



AFAEMME ANNUAL MEETING - 2021

Type of Organisation: Non-Profit Organisation of Businesswomen Associations

Date of foundation: July 2002

Registration Number: G - 63152185

Scope: Euro-Mediterranean Area

Headquarter: C. Provença 301 bajos; 08037 Barcelona (Spain)

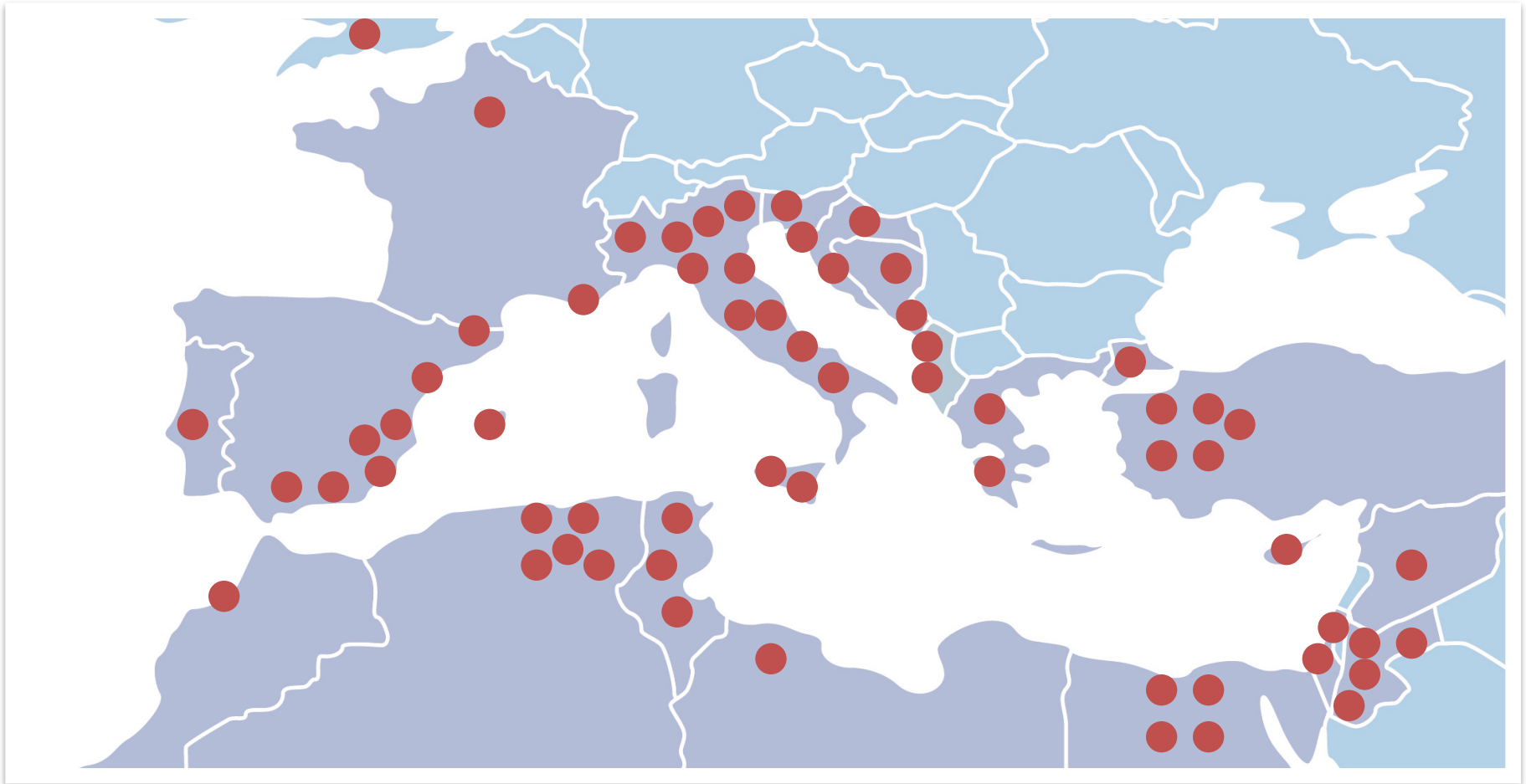
Telephone: (+34) 93 200 58 51

E-mail: afaemme@afaemme.org

Website: www.afaemme.org

AFAEMME GEOGRAPHICAL SCOPE

ASSOCIATION OF ORGANISATIONS OF MEDITERRANEAN BUSINESSWOMEN



AFAEMME MEMBERS

EUROPE



ALBANIA:



AWP, Women in power Albania

President: Ms. Viola Thoma

Address: Rruda Lidhja e Prizrenit

Tel.: +91 33 26789234

Web: <https://awomaninpower.org/>



Albanian national, professional, businesswomen and crafts association (SHGPAZ)

President: Ms. Flutura Xhabija

Address: Rr. "Mujo Ulqinaku", Pall. Kristian Construction, Kati 1, Ap.9, Tirane

Web: www.shgpaz.al

BOSNIA-HERZ.:



Association of Businesswomen of Bosnia & Herzegovina (ONE)

President: Ms. Aida Zubčević

Address: Jukićeva 70, 71000 Sarajevo, Bosna I Hercegovina

Web: www.upzbih.ba

AFAEMME MEMBERS

EUROPE



BOSNIA-HERZ.:



Foundation 787

President: Ms. Dijana Duvnjak

Address: Gornja Breka 69, 71000 Sarajevo, BiH

Web: www.fondacija787.ba

CROATIA:



Croatian Association of Businesswomen (KRUG)

President: Ms. Dragica Jerkov

Address: Ilica 5 - prolaz Oktogon, polukat • 10 000 Zagreb • Hrvatska

Web: www.krug.com.hr

AFAEMME MEMBERS

EUROPE



CROATIA:



Association of Croatian Women Entrepreneurs (WE Croatia)

President: Ms. Lili Rodic

Address: Dubašnička 12, 10 000 Zagreb

Web: www.wecroatia.com



BPW Pula Croatia

President: Ms. Alida Perkovic

Address: Pod Vrh 41, 52204 Lizinjan, Croatia

Web: www.bpw.hr

AFAEMME MEMBERS

EUROPE



FRANCE:



Femmes Chefs d'Entreprises (FCE)

President: Ms. Carine Rouvier

Address: 46/48 Avenue de la Grande Armée, 75017, Paris, France

Web: www.fcefrance.com



Association des Réseaux Francophones de Femmes Entrepreneurs - AREFFE

President: Ms. Asmâa Morine

Address: 10 Rue de Penthièvre 75008, Paris, France

Web: www.areffe.com

AFAEMME MEMBERS

EUROPE



GREECE:



