



Association of Organisations of
Mediterranean Businesswomen



AFAEMME ANNUAL MEETING - 2019

AFAEMME

ASSOCIATION OF ORGANISATIONS OF MEDITERRANEAN BUSINESSWOMEN

Type of Organisation: Non Profit Organisation of Businesswomen Associations
Date of foundation: July 2002
Registration Number: G - 63152185
Scope: Euro-Mediterranean Area
Headquarter: C. Provença 301 bajos; 08037 Barcelona (Spain)
Telephone: (+34) 93 200 58 51
E-mail: afaemme@afaemme.org
Website: www.afaemme.org

AFAEMME GEOGRAPHICAL SCOPE



MEMBER ASSOCIATION

EUROPE

ALBANIA:



Albanian national, professional, businesswomen and crafts association (SHGPAZ)

President: Ms. Flutura Xhabija

Address: Rr. "Mujo Ulqinaku", Pall. Kristian Construction, Kati 1, nr.9, Tirane

Web: www.shgpaz.al

BOSNIA-HERZ.:



Association of Businesswomen of Bosnia & Herzegovina (ONE)

President: Ms. Aida Zubčević

Address: Jukićeva 70, 71000 Sarajevo, Bosna I Hercegovina

Web: www.upzbih.ba



Foundation 787

President: Ms. Dijana Duvnjak

Address: Gornja Breka 69, 71000 Sarajevo, BiH

Web: www.fondacija787.ba

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CROATIA:



Croatian Association of Businesswomen (KRUG)

President: Ms. Gordana Restović

Address: Ilica 5 - prolaz Oktogon, polukat • 10 000 Zagreb • Hrvatska

Web: www.krug.com.hr



Association of Croatian Women Entrepreneurs (WE Croatia)

President: Ms. Lili Rodic

Address: Dubašnička 12, 10 000 Zagreb

Web: www.wecroatia.com

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FRANCE:



Femmes Chefs d'Entreprises (FCE)

President: Ms. Anne-Sophie Panseri

Address: 46/48 Avenue de la Grande Armée, 75017, Paris, France

Web: www.fcefrance.com



Association des Réseaux Francophones de Femmes Entrepreneurs (AREFFE)

President: Ms. Asmâa Morine

Address: 10 Rue de Penthièvre 75008, Paris, France

Web: <http://www.areffe.com>

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GREECE:



Greek Association of Women Entrepreneurs (SEGE)

President: Ms. Tsaltampasi Apostolina

Address: 14 Olumpiou Diamanti Str., P.C. 54626, Thessaloniki, Greece

Web: www.sege.gr

ITALY:



National Confederation of Artisans and SMEs - *CNA Impresa Donna*

President: Ms. Maria Fermanelli

Address: Piazza M. Armellini, 9A, 00162, Roma

Web: www.cna.it



International Federation of Business and Professional Women (FIDAPA)

President: Ms. Caterina Mazella

Address: Via Piemonte, 32 - 00187 Roma

Web: www.fidapa.org

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ITALY:



Terziario Donna Confcommercio

President: Ms. Patrizia di Dio

Address: Piazza Giuseppe Gioachino Belli, 2. 00153 Rome

Web: www.terziariodonna-confcommercio.it



Imprenditorialità Donna (APID)

President: Ms. Brigitte Sardo

Address: Via Pianezza, 123 - 10151, Torino

Web: www.apid.to.it



Italian Women in the World (IWW)

President: Ms. Patrizia Angelini

Address: Via Oriolo Romano n°59, Roma

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ITALY:



Young Women Entrepreneurs Association Italy (YWEA)

President: Ms. Joanna Musialik

Address: Piazza Sicilia, 6 - 20146 Milan – Italy



Associazione Imprenditrici e Donne Dirigenti di Azienda (AIDDA)

President: Ms. Caludia Torlasco

Address: Via degli Scialoja 18, 00196 Rome

Web: www.aidda.org



Women at Work Italy (W@WITALIA)

