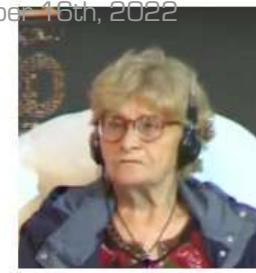
Ms. Lina Tsaltampasi

President Greek Association of
Women Entrepreneurs
SEGE - Greece



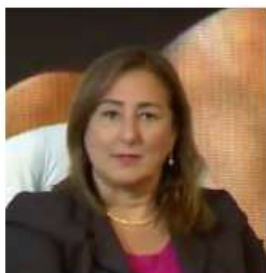
Ms. Betül Sezgin

President of IZIKAD
Turkey



Ms. Flutura Xhabija

President
Albanian National
Professional, Businesswomen
and crafts' Association
SHGPAZ - Albania



Ms. Reem Badran

Former MP Amman Chamber
& Jordanian Economist
Jordan



**Ms. Elisabet Coll-
Vinent**

International Director
Chamber of Commerce in
Barcelona - Spain



Ms. Reem Albaghdadi

President of Jordan Forum for
Business & Professional
Women - JFBPW
Jordan



**Ms. Shahrazad
Maghrabi**

President
Libyan Women Forum
Libya



Ms. Shereen Allam

President
Association for Women's total
Advancement and
Development AWTAD - Egypt



Ms. Oya Eroglu

President of Association of
Turkish Women Entrepreneurs,
BUIKAD
Turkey

MEETINGS AND CONFERENCES

2022

❖ XIV MEDAWOMEN ENTREPRENEUR FORUM IN ALEXANDRIA

October 16th, 2022



Ms. Karima Bergheul

President of Women
in Green Economy
AFEV - Algeria



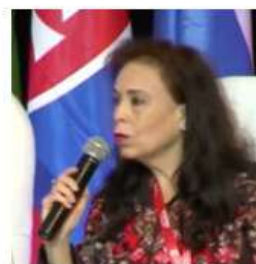
Ms. Sana Ghenima

President of Femmes
and Leadership
F&L - Tunisia



Ms. Elvira Marasco

Co-Founder
W20 - Italy



Ms. Mona Ghalayini

President and Founder of
Arab Society for Environment
and SD - Lebanon



Ms. Berrin Kuleli

Vice-President of Turkey
Women Entrepreneurs
Association KAGIDER- Turkey



Ms. Tatiana Gvilava

Chairman of the Russian-Arab
Business Council, President of
the All-Russian Organization
"Women of Business"



Ms. Lilli Samer

International Relations
AIDDA - Italy



Ms. Passant Saied

Entrepreneur and Founder,
Board Member of BWE21
Egypt



Chair: Ms. Marta Maiques

Moderator
Communicator Manager of
AFAEMME - Spain



MEETINGS AND CONFERENCES

2021

❖ UFM4WOMEN MINISTERIAL IN MADRID

October 27th, 2022



Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2022

❖ GENERAL AND EXTRAORDINARY ASSEMBLIES ONLINE

November 3rd, 2021

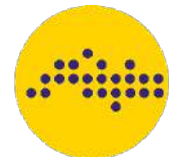


MEETINGS AND CONFERENCES

2022

❖ AFAEMME AWARDED BY ASCAME FOR THE CELEBRATION OF ITS 20TH ANNIVERSARY

November 17th, 2022



ascame

PUBLICATIONS

ACTIVITIES 2022

ACCOUNTS 2022

ACCOUNTS 2022

ANNUAL COMPARISON	2021	2022
TOTAL INCOME	52.034,03 €	72.654 €
Training Invoices	0 €	64.686,00 €
Grants (TOTAL)	52.034,03 €	7.968 €
- Spanish Women Institute	8.770,70 €	7.968 €
- Ministry SOB	43.211,33 €	0 €
- Catalan Women Institute	52,00 €	0 €

ACCOUNTS 2022

ANNUAL COMPARISON

	2021	2022
TOTAL EXPENSES	50.361,25 €	57.362,97 €
❖ Staff Expenses	27.162,88 €	18.936,56 €
❖ Other Expenses:	23.198,37 €	38.426,41 €
Office and computing equipment (tf)	5.240,26 €	3.839,30 €
Insurances	834,88 €	834,88 €
Banking services (commissions)	501,83 €	538,17 €
Banking interest	1.150,80 €	998,23 €
Advertising and translations	367,84 €	329,69 €
Travel expenses		1.091,00€
Fees	500,00 €	500,00 €
Professional services & partners payments	6.296,61 €	22.552,60 €
Other expenses (web hosting)	5.541,57€	5.462,40€
Depretation Assets	347,09 €	2.087,25 €
Taxes (Legal + Other)	2.417,49 €	192,89 €
=====		
PROFIT	1.672,78 €€	15.291,03 €
PRESIDENCE DEBTS	(28.572,88 €)	(21.912,88 €)
BANK LOAN	(23.761,91 €)	(20.287,74€)