Greek Association of Women Entrepreneurs (SEGE)

President: Ms. Tsaltampasi Apostolina

Address: 14 Olumpiou Diamanti Str., P.C. 54626, Thessaloniki, Greece

Web: www.sege.gr

ITALY:



Confederazione Nazionale
dell'Artigianato e della Piccola
e Media Impresa

National Confederation of Artisans and SMEs - CNA Impresa Donna

President: Ms. Maria Fermanelli

Address: Piazza M. Armellini, 9A, 00162, Roma

Web: www.cna.it



International Federation of Business and Professional Women (FIDAPA)

President: Ms. Maria Concetta Oliveri

Address: Via Piemonte, 32 - 00187 Roma

Web: www.fidapa.org

AFAEMME MEMBERS

EUROPE



ITALY:



CONFCOMMERCIO
IMPRESE PER L'ITALIA
Terziario Donna

Terziario Donna Confcommercio

President: Ms. Patrizia di Dio

Address: Piazza Giuseppe Gioachino Belli, 2. 00153 Rome

Web: www.terziariodonna-confcommercio.it



Imprenditorialità Donna (APID)

President: Ms. Brigitte Sardo

Address: Via Pianezza, 123 - 10151, Torino

Web: www.apid.to.it



ITALIAN WOMEN IN THE WORLD
www.italianwomenworld.com

Italian Women in the World (IWW)

President: Ms. Patrizia Angelini

Address: Via Oriolo Romano n°59, Roma

AFAEMME MEMBERS

EUROPE

ITALY:



Young Women Entrepreneurs Association Italy (YWEA)

President: Ms. Joanna Musialik

Address: Piazza Sicilia, 6 - 20146 Milan – Italy



Associazione Imprenditrici e Donne Dirigenti di Azienda (AIDDA)

President: Ms. Caludia Torlasco

Address: Via degli Scialoja 18, 00196 Rome

Web: www.aidda.org



Women at Work Italy (W@WITALIA)

President: Ms. Carla Fiorio

Address: Via Tripoli 17, 13900 Biella

Web: www.womenatworkitalia.it

AFAEMME MEMBERS

EUROPE



ITALY:



Associazione Italian Donne Invetrici e Innovatrici (ITWIIN)

President: Ms. Francesca Romana Grippaudo

Address: Str. Prov. Per Casamassima Km3, 70010 Valenzano (BA)

Web: www.itwiin.org



Selenita Italy

President: Ms. Elda Lettieri

Address: Corso Benedetto Croce 27/C, 10135 Torino

Web: www.selenitaly.com

AFAEMME MEMBERS

EUROPE



MALTA:



Malta Association of Women in Business (MAWB)

President: Ms. Charlotte Gregory

Address: Keimar Bld / Level 4, Triq Giovanni Mamo, K'Kara BKR2961

Web: www.mawb.eu



Foundation for Women Entrepreneurs Malta (Non voting member)

President: Ms. Angele Giuliano

Address: Hilltop Gardens, Triq L-Inkwina, Naxar, NXR 2641 - Malta

Web: www.women.org.mt

AFAEMME MEMBERS

EUROPE



MONTENEGRO:



Business women Association of Montenegro

President: Ms. Ljubica-Bukarica

Address: Cetinijski put 36, 81000 Podgorica, Montenegro

Web: www.poslovnazena.me

PRINCIPALITY OF MONACO:



Association Femmes Chefs d'Enterprise Monaco – AFCE Monaco

President: Ms. Johanna Houdrouge

Address: 2 Boulevard Rainier III, Monaco

Web: www.afce-monaco.org

AFAEMME MEMBERS

EUROPE



SLOVENIA:



Association of Women Entrepreneurs (GIZ Podjetnost)

President: Ms. Marta Turk

Address: Dimiceva 9, Ljubljana – Slovenia

Web: www.network-mema.com

SPAIN:



Association of Businesswomen of Alicante (AFYDE)

President: Ms. Cristina de Arozamena Herrero

Address: Eslava, 7, 03201 Elche (Alicante)



Federation of Businesswomen of Andalucía (FAME)

President: Ms. Ana Alonso Lorente

Address: Garcia de Vinuesa 22, 1º B., 41001, Sevilla

AFAEMME MEMBERS

EUROPE



Association of Businesswomen of the Balearic Islands (ASEME)

President: Ms. Eva Serrano

Address: C/ Zurbarán 8, 1^a planta 28010

Web: www.aseme.es



Association of Businesswomen of Castellón (AMEC)

President: Ms. Maite Balada Gari

Web: www.empresariascastellon.com



Catalan Association of Business & Executive Women (ACEE)

Governing Body: Ms. Beatriz Fernandez-Tubau

Address: C/ Provença 301, Bajos, 08037, Barcelona, Spain

Web: www.acee.com.es

AFAEMME MEMBERS

EUROPE



Organisation of Business & Professional Women of Murcia (OMEP)

President: Mrs. Carmen Botella

Address: C/. Asciclo Diaz, 5, 4^a - 30005 Murcia

Web: www.omep.es



Association for the Development of Businesswomen of Valencia (ADE)

President: Ms. Mercedes Delgado Pino

Address: C/ Colón, 22 – 8ºD, 46004 Valencia, Spain

PORTUGAL



APME – Associação Portuguesa de Mulheres Empresárias

Address: rua rodrigues sampaio, 19 5ºA - 1150-278 - LISBOA

Web: www.mulherportuguesa.com/

Email: mulher@mulherportuguesa.com

AFAEMME MEMBERS

EUROPE



UNITED KINGDOM (non-voting member):



Arab International Women's Forum (AIWF)

Chairman: Ms. Haifa Fahoum Al Kaylani

Address: Berkeley Square House, Berkeley Square, London W1J 6BD, UK

Web: www.aiwfonline.com

AFAEMME MEMBERS

AFRICA

ALGERIA:



Association des Femmes Algériennes Chefs d'Entreprises (SEVE)

President: Ms. Farida Guerfi

Address: 08 Rue Hadj El Hani El Biar / Alger 16000 - Algérie

Web: www.sevedz.com

Association Des Femmes Cadres Algériennes
pour la Revalorisation et l'Élargissement de
l'Encadrement Féminin
"AFCARE"



Association des Femmes Cadres Algériennes (AFCARE)

President: Ms. Aicha Kouadri

AFAEMME MEMBERS

AFRICA

ALGERIA:



Association Algerienne des Femmes Managers et Entrepreneurs (AME)