President: Ms. Carla Fiorio

Address: Via Tripoli 17, 13900 Biella

Web: www.womenatworkitalia.it

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Associazione Italiana Donne Invetrici e Innovatrici (ITWIIN)

President: Ms. Giovanna Avellis

Address: Str. Prov. Per Casamassima Km3, 70010 Valenzano (BA)

Web: www.itwiin.org



Selena Italy

President: Ms. Elda Lettieri

Address: Corso Benedetto Croce 27/C, 10135 Torino

Web: www.selenaitaly.com

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MALTA:



Foundation for Women Entrepreneurs

President: Ms. Angele Giuliano

Address: Gateway Centre, Triq il-Kappillan Mifsud, Hamrun HMR 1856

Web: www.women.org.mt



Foundation for Women Entrepreneurs Malta

President: Ms. Charlotte Gregory

Address: Keimar Bld / Level 4, Triq Giovanni Mamo, K'Kara BKR2961

Web: www.mawb.eu

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MONTENEGRO:



Business Women Association of Montenegro

President: Ms. Ljubica Kostic-Bukarica

Address: Cetinijski put 36, 81000 Podgorica, Montenegro

Web: www.poslovnazena.me

PRINCIPALITY OF MONACO:



Association Femmes Chefs d'Entreprise Monaco – AFCE Monaco

President: Ms. Joëlle Baccialon

Address: 2 Boulevard Rainier III, Monaco

Web: www.afce-monaco.org

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SLOVENIA:



Association of Women Entrepreneurs (GIZ Podjetnost)

President: Ms. Marta Turk

Address: Dimiceva 9, Ljubljana – Slovenia

Web: www.network-mema.com

SPAIN:



Association of Businesswomen of Alicante (AFYDE)

President: Ms. Cristina de Arozamena Herrero

Address: Eslava, 7, 03201 Elche (Alicante)



Federation of Businesswomen of Andalucía (FAME)

President: Ms. Ana Alonso Lorente

Address: Garcia de Vinuesa 22, 1º B., 41001, Sevilla

Web: www.empresariasandaluzas.es

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Association of Businesswomen of the Balearic Islands (ASEME)

President: Ms. Joana Pons

Address: Joan Maragall, 38 Local 8 - Edif. Marina de Portix. 07006 Mallorca



Association of Businesswomen of Castellón (AMEC)

President: Mrs. Maite Balada

Address: Calle la luna 20, 12005 Castellon de la Plana

Web: www.empresariascastellon.com



Catalan Association of Business & Executive Women (ACEE)

Governing Body: Ms. Helena De Felipe & Ms. Beatriz Fernández-Tubau

Address: C/ Provença 301, Bajos, 08037, Barcelona, Spain

Web: www.acee.com.es

AFAEMME ANNUAL MEETING - 2019



Organisation of Business & Professional Women of Murcia (OMEP)

President: Mrs. Carmen Botella

Address: C/. Asciclo Diaz, 5, 4ª - 30005 Murcia

Web: www.omep.es



Association for the Development of Businesswomen of Valencia (ADE)

President: Ms. Mercedes Delgado Pino

Address: C/. Barón de Carcer 17, pta. 10-11, 46004 Valencia

UNITED KINGDOM (non-voting member):



Arab International Women's Forum (AIWF)

Chairman: Ms. Haifa Fahoum Al Kaylani

Address: Berkeley Square House, Berkeley Square, London W1J 6BD, UK

Web: www.aiwfonline.com

MEMBERS ASSOCIATION

AFRICA

ALGERIA:

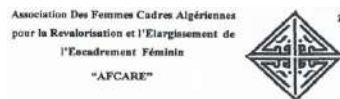


Association des Femmes Algériennes Chefs d'Entreprises (SEVE)

President: Ms. Nanaa Ouanani

Address: 06 Rue Houari Boumedienne, Bordj El Behri, Algeria

Web: www.sevedz.com



Association des Femmes Cadres Algériennes (AFCARE)