BUDGET – INCOME & EXPENSES 2023

Incomes

Grants	8.000,00 €
Other incomes	40.000,00 €
TOTAL INCOMES	48.000,00 €

Expenses

Staff	20.000,00 €
Other expenses	28.000,00 €
TOTAL EXPENSES	48.000,00 €

RESULTS **0 €**

ACTIVITIES 2023 & SUGGESTIONS FOR THE FUTURE

PROGRAM OF ACTIVITIES 2023

Regular Activities of the Association:

- **Meetings with Member Organizations to analyze new project opportunities and apply for funding**
- **Integration of new members to AFAEMME**
- **Promotion of Gender Equality**
- **Support women entrepreneurs, businesswomen and professionals; and businesswomen organizations**
- **Lobbying for greater gender equality in the economy (women's access to decision-making)**
- **Dissemination of the association's projects and activities**
- **Application to international Calls for Proposals (Grant Application)**
- **Exploration of sponsorship opportunities**
- **Organization of related activities**

SUGGESTION 1: PROMOTION OF WOMEN IN DECISION-MAKING POSITIONS

As our Member and Association which is involved in promoting gender equality,

in order to Promote Women in Boards of Directors

WE ASK EACH OF YOU TO GIVE US:

**Several names of women in your country to take part as
Speakers in International Forums and Conferences**

**Several names of women in your country to be appointed as
Company's Board Members**

SUGGESTION 1: PROMOTION DES FEMMES DANS LES POSITIONS DE PRISE DE DÉCISION

Notre membre et association qui est impliqué dans la promotion de l'égalité des sexes, afin de promouvoir les femmes dans les conseils d'administration

NOUS DEMANDONS À CHACUN DE VOUS DONNER:

**Plusieurs noms de femmes dans votre pays pour participer
Intervenants dans les forums et conférences internationaux**

**Plusieurs noms de femmes dans votre pays sont
Membres du conseil d'administration de la société**

SUGGESTION 2:

AFAEMME SHOULD BE REPRESENTED ON THE WEBSITE OF ITS MEMBER ASSOCIATIONS

- SHGPAZ - Albania – www.shgpaz.al
- AWP - Albania – <https://awomaninpower.org/>
- WIBA - Algeria – <http://facebook.com/WIBA-Community>
- SEVE - Algeria - cdahech.wix.com/seve
- AME - Algeria – www.ame-dz.org
- AFCARE - Algeria - NO WEBSITE
- RAFA - Algeria – <http://facebook.com/rafadz.org>
- AFEV - Algeria - <http://www.afev-alger.dz/>
- ONE B&H - Bosnia – www.upzbih.ba
- FOUNDATION 787 Bosnia - www.fondacija787.ba
- KRUG - Croatia- www.krug.com.hr
- WE - Croatia- www.wecroatia.com
- BPW - Croatia- www.bpw.hr
- BPW - Cyprus - <http://www.bpwcyprus.org.cy/>
- EBWA - Egypt - NO WEBSITE
- AWTAD - Egypt - www.awtad-egypt.org
- FCE - France- www.fcefrance.fr
- AREFFE - France - www.fcefrance.com

AFAEMME SHOULD BE REPRESENTED ON THE WEBSITE OF ITS MEMBER ASSOCIATIONS

- AIDDA - Italy – www.aidda.org
- IWW - Italy – www.womenatworkitalia.it
- YWEA - Italy – NO WEBSITE
- FIDAPA - Italy - www.fidapa.org
- TERZIARIO DONNA CONFCOMMERCIO - Italy - www.confcommercio.it
- CNA Donna Impresa - Italy - www.cna.it
- APID - Italy - www.apid.to.it
- SELENA - Italy – <http://www.selenaitaly.com/en>
- ITWIIN - Italy - www.itwiin.org
- JORDAN WOMEN INDUSTRIAL COMMUNITY ASS. – NO WEBSITE
- JFBPW - Jordan - www.bpwa.org.jo
- LBWA - Lebanon - NO WEBSITE
- LLWB - Lebanon - <http://www.llwb.org/>
- LIBYAN WOMEN FORUM – www.libyanwomenforum.com
- LIBYA NETWORK TO SUPPORT & EMPOWER WOMEN - [Facebook.com](https://www.facebook.com/libyanetwork)
- MAWB - Malta - www.mawb.eu
- FOUNDATION FOR WOMEN ENTREPRENEUR - Malta - www.women.org.mt
- POSLOVA ZENA – www.poslovnazena.me
- AFEM Morocco - www.afem.ma
- BUSINESS WOMEN FORUM PALESTINE – (BWF) – www.bwf.ps
- BPW RAMALLAH - Palestine- NO WEBSITE
- APME - Portugal – www.mulherportuguesa.com
- AFCE - Monaco - www.afce-monaco.org