President: Ms. Khedidja Louisa Belhadi

Address: Cité 444 Logts Bt B3 N1 1 Said Hamdine , Bir Mourad Rais, 16078

Web: www.ame-dz.org



Association des Femmes en Economie - Verte (AFEV)

President: Ms. Karima Bergheul

Address: Salle des sports, cité Soumam-Bab Ezzouar, Algérie

Web: www.afev-alger.dz

AFAEMME MEMBERS

AFRICA



ALGERIA:



Réseau Algérienne des Femmes d'Affaires (RAFA)

President: Ms. Samira Hadjdilani

Address: Cité 444 Logts Bt B3 N11 Said Hamdine , Bir Mourad Rais, 16078

Web: facebook.com/rafadz.org



Women In Business Of Algeria (WIBA)

President: Fairouz Habache

Address : Sétif, 19000 ,Algeria

Telephone : 0553324062

Adress email : fairouz_habache@live.fr

Website : <https://www.facebook.com/WIBA-Community-405002403178676/>

AFAEMME MEMBERS

AFRICA



LYBIA:



Libyan Women Forum (LWF)

President: Ms. Shahrzad Magrabi

Web: www.libyanwomenforum.com



The Libyan Network to Support & Empower Women

President: Mrs.

Address: Tripoli, 218 ,Libya. Tel.: 218922278931

Web: facebook page

Email: libyannet.women@gmail.com

MOROCCO:



Association of Businesswomen of Morocco (AFEM)

President: Mrs. Saloua Karkri Belkeziz

Address: Technopark, route de Nouaceur N°132, Casablanca – Maroc

Web: www.afem.ma

AFAEMME MEMBERS

AFRICA



TUNISIA:



Chambre Nationale de Femmes Chefs d'Entreprises (CNFCE)

President: Ms. Leila Belkhiria Jaber

Address: Rue Ferjani Bel Haj Ammar Cité El khadhra 1003 Tunis, Tunisie

Web: www.cnfce.org



Femmes & Leadership

President: Ms. Sana Ghenima

Address: Residence le Colisée, Amma, Bloc B, appt 44, Avenue Tahar Ben Achour, Tunisia

AFAEMME MEMBERS

AFRICA

TUNISIA:



International Women Entrepreneur Council - (CIFE)

President: Rachida Jebnoun

Address: 93 Rue de Palestine, 1002 Tunis



Tunisian Forum of Maghreb Women Leaders - FTLM

President: Mrs. Raoudha Lakhal Ben Saber

Address: 18 Rue John Keynes Zone Industrielle Chotrana 2083 la petite Ariana, Tunisia

Tel: +216 70 68 58 25 **Fax:** +216 70 687 446

Web: www.ftlm.org.tn

AFAEMME MEMBERS

MIDDLE EAST

CYPRUS:



Business and Professional Women Cyprus

President: Ms. Mary Papadopoulou

Address: P.O. Box 23407, 1683 Nicosia, Cyprus

Web: www.bpwcypus.org.cy

EGYPT:



Association for Women's Total Advancement & Development (AWTAD)

Chairperson: Ms. Shereen Allam

Address: 19 151 St Maadi, Cairo, Egypt

Web: www.awtad-egypt.org

AFAEMME MEMBERS

MIDDLE EAST

EGYPT:



Egyptian Business Women Association (EBWA)

President: Dr. Amany Asfour

Address: 14 Syria St, Mohandeseen, Cairo - Egypt



Businesswomen of Egypt Association - BWE21

President: Ms. Yomna El Sheridy

Address: 5, Zaki Osman st., Dokki – Giza

Web: www.bwe21.com

AFAEMME MEMBERS

MIDDLE EAST



JORDAN:



Jordan Forum for Business and Professional Women (JFBPW)

President: Ms. Taghrid Nafeisi

Address: P.O Box 910415, Amman 1191

Web: www.bpwa.org.jo



Jordan Women Industrial Community Association

Chairperson: Ms. Katya Abbasi

Web: www.jwicjo.com

AFAEMME MEMBERS

MIDDLE EAST



LEBANON:



Lebanese Businesswomen Association (LBWA)

President: Ms. Leila Karami

Address: Pox 278, Tripoli



Lebanese League for Women in Business (LLWB)

President: Ms. Yusr Sabra

Address: Beirut, Sin EL Fil area, Aramex Building, Floor 2

Web: www.llwb.org

AFAEMME MEMBERS

MIDDLE EAST

PALESTINE:



Business and Professional Women Palestine (BPW-Ramallah)

President: Ms. Hilda Awwad

Address: Al Basteen Street, Ramallah -Palestine

Business Woman Forum (BWF)

President: Shurar Bitar

Address: Palestine, Ramallah, Al-Balou' area, Al-Fare' Bldg, 2nd floor

Web: www.bwf.ps



SYRIA:



Modernizing & Activating Women's Role in Eco.Development (MAWRED)

President: Ms. Bedour Taha

Address: Rawda, Ziad bin Abi Soufian St., Kabakibi Bldg. No. 6 -
Ground floor. P.O.Box - 36055, Damascus

AFAEMME MEMBERS

MIDDLE EAST



TURKEY:



Women Entrepreneurs Association of Turkey (KAGIDER)

President: Ms. Ermine Erdem

Address: Büyükdere Caddesi, No: 199, Şişli-Istanbul

Web: www.kagider.org



Association of Businesswomen in Antalya (ANTIKAD)

President: Ms. Fatma Kotanak

Address: Elmalı Mah. 13 Sok., Yüksel İş Hanı Bina, No:13 Daire:102, Muratpaşa/ Antalya

Web: www.antikad.org.tr



Ankara Businesswomen, Entrepreneurs & Enhancement Ass. (ANGIKAD)

President: Mrs. Hande Ozturk

Address: 2007 Sokak Vadikent90 sitesi No:41 Beysukent Ankara

Web: www.angikad.org.tr

AFAEMME MEMBERS

MIDDLE EAST



Association of Business Women in Izmir (IZIKAD)

President: Ms. Betül Sezgin

Address: Şair Eşref Bulvarı Elif Apt. No:67 D:8 Alsancak - Konak / İZMİR

Web: www.izikad.org



Kadın Economic Platform Bursa (KEP Bursa)

President: Ms. Gülşen Şentürk

Address: Konak Mahallesi, Dernekler Yerleşkesi 100, 16100, Beşevler/Bursa

Web: www.kepbursa.org

AFAEMME MEMBERS

MIDDLE EAST



YOZGAT

Producer Women Solidarity Association (YOZGAT)

President: Ms. Hacer Güçlü

Address: Medrese mah. Kultur sok. No:3; Merkez, Yozgat



Bursa Business Women and Administrators Association (BUİKAD)

President: Oya Eroglu

Address: Ahmet Yesevi Mh. Bahçe Sk. No:11, Geçit Premium İş Merkezi,
B Blok Kat:1 Daire:2.