President: Ms. Aicha Kouadri

MEMBERS ASSOCIATION

AFRICA

ALGERIA:



Association Algerienne des Femmes Managers et Entrepreneurs (AME)

President: Ms. Khedidja Louisa Belhadi

Address: Cité 444 Logts Bt B3 N11 Said Hamdine , Bir Mourad Rais,

Web: www.ame-dz.org



Association des Femmes en Economie - Verte (AFEV)

President: Ms. Karima Bergheul

Address: Salle des sports, Cité Soumam-Bab Ezzouar, Algérie

Web: www.afev-alger.dz

MEMBERS ASSOCIATION

AFRICA



Réseau Algerienne des Femmes d'Affaires (RAFA)

President: Ms. Samira Hadjdjilani

Address: Tour de Sidi Yahia A29 Bir Mourad Rais, Alger 16000

Web: facebook.com/rafadz.org

LYBIA:



Libyan Women Forum (LWF)

President: Ms. Shahrazad Magrabi

Web: www.libyanwomenforum.com

MOROCCO:



Association of Businesswomen of Morocco (AFEM)

President: Mrs. Leila Doukkali

Address: Technopark, route de Nouaceur N°132, Casablanca – Maroc

Web: www.afem.ma

TUNISIA:



AFAEMME ANNUAL MEETING - 2019

Chambre Nationale de Femmes Chefs d'Entreprises (CNFCE)

President: Mrs. Leila Belkhiria

Address: Utica, Cite Administrative, Lot n° 7, Cite El-Khadhra 1003 Tunis

Web: www.cnfce.org



Femmes & Leadership (F&L)

President: Ms. Yasmine Ben Salem

Address: Residence le Colisée, Ammar, Bloc B, Appt 44,

Web: womenandleadershiptn@gmail.com



International Women Entrepreneur Council - (CIFE)

President: Mrs. Rachida Jebnoun

Address: 93 Rue de Palestine, 1002 Tunis

Web: www.cife.org.com



Tunisian Forum of Maghreb Women Leaders (FTLM)

President: Mrs. Raoudha Lakhel Ben Saber

Address: 18 Rue John Keynes Zone Industrielle Chotrana

Web: www.ftlm.org.tn

MEMBERS ASSOCIATION

MIDDLE EAST

CYPRUS:



Business and Professional Women Cyprus

President: Ms. Mary Papadopoulou

Address: P.O. Box 23407, 1683 Nicosia, Cyprus

Web: www.bpwcyprus.org.cy

EGYPT:



**Association for Women's Total Advancement & Development
(AWTAD)**

Chairperson: Ms. Sherine Allam

Address: 19 151 St Maadi, Cairo, Egypt

Web: www.awtad-egypt.org

MEMBERS ASSOCIATION

MIDDLE EAST

EGYPT:



Egyptian Business Women Association (EBWA)

President: Dr. Amany Asfour

Address: 14 Syria St, Mohandeseen, Cairo



Businesswomen of Egypt Association 21 - BWE21

President: Ms. Yomna El Sheridy

Address: 5, Zaki Osman St., Dokki - Giza

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JORDAN:



Jordan Forum for Business and Professional Women (JFBPW)

President: Ms. Taghrid Nafeisi

Address: P.O Box 910415, Amman 1191

Web: www.bpwa.org.jo



Jordan Women Industrial Community Association

Chairperson: Ms. Katya Abbasi

Web: www.jwicjo.com

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LEBANON:



Lebanese Businesswomen Association (LBWA)

President: Ms. Leila Karami

Address: Pox 278, Tripoli



Lebanese League for Women in Business (LLWB)

President: Ms. Asmahan Zein

Address: Dekanweh, Mirna El Chalouhi Highway ARAMEX Center, 2nd Floor

Web: www.llwb.org

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PALESTINE:



Business and Professional Women Palestine (BPW-Ramallah)