AFAEMME SHOULD BE REPRESENTED ON THE WEBSITE OF ITS MEMBER ASSOCIATIONS



- **GIZ PODJETNOST - Slovenia- <http://network-mema.com/>**
- **MAWRED - Syria - NO WEBSITE**
- **AFYDE - Spain - NO WEBSITE**
- **FAME - Spain - www.empresariasandaluzas.es**
- **ASEME - Baleares Spain - NO WEBSITE**
- **AMEC - Spain - www.empresariascastellon.com**
- **ACCE - Spain - NO WEBSITE**
- **OMEP - Spain - www.omep.es**
- **ADE Spain – NO WEBSITE**
- **MAWRED - Syria – NO WEBSITE**
- **CNFCE - Tunisia - www.cnfce.org**
- **FEMMES & LEADERSHIP - Tunisia – No Website**
- **CIFE – Tunisia – [facebook.Com](https://www.facebook.com/cife.tn)**
- **FTLM – Tunisia - [www.FtIm.Org](http://www.ftlm.org)**
- **IZIKAD - Turkey – www.izikad.org**
- **KEP BURSA – Turkey – www.kadinekonomiplatform.org**
- **ANGIKAD - Turkey - www.antikad.org.tr**
- **YOZGAT - Turkey - No Website**
- **BUIKAK - Turkey – [www. Buikad.org.tr](http://www.buikad.org.tr)**
- **ANTIKAD - Turkey – www.antikad.org.tr**
- **KAGIDER - Turkey – www.kagider.org**
- **ARAB INTERNATIONAL WOMEN'S FORUM - www.aiwfonline.com**

SUGGESTION 3: PUBLISH THE PROFILES OF ALL THE MEMBERS OF AFAEMME'S BOARD

At www.afaemme.org/boardofdirectors.php we publish the profiles of our Board Members:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p style="text-align: right;">Contact:Ms Hilda Awwad Telephone:+9702954430 Mobile:+970599839992 Address:Ramallah</p>	 <p style="text-align: center;">Mrs. Hilda Awwad</p> <ul style="list-style-type: none"> - Position: President of Business and Professional Women Ramallah Club (BPW-Palestine) - Nationality: Palestinian - Country of residence: Palestine 

SUGGESTION 3: PUBLIER LES PROFILES DE TOUS LES MEMBRES DU CONSEIL D'AFEMME

Au site web www.afaemme.org/boardofdirectors.php on fait publique le profil des membres du Conseil:

MEMBER PROFILE

THE ASSOCIATION

Ms Hilda Awwad, *President, Business & Professional Women, Ramallah Club, Palestine*, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .

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Contact:Ms Hilda Awwad
Telephone:+9702954430
Mobile:+970599839992
Address:Ramallah



Mrs. Hilda Awwad

- Position: President of Business and Professional Women Ramallah Club (BPW-Palestine)
- Nationality: Palestinian
- Country of residence: Palestine



SUGGESTION 4: PROJECT SHARING SCHEME

OBJECTIVE

To share successful projects and duplicate them in other regions or countries, by applying for relevant funding, only for AFAEMME members.

METHOD

- Send:**
- * The project title**
 - * A short description**
 - * The amount of funding recieved**
 - * Contact details for further information**

SUGÉRANCE 4: **SYSTÈME DE RÉPARTITION ET PARTAGEMENT DE PROJETS**

OBJÉCTIF

Partager les projets réussis et les reproduire dans d'autres régions ou pays, en faisant une demande de financement pertinente, uniquement pour les membres AFAEMME.

MÉTHODE

Envoyer:

- * Titre du projet
- * Une brève description
- * Le montant du financement reçu
- * Données de contact pour recevoir plus d'information

NEXT GENERAL MEETING PROCHAINE ASSEMBLÉE GÉNÉRALE

TANGIER ●



**THANK YOU VERY MUCH
FOR YOUR ATTENTION
LOOKING FORWARD TO SEE YOU SOON!!**