Web: www.buikad.org

BOARD OF DIRECTORS

2020 - 2021



PRESIDENT

Ms. Maria Helena de Felipe

VICE PRESIDENTS

Mrs. Nanaa Ouanani

Mrs. Apostolina Tsaltampasi

Mrs. Amany Asfour

Mrs. Charlotte Gregory

Mrs. Aicha Amrani

Mrs. Mercedes Delgado Pino

TREASURER

Ms. Flutura Xhabija

BOARD OF DIRECTORS

2020 - 2021



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Mrs. Claudia Torlasco
Mrs. Gordana Restovic
Mrs. Hilda Awwad
Mrs. Brigitte Sardo
Mrs. Anne-Shopie Panseri
Mrs. Ermine Erdem
Mrs. Maite Balada
Mrs. Joana Pons

BOARD OF DIRECTORS

2020 - 2021



VOTING MEMBERS

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Mrs. Lili Rodic
Mrs. Samira Hadjdjilani
Mrs. Caterina Mazella
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Mrs. Milosava Zugic
Mrs. Leman Sedef Tuna
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Mrs. Yesim Belli
Mrs. Katya Abbasi
Mrs. Patrizia di Dio
Mrs. Elda Lettieri
Mrs. Dijana Duvnjak
Mrs. Hacer Güçlü
Mrs. Gülsen Sentürk
Mrs. Betul Sezgin
Mrs. Carla Fiorio
Mrs. Patrizia Angelini

Mrs. Khedidja Louisa Belhadi
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Mrs. Patrizia di Dio
Mrs. Marta Turk
Mrs. Cristina de Arozamena Herrero
Mrs. Raoudha Ben Saber
Mrs. Asmahan Zein
Ms. Yasmine Ben Salem
Mrs. Maria Fermanelli
Mrs. Maria Teresa d'Avila
Mrs. Shereen Allam
Mrs. Aïcha Kouadri
Mrs. Joanna Musialik
Mrs. Ana Alonso Lorente
Mrs. Bedour Taha
Mrs. Ipec Yalçin
Mrs. Doris Sammut
Mrs. Manuela Marín Gómez
Mrs. Shahrazad Magrabi
Mrs. Aida Zubcevic
Mrs. Joëlle Baccialon

NON-VOTING MEMBERS

Ms. Angele Giuliano
Ms. Haifa Fahoum

MEMBERS

CURRENT REQUEST

64 CURRENT MEMBERS

ROLES

AFAEMME ORGANISATION



**LARGEST FEDERATION
OF BUSINESSWOMEN
ASSOCIATIONS IN THE
MEDITERRANEAN AREA**

**A COORDINATOR OF
EUROPEAN AND
MEDITERRANEAN
BUSINESS, GENDER PROJECTS
AND GROUND-BREAKING
RESEARCH**



Association of Organisations of
Mediterranean Businesswomen

**A NETWORKING PLATFORM
FOR WOMEN
ENTREPRENEURS**

**EURO-MEDITERRANEAN LOBBY
ORGANIZATION WHICH
ADVOCATES FOR A BETTER
ACCESS OF WOMEN TO
ECONOMIC DECISION-MAKING
POSITIONS.**

PROJECTS

2021

❖ SUPPORTING WOMEN'S NETWORKS

OVERALL PROJECT VALUE: 8.770,70 €

DATE: 1.01.2021- 31.12.2021

SCALE OF THE INVESTIGATIONS: Spain

CONTRACT NO: 2019990004538

DONER: SPANISH WOMEN'S INSTITUTE FOR EQUAL OPPORTUNITIES



❖ PROMOTING WOMEN ENTREPRENEURSHIP

OVERALL PROJECT VALUE: 43.211,33 €

DATE: 1.01.2021- 31.12.2021

SCALE OF THE INVESTIGATIONS: Spain

CONTRACT NO: 2020/006802

DONER: MINISTRY OF SOCIAL RIGHTS AND 2030 AGENDA



GUÍA FORMATIVA PARA EMPRENDER CON PERSPECTIVA
DE GÉNERO EN TIEMPOS DE COVID-19 Y POSTCOVID:
“LA NUEVA REALIDAD”

“LA GUIA QUE TODA
EMPRENDEDORA NECESITA”



GOBIERNO
DE ESPAÑA

MINISTERIO
DE DERECHOS SOCIALES
Y AGENDA 2030



APOYO AL TERCER SECTOR DE ACCIÓN SOCIAL
CON CARGO AL 0,7 DEL IMPUESTO DE SOCIEDADES

MEETINGS AND CONFERENCES

ACTIVITIES 2021

MEETINGS AND CONFERENCES

2021

- ❖ Afaemme's General Secretary, Beatriz Fdez-Tubau, participated at "Emprender Empodera" organized by IDEA Alzira

February 16th, 2021

XIII SEMANA DE LA ECONOMIA

Retransmisión en directo a través de la plataforma 

MARTES, 16 de febrero, 17,00h

Emprender Empoderada

 **Beatriz Fernández - Tubau**
Abogada, consultora, formadora, mentora y speaker. Experta en igualdad, Diversidad y Empresa. Mediadora Familiar y empresarial.

Dirigido a:
Comercio, PYMES, autónomos, emprendedores y todas aquellas personas interesadas.

Organiza

Colabora



MEETINGS AND CONFERENCES

2021

- ❖ Afaemme participated at "Equality Conference" organized by the Spanish National Police talking about COVID-19 the challenges and analysis of its impact on the Gender Equality

March 3rd, 2021



The image shows a promotional poster for an event. On the left, there is a portrait of Beatriz Fernández-Tubau, the General Secretary of AFAEMME. The main poster is titled 'V JORNADAS DE IGUALDAD EN LA POLICÍA NACIONAL' and is in 'FORMATO ONLINE' on '3 y 4 de marzo de 2021'. The theme is 'COVID-19 Retos y análisis contextual de su impacto social y policial en la igualdad'. Logos for 'afaemme', 'POLICIA NACIONAL', 'GOBIERNO DE ESPAÑA', and 'MINISTERIO DEL INTERIOR' are visible.

afaemme
Association of Organisations of
Mediterranean Businesswomen

POLICIA NACIONAL

V JORNADAS DE IGUALDAD EN LA POLICÍA NACIONAL

FORMATO *ONLINE*
3 y 4 de marzo de 2021

COVID-19
Retos y análisis contextual de su impacto social y policial en la igualdad

GOBIERNO DE ESPAÑA **MINISTERIO DEL INTERIOR**

POLICIA NACIONAL

MEETINGS AND CONFERENCES

2021

❖ Afaemme's President, participated at the International Women's day organized by UfM

March 5th, 2021



Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2021

- ❖ Afaemme's President, María Helena de Felipe and Barbara Beltrame, Business MEd President, signed a MoU to strengthen their cooperation together in the Mena Region.