President: Ms. Hilda Awwad

Address: Al Basteen Street, Ramallah -Palestine



Business Woman Forum (BWF)

President: Mrs. Doa Wadi

Address: Palestine, Ramallah, Al-Balou' area, Al-Fare' Bldg, 2nd floor

Web: www.bwf.ps

SYRIA:



Modernizing & Activating Women's Role in Economic Development (MAWRED)

President: Ms. Bedour Taha

Address: Rawda, Ziad bin Abi Soufian St., Kabakibi Bldg. No. 6 –
Ground floor. P.O.Box - 36055, Damascus

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TURKEY:



Women Entrepreneurs Association of Turkey (KAGIDER)

President: Mrs. Ermine Erdem

Address: Büyükdere Caddesi, No: 199, Şişli-Istanbul

Web: www.kagider.org



Association of Businesswomen in Antalya (ANTIKAD)

President: Mrs. Gülseren Açar

Address: Elmalı Mah. 13 Sok., Yüksel iş Hanı Bina, No:13 Daire:102,
Muratpaşa/Antalya

Web: www.antikad.org.tr



Ankara Businesswomen, Entrepreneurs & Enhancement Association (ANGIKAD)

President: Mr. Yeşim Belli

Address: 2007 Sokak Vadikent90 sitesi No:41 Beysukent Ankara

Web: www.angikad.org.tr

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Association of Business Women in Izmir (IZIKAD)

President: Ms. Huriye Serter

Address: Şair Eşref Bulvarı Güneş Apt. No:80 K:5 D:14 Alsancak-Konak / İZMİR

Web: www.izikad.org



Kadın Economic Platform Bursa (KEP Bursa)

President: Ms. Gülşen Şentürk

Address: Karaman Associations Campus Karaman Mah. Tuna Cad. Fulya Sk. No: 47 Nilüfer / Bursa

Web: <https://www.kadinekonomiplatformu.org/>

MEMBERS

CURRENT - REQUEST

10 MEMBERSHIP REQUESTS



AWP ALBANIA | A Woman in Power (ALBANIA) - **PENDING**



WIBA | WOMEN IN BUSINESS OF ALGERIA (ALGERIA) - **PENDING**



MI-BOSPO | Women in Business Network (BOSNIA & HERZEGOVINA) -
PENDING



BPW CROATIA | Federation BPW Pula Croatia (CROATIA)
BPW **CONFIRMADO**

MEMBERS

CURRENT - REQUEST

10 MEMBERSHIP REQUESTS



AIPFE
CYPRUS

WOMEN
OF EUROPE

AIPFE | AIPFE Cyprus Women of Europe [CYPRUS] - **PENDING**



LIBYAN NETWORK | The Libyan Network to Support & Empower Women - **CONFIRMED**



AGME SPAIN | Asociación Granadina de Mujeres Empresarias [SPAIN] - **PENDING**



WOMEN ENTREPRENEURS | Association of Women Entrepreneurs of Montenegro - **PENDING**