March 15th, 2021



MEETINGS AND CONFERENCES

2021

- ❖ Afaemme's President has attended CEPYME awards in Madrid, with the presence of his majesty King Felipe VI

May 7th, 2021



**PREMIOS
CEPYME**

MEETINGS AND CONFERENCES

2021

- ❖ Afaemme's President, María Helena de Felipe and Blanca Sorigué, Chief Executive Officer of Zona Franca Barcelona, signed a MoU to promote and support next edition of BNEW Week 2021

May 7th, 2021



MEETINGS AND CONFERENCES

2021

- ❖ Afaemme's General Secretary, participated at the "Conference Green Entrepreneurship for women " organized by the Ministry of Sustainability of Spain.

May 11th, 2021



MEETINGS AND CONFERENCES

2021

❖ IV Congrés Fepime Catalunya with participation of ACEE (Associació Catalana d'empresaries i executives) June 15th, 2021

PUNTS CLAU

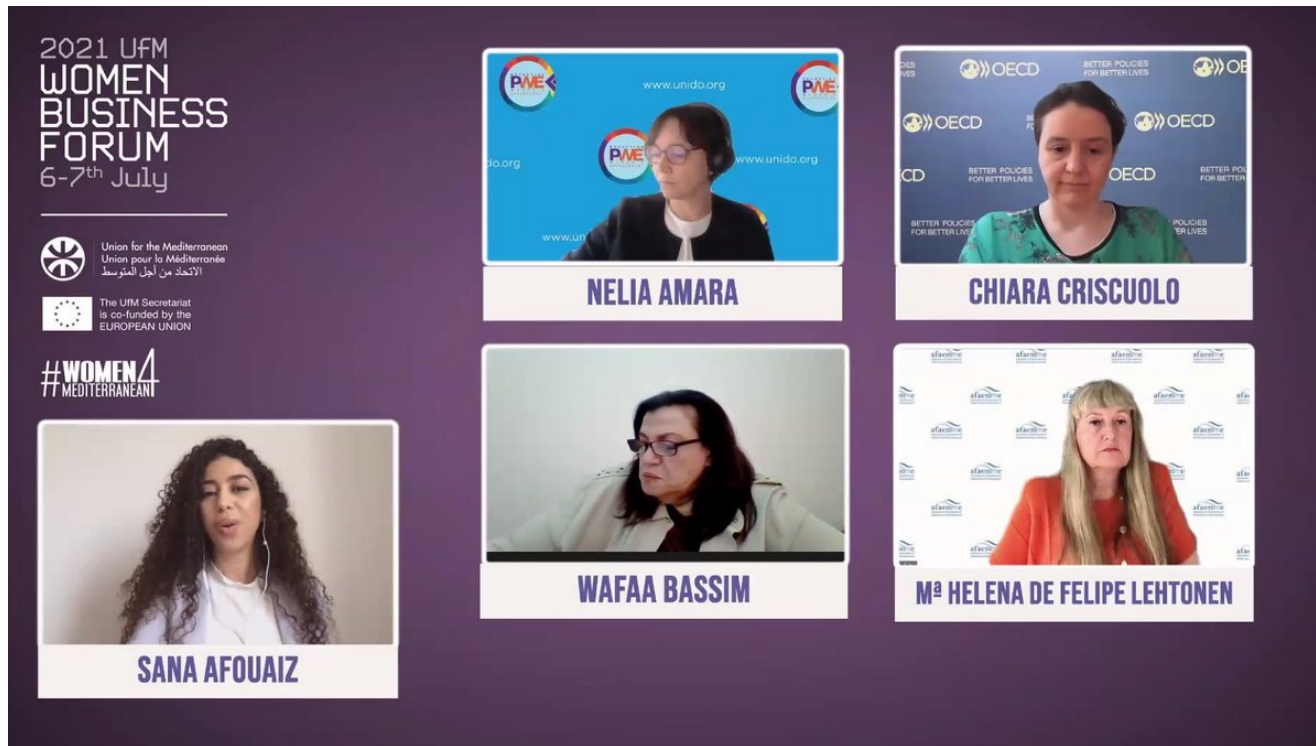
- Digitalització empresarial
- Teletreball
- Agilitat administrativa

el mundo se hizo más pequeño y perdió relevancia el lugar desde donde se trabaja.

MEETINGS AND CONFERENCES

2021

- ❖ Maria Helena de Felipe participated on the Women Business Forum organized by UfM (Union for the Mediterranean) July 6th, 2021



2021 UFM
WOMEN
BUSINESS
FORUM
6-7th July

Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط

The UfM Secretariat
is co-funded by the
EUROPEAN UNION


#WOMEN4
MEDITERRANEAN

NELIA AMARA

CHIARA CRISCUOLO

WAFAA BASSIM

Ma HELENA DE FELIPE LEHTONEN



Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2021

- ❖ Meeting with EESC (European Economic and Social Committee) members and the UfM Secretariat (Union for the Mediterranean)

July 9th, 2021



Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط



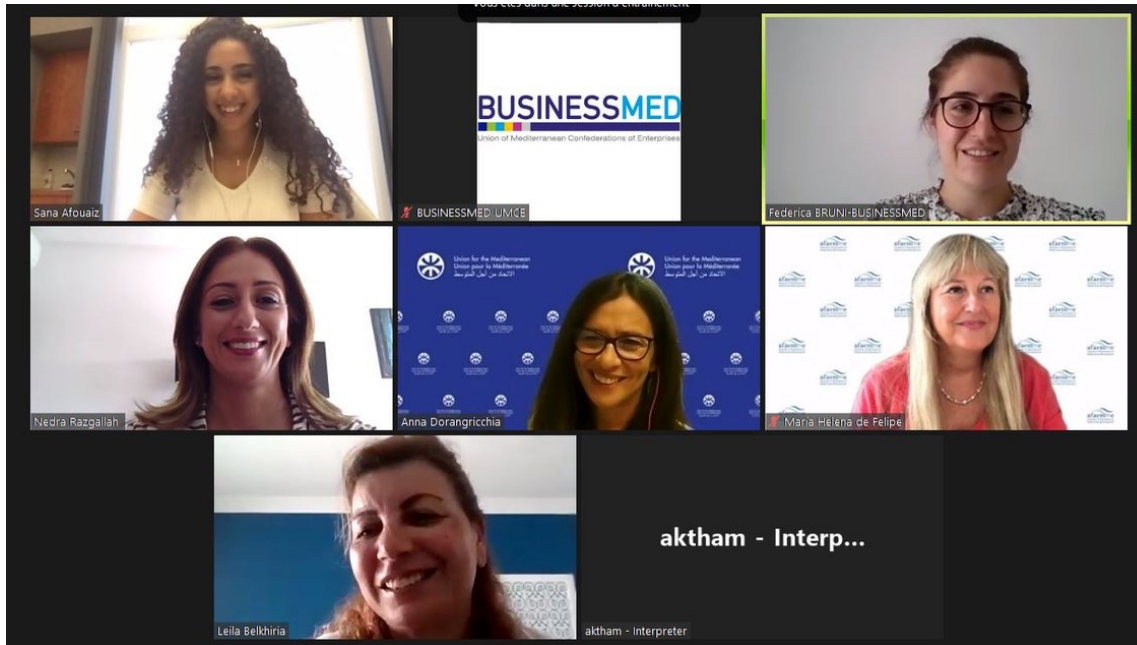
European Economic
and Social Committee

MEETINGS AND CONFERENCES

2021

❖ Afaemme and Union for the Mediterranean participated at the debate hosted by BusinessMed

September 16th, 2021



BUSINESSMED
Union of Mediterranean Confederations of Enterprises

Union for the Mediterranean
Union pour la Méditerranée
الاتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2021

❖ Afaemme participated at the BNEW Week in Barcelona

October 20th, 2021



MEETINGS AND CONFERENCES

2021

- ❖ Afaemme's President, rapporteur on the EESC, on the "New Agenda for the Mediterranean" renewed partnership with the Southern Neighbourhood. October 20th, 2021

European Economic and Social Committee
Employers' Group

Debate on
**The Future of EU
Trade Policy in
A Changing Global
Reality**

MARÍA HELENA DE FELIPE LEHTONEN
Member of the
EESC Employers' Group

©Shutterstock



MEETINGS AND CONFERENCES

2021

❖ XII Medawomen Entrepreneurs Forum 2021 on virtual Meeting

November 19th, 2021

Mediterranean **Women** Entrepreneurs Forum 



MEETINGS AND CONFERENCES

2021

❖ XII Medawomen Entrepreneurs Forum 2021 on virtual Meeting

November 19th, 2021



Mediterranean **Women** Entrepreneurs Forum



MEETINGS AND CONFERENCES

2021

❖ XII Medawomen Entrepreneurs Forum 2021 on virtual Meeting

November 19th, 2021



Mediterranean **Women** Entrepreneurs Forum



MEETINGS AND CONFERENCES

2021

- ❖ EESC – SMES, category group debating on EU-SMES sustainability on green economy
“Fit for 55”

December 11th, 2021



MEETINGS AND CONFERENCES

2021

- ❖ Afaemme's President, María Helena de Felipe, meets SMEUnited new President, Petri Salmien

December 10th, 2021

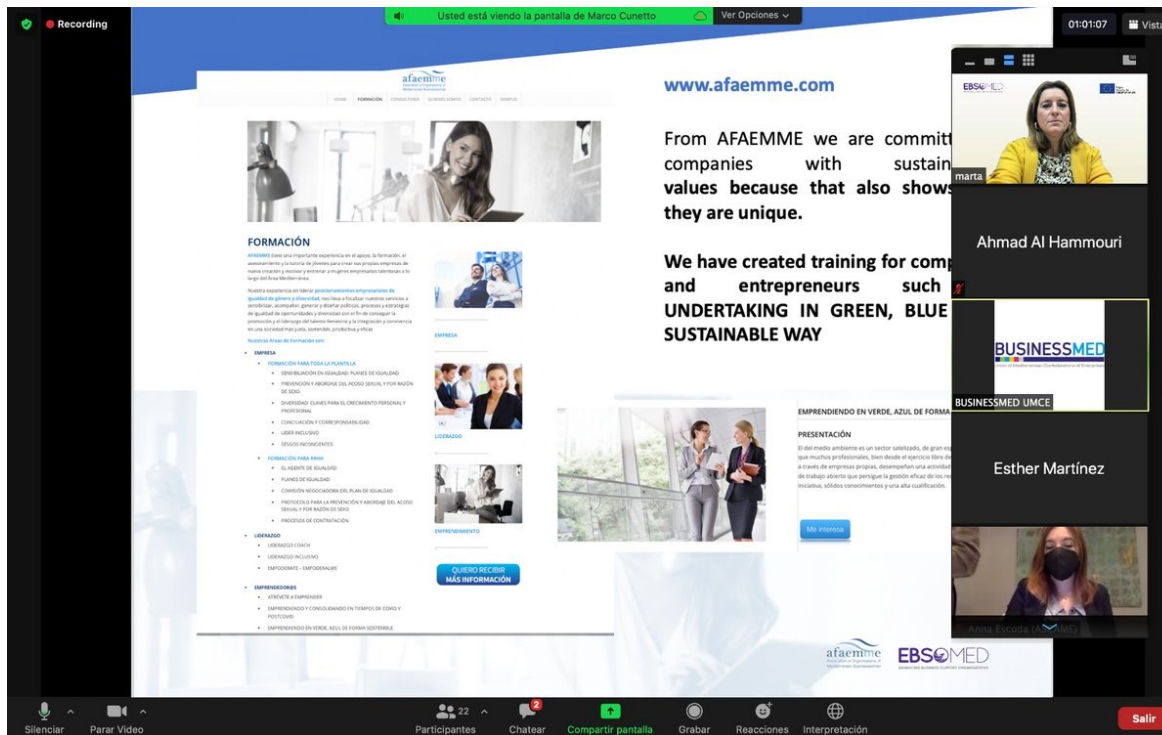


MEETINGS AND CONFERENCES

2021

❖ Afaemme participates at the 9th Ascame Executive Committee Meeting

December 13th, 2021



Recording

Usted está viendo la pantalla de Marco Cunetto

Ver Opciones

01:01:07 Vista

www.afaemme.com

From AFAEMME we are committed to companies with sustainable values because that also shows they are unique.

We have created training for companies and entrepreneurs such as **UNDERTAKING IN GREEN, BLUE AND SUSTAINABLE WAY**

FORMACIÓN

afacemmedescribe un programa especializado en el apoyo de formación de emprendedoras en la creación de planes para iniciar sus propios negocios de forma sostenible y generar un modelo empresarial rentable a largo plazo en el Mediterráneo.