MEMBERS

CURRENT - REQUEST

10 MEMBERSHIP REQUESTS



PORTUGAL | Plataforma Portuguesa Para Os Direitos Das Mulheres - **PENDING**



PORTUGAL | APME – Associação Portuguesa de Mulheres Empresárias - **PENDING**

COLLABORATION

CURRENT - NEW

59 CURRENT COLLABORATORS

6 COLLABORATOR REQUESTS



ORKIDEA | Orkidea (ALBANIA) – CONFIRMED



B. A B. E | Be active, Be emancipated (CROATIA) – PENDING



WOMEN MEDIATORS | Mediterranean Women Mediators Network (ITALY) – PENDING

COLLABORATION

CURRENT - NEW

59 CURRENT COLLABORATORS

6 COLLABORATOR REQUESTS



PWN MILAN | Professional Women's Network Milan - **PENDING**



UMAR | União de Mulheres Alternativa e Resposta (PORTUGAL) - **PENDING**



NAWO | National Alliance of Women Organisations (UNITED KINGDOM) - **PENDING**

BOARD OF DIRECTORS

2019-2023

PRESIDENT

Ms. Maria Helena de Felipe

VICE PRESIDENTS

Mrs. Amany Asfour

Mrs. Mercedes Delgado

Mrs. Charlotte Gregory

Mrs. Leila Karami

Mrs. Aicha Amrami

Mrs. Nanaa Ouanani

Mrs. Apostalina Tsaltampasi

SECRETARY GENERAL

Ms. Beatriz Fernández-Tubau

TREASURER

Ms. Flutura Xhabija

BOARD OF DIRECTORS

2014 -2019

VOTING MEMBERS

Hilda Awwad (BPW-Ramallah Club-Palestina)

Leila Belkhiria (CNFCE-Túnez)

Maite Balada (AMEC-España)

Taghrid Nafeisi (JFBPW-Jordania)

Anne-Shopie Panseri (FCE-Francia)

Ermine Erdem (KAGIDER-Turquía)

Joana Pons (ASEME BALEARES-España)

Gordana Restović (KRUG-Croacia)

Brigitte Sardo (APID-Italia)

Claudia Torlasco (AIDDA-Italia)

BOARD OF DIRECTORS

2018 -2019

MEMBERS

Ms. Shereen Allam
Ms. Patrizia Angelini
Mrs. Rita Assogna
Ms. Joëlle Baccialon
Ms. Khedidja L. Belhadi
Ms. Maria T. d'Avila
Ms. Cristina de Arozamena Herrero
Ms. Patrizia di Dio
Ms. Mary Papadopoulou
Ms. Aicha Kouadri
Ms. Dijana Duvnjak
Ms. Shahrazad Maghrabi
Ms. Joanna Musialik
Ms. Aida Zubcevic
Ms. Bedour Taha
Ms. Katya Abbasi
Ms. Elda Lettieri
Ms. Hacer Güçlü
Mrs. Beatriz Fernandez-Tubau
Mrs. Yesim Belli
Mrs. Samia El-Solh
Mrs. Leman Sedef Tuna
Mrs. Milosava Zugic
Mrs. Ipec Yalçin

Dr. Yomna El Sheridy
Mrs. Raoudha Ben Saber
Mrs. Ana Alonso Lorente
Ms. Yasmine Ben Salem
Mrs. Caterina Mazella
Mrs. Marta Turk
Mrs. Gülsen Sentürk
Mrs. Asmahan Zein
Mrs. Manuela Marin Gómez
Mrs. Samira Hadjdjilani
Mrs. Carla Fiorio
Mrs. Lili Rodic
Mrs. Maha Abu Shousheh
Mrs. Maria Fermanelli
Mrs. Huriye Serter

NON-VOTING MEMBERS

Ms. Angele Giuliano
Ms. Haifa Fahoum

Ms. Karima Bergheul

OBJECTIVES

AFAEMME ORGANISATION

PROMOTE

THE PRINCIPLE OF **EQUAL OPPORTUNITIES IN THE LABOR MARKET**

IMPROVE

THE **SOCIOECONOMIC CONDITIONS OF WOMEN** BY ELIMINATING **GENDER DISCRIMINATION**

EXERCISE

INFLUENCE ON THE PUBLIC OPINION THROUGH EVENTS, CAMPAIGNS AND LOBBYING TO AUTHORITIES IN ORDER TO STRENGTHEN THE **LEGAL, SOCIAL AND ECONOMIC CONDITIONS OF WOMEN**

SUPPORT

THE DEVELOPMENT OF RELATIONS AMONG **WOMEN ENTREPRENEURS OF THE REGION** BY **PROMOTING BUSINESS AND TRAINING OPPORTUNITIES**

CONTRIBUTE

TO THE ACCESS OF WOMEN TO **DECISION-MAKING POSITIONS IN THE ECONOMY** BY **ENHANCING THEIR BUSINESS AND MANAGEMENT ABILITIES**