Resalta la importancia de tener un plan de negocio profesionalizado de calidad de gestión y desarrollo, así como la importancia de tener un modelo de negocio que genere un flujo de efectivo positivo, garantizando un crecimiento de calidad de oportunidad y desarrollo por un lado, de conseguir la sostenibilidad en el tiempo por el otro, generando un modelo de sostenibilidad en una sociedad más justa, respetando, cuidando y protegiendo.

Reservar Asesor de Formación con:

- EMPRESA**
 - CONSEJOS PARA TODA LA FAMILIA
 - SEMIESTRUCTURACIÓN EN IGUALDAD: PLANES DE DESARROLLO
 - PREVENCIÓN Y MANEJO DEL RIESGO SOCIAL Y FINANCIERO DE SU NEGOCIO
 - INVESTIGACIÓN: CLAVES PARA EL CRECIMIENTO PERSONAL Y PROFESIONAL
 - CONSEJOS PARA EL MANEJO DE LA EMPRESA
 - VALORES INCLUIDOS
 - DESARROLLO DE EMPLEADOS
- FORMACIÓN PARA EMPEZAR**
 - EL MODELO DE NEGOCIO
 - PLANES DE CALIDAD
 - CONSEJOS PARA EL MANEJO DE LA EMPRESA
 - PROCESOS PARA LA IMPLEMENTACIÓN Y MANEJO DEL RIESGO SOCIAL Y FINANCIERO DE SU NEGOCIO
 - PROCESOS DE CONTRATACIÓN
- LIBERAR**
 - LIBERACIÓN SOCIAL
 - LIBERACIÓN INCLUIDA
 - IMPACTOS POSITIVOS - EMPLEADORAS
- EMPRENDIMIENTO**
 - PREVENCIÓN Y MANEJO DEL RIESGO SOCIAL Y FINANCIERO
 - EMPRENDIMIENTO Y CONSTRUCCIÓN UN TIPO DE LEADERSHIP Y POSICIONAMIENTO
 - EMPRENDIMIENTO EN ESPECIAL: ACCIÓN DE FORMA SOSTENIBLE

QUERO RECIBIR MÁS INFORMACIÓN

Ahmad Al Hammouri

BUSINESSMED

BUSINESSMED UMCE

Esther Martínez

afaemme

EBSOMED

Silenciar Parar Video

Participantes 22

Chatear

Compartir pantalla

Grabar

Reacciones

Interpretación

Salir

PUBLICATIONS

ACTIVITIES 2021

ACCOUNTS 2021

ACCOUNTS 2021

ANNUAL COMPARISON

2020

2021

TOTAL INCOME

19.650,11 €

52.034,03 €

❖ Net Income (Revenue)

2.990,00 €

❖ Income Insurance

❖ Extraordinary Income

❖ Grants (TOTAL):

16.660,11 €

52.034,03 €

▪ Spanish Women Institute

15.672,11 €

8.770,70 €

▪ Ministry of social rights and 2030 agenda

43.211,33 €

▪ Catalan Women Institute

988,00 €

52,00 €

ACCOUNTS 2021

ANNUAL COMPARISON

	2020	2021
TOTAL EXPENSES	19.596,16 €	50.361,25 €
❖ Staff Expenses	5.455,43 €	27.162,88 €
❖ Other Expenses:	14.140,73 €	23.198,37 €
▪ Office and computing equipment (tf)	2.854,98 €	5.240,26 €
▪ Insurances	823,88 €	834,88 €
▪ Banking services (commissions)	938,60 €	501,83 €
▪ Banking interest	1.257,01 €	1.150,80 €
▪ Advertising and translations	171,54 €	367,84 €
▪ Travel expenses	39,10 €	
▪ Fees	500,00 €	500,00 €
▪ Professional services & partners payments	3.467,61 €	6.296,61 €
▪ Other expenses (web hosting)	3.621,96 €	5.541,57€
▪ Depretation Assets		347,09 €
▪ Taxes	466,05 €	2.417,49 €
▪ Amortization		
=====		
PROFIT	53,95 €	1.672,78 €
PRESIDENCE DEBTS	(19.112,88 €)	(28.572,88 €)
BANK LOAN	(27.083,51 €)	(23.761,91 €)

BUDGET – INCOME & EXPENSES 2022

Incomes

Own financing	3.000 €
Grants	8.000 €
Other incomes	40.000 €
TOTAL INCOMES	51.000 €

Expenses

Staff	30.000 €
Other expenses	21.000 €
TOTAL EXPESES	51.000 €

RESOULTS **0 €**

ACTIVITIES 2021 & SUGGESTIONS FOR THE FUTURE

PROGRAM OF ACTIVITIES 2021

Regular Activities of the Association:

- Meetings with Member Organisations to analyze new project opportunities and apply for funding
- Integration of new members to AFAEMME
- Promotion of Gender Equality
- Support women entrepreneurs, businesswomen and professionals; and businesswomen organizations
- Lobbying for greater gender equality in the economy (women's access to decision-making)
- Dissemination of the association's projects and activities
- Application to international Calls for Proposals (Grant Application)
- Exploration of sponsorship opportunities
- Organization of related activities

SUGGESTION 1: PROMOTION OF WOMEN IN DECISION-MAKING POSITIONS

As our Member and Association which is involved in promoting gender equality,

in order to Promote Women in Boards of Directors

WE ASK EACH OF YOU TO GIVE US:

Several names of women in your country to take part as
Speakers in International Forums and Conferences

Several names of women in your country to be appointed as
Company's Board Members

SUGGESTION 1: **PROMOTION DES FEMMES DANS LES POSITIONS DE PRISE DE DÉCISION**

Notre membre et association qui est impliqué dans la promotion de l'égalité des sexes, afin de promouvoir les femmes dans les conseils d'administration

NOUS DEMANDONS À CHACUN DE VOUS DONNER:

Plusieurs noms de femmes dans votre pays pour participer
Intervenants dans les forums et conférences internationaux

Plusieurs noms de femmes dans votre pays sont
Membres du conseil d'administration de la société

SUGGESTION 2:

AFAEMME SHOULD BE REPRESENTED ON THE WEBSITE OF ITS MEMBER ASSOCIATIONS



- SHGPAZ - Albania – www.shgpaz.al NO
- AWP - Albania – <https://awomaninpower.org/> NO
- WIBA - Algeria – <http://facebook.com/WIBA-Community> NO
- SEVE - Algeria - cdahech.wix.com/seve NO
- AME Algeria – <http://www.andpme.org.dz> NO
- AFCARE - Algeria - NO WEBSITE
- RAFA - Algeria – <http://facebook.com/rafadz.org> NO
- AFEV - Algeria - <http://www.afev-alger.dz/> (website is not working) NO
- ONE B&H - Bosnia – www.upzbih.ba NO
- FOUNDATION 787 Bosnia - www.fondacija787.ba NO
- KRUG - Croatia- www.krug.com.hr YES
- WE - Croatia- www.wecroatia.com NO
- BPW - Croatia- www.bpw.hr NO
- BPW - Cyprus - <http://www.bpwcyprus.org.cy/> NO
- EBWA - Egypt - <https://ebwa.weebly.com/> NO
- AWTAD - Egypt - www.awtad-egypt.org YES
- BWE21 - Egypt – www.bwe21.com NO
- FCE - France- <https://www.fcefrance.com/> NO
- AREFFE - France - <http://www.areffe.com/> NO
- SEGE - Greece - www.sege.gr YES

- AIDDA - Italy – www.aidda.org NO
- IWW - Italy – www.womenatworkitalia.it NO
- YWEA - Italy – <https://www.facebook.com/YoungWomenEntrepreneursAssociation/> NO
- FIDAPA - Italy - www.fidapa.org NO
- TERZIARIO DONNA CONFCOMMERCIO - Italy - www.confcommercio.it NO
- CNA Donna Impresa - Italy - www.cna.it NO
- APID - Italy - www.apid.to.it NO
- SELENA - Italy – <http://www.selenaitaly.com/en> YES
- ITWIIN - Italy - www.itwiin.org NO
- JORDAN WOMEN INDUSTRIAL COMMUNITY ASS. – <https://www.facebook.com/JWICJo/> NO
- JFBPW - Jordan - www.bpwa.org.jo YES
- LBWA - Lebanon - NO WEBSITE NO
- LLWB - Lebanon - <http://www.llwb.org/> NO
- LIBYAN WOMEN FORUM – https://www.facebook.com/hendsaki/about?ref=page_internal NO
- LIBYA NETWORK TO SUPPORT & EMPOWER WOMEN - <https://www.facebook.com/libyanNWW/> NO
- MAWB - Malta - www.mawb.eu NO
- FOUNDATION FOR WOMEN ENTREPRENEUR - Malta - www.women.org.mt NO
- POSLOVA ZENA – www.poslovnazena.me NO
- AFEM Morocco - <https://www.afem.org.ma/> NO
- BUSINESS WOMEN FORUM PALESTINE – (BWF) – www.bwf.ps NO
- BPW RAMALLAH - Palestine- <https://www.annalindhfoundation.org/members/bpw-ramallah-club> NO
- APME - Portugal – NO WEBSITE
- AFCE - Monaco - www.afce-monaco.org NO

- GIZ PODJETNOST - Slovenia- <http://network-mema.com/> NO
- MAWRED - Syria - <https://mawred.org/supporters-partners-2/?lang=en> NO
- AFYDE - Spain - <https://www.facebook.com/AfydeAsesoresConsultores/> NO
- FAME - Spain - www.empresariasandaluzas.es NO
- ASEME - Balears Spain - <https://aseme.es/> NO
- AMEC - Spain - <https://www.amec.es/> NO
- ACCE - Spain - NO WEBSITE
- OMEP - Spain - www.omep.es NO
- ADE Spain – NO WEBSITE
- CNFCE - Tunisia - <https://www.facebook.com/ChambreNationaleDesFemmesChefsDEntreprises/> NO
- FEMMES & LEADERSHIP - Tunisia – <https://www.facebook.com/Femmes-Leadership-723073371086026/> NO
- CIFE – Tunisia – NO WEBSITE
- FTLM – Tunisia - www.Ftln.Org (page under construction)
- IZIKAD - Turkey – www.izikad.org NO
- KEP BURSA – Turkey – <https://www.facebook.com/bursakadinekonomiplatformu/> NO
- ANGIKAD - Turkey - <https://angikad.org.tr/about-us> NO
- YOZGAT - Turkey - No Website
- BUIKAK - Turkey – www.buikad.org.tr NO
- ANTIKAD - Turkey – www.antikad.org.tr NO
- KAGIDER - Turkey – www.kagider.org NO
- ARAB INTERNATIONAL WOMEN'S FORUM - www.aiwfonline.com NO

SUGGESTION 3: PUBLISH THE PROFILES OF ALL THE MEMBERS OF AFAEMME'S BOARD

At www.afaemme.org/boardofdirectors.php we publish the profiles of our Board Members:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p style="text-align: right;">Contact:Ms Hilda Awwad Telephone: +9702954430 Mobile: +970599839992 Address: Ramallah</p>	 <p style="text-align: center;">Mrs. Hilda Awwad</p> <ul style="list-style-type: none"> - Position: President of Business and Professional Women Ramallah Club (BPW-Palestine) - Nationality: Palestinian - Country of residence: Palestine 

SUGGESTION 3: PUBLIER LES PROFILES DE TOUS LES MEMBRES DU CONSEIL D'AFEMME

Au site web www.afaemme.org/boardofdirectors.php on fait publique le profil des membres du Conseil:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p style="text-align: right;">Contact:Ms Hilda Awwad Telephone:+9702954430 Mobile:+970599839992 Address:Ramallah</p>	<div style="text-align: center;">  <p>Mrs. Hilda Awwad</p> <ul style="list-style-type: none"> - Position: President of Business and Professional Women Ramallah Club (BPW-Palestine) - Nationality: Palestinian - Country of residence: Palestine  </div>

SUGGESTION 4: PROJECT SHARING SCHEME

OBJECTIVE

To share successful projects and duplicate them in other regions or countries, by applying for relevant funding, only for AFAEMME members.

METHOD

- Send:
- * The project title
 - * A short description
 - * The amount of funding received
 - * Contact details for further information

SUGÉRANCE 4: **SYSTÈME DE RÉPARTITION ET PARTAGEMENT DE PROJETS**

OBJÉCTIF

à Partager les projets réussis et les reproduire dans d'autres régions ou pays, en faisant une demande de financement pertinente, uniquement pour les membres AFAEMME.

MÉTHODE

- Envoyer:
- * Titre du projet
 - * Une brève description
 - * Le montant du financement reçu
 - * Données de contact pour recevoir plus d'information

NEXT GENERAL MEETING PROCHAINE ASSEMBLÉE GÉNÉRALE



**THANK YOU VERY MUCH
FOR YOUR ATTENTION
LOOKING FORWARD TO SEE YOU SOON!!**



Association of Organisations of
Mediterranean Businesswomen