ROLES

AFAEMME ORGANISATION

**LARGEST FEDERATION
OF BUSINESSWOMEN
ASSOCIATIONS IN THE
MEDITERRANEAN AREA**

**EURO-MEDITERRANEAN
LOBBY ORGANISATION
WHICH ADVOCATES FOR A
BETTER ACCESS OF
WOMEN TO ECONOMIC
DECISION-MAKING
POSITIONS.**



**A COORDINATOR OF
EUROPEAN AND
MEDITERRANEAN
BUSINESS, GENDER
PROJECTS AND
GROUND-BREAKING
RESEARCH**

**A NETWORKING
PLATFORM FOR
WOMEN
ENTREPRENEURS**

ACTIVITIES 2019

PROJECTS

PROJECTS

2019

❖ SUPPORTING WOMEN'S NETWORKS

OVERALL PROJECT VALUE: 8234,77 €

DATE: 1.01.2017- 31.12.2018

SCALE OF THE INVESTIGATIONS: Spain

CONTRACT NO: 201899900029078

DONER: Spanish Women's Institute for equal opportunities



PROJECTS

2019

❖ ICD – CATALAN WOMEN INSTITUTE -

OVERALL PROJECT VALUE : 1.000 €

DATE: 2018 - 2019

SCALE OF THE INVESTIGATIONS: Spain

INFO: PRE054/18/00185



PROJECTS

2019

❖ MANAGING DIVERSITY

OVERALL PROJECT VALUE : 45.000 €

DATE: 1.1.2018 -31.12.2018

SCALE OF THE INVESTIGATIONS: Catalanian and Aragon

CONTRACT NO: 74/17

DONER: Minister of health, social affairs and equality



PROJECTS

2019



**YOUNG
WOMEN
AS JOB
CREATORS**

- ❖ Project labeled by the UNION FOR THE MEDITERRANEAN
- ❖ Project Promoter: AFAEMME
- ❖ 2013-2014: Execution FIRST PHASE
 - Partners: Jordan Forum for Business and Professional Women (JFBPW), *Association des Femmes Chefs d'Entreprises du Maroc* (AFEM), Business and Professional Women – Ramallah Club, Catalan Association of Business and Executive Women (ACEE)
 - Activities Value: 295.379,60 €
 - Countries: Jordan, Morocco, Palestine and Spain
- ❖ 2015-2016: Execution SECOND PHASE
 - Partners: Albanian national, professional, businesswomen and crafts Association (SHGPAZ), Egyptian Business Women Association (EBWA), Jordan Forum for Business and Professional Women (JFBPW), *Association des Femmes Chefs d'Entreprises du Maroc* (AFEM), Business and Professional Women – Ramallah Club, *Chambre National Femmes Chefs d'Entreprises Tunisie* (CNFCE)
 - Activities Value: 188.825,00 €
 - Countries: Albania, Egypt, Jordan, Morocco, Palestine, Tunisia
- ❖ 2019-2021: Preparing THIRD PHASE

PROJECTS

2019



JEUNES FEMMES CRÉATRICES D'EMPLOI

- ❖ **Projet approuvé par L'UNION POUR LA MÉDITERRANÉE**
- ❖ **Promoteur du projet: AFAEMME**
- ❖ **2013-2014: exécution PREMIÈRE PHASE**
 - Partner: *Jordan Forum for Business and Professional Women (JFBPW), Association des Femmes Chefs d'Entreprises du Maroc (AFEM), Business and Professional Women – Ramallah Club, Catalan Association of Business and Executive Women (ACEE)*
 - Valeur des activités : 295.379,60 €
 - Pays: Jordanie, Maroc, Palestine et Espagne
- ❖ **2014-2015: exécution DEUXIÈME PHASE**
 - Partner: *Albanian national, professional, businesswomen and crafts Association (SHGPAZ), Egyptian Business Women Association (EBWA), Jordan Forum for Business and Professional Women (JFBPW), Association des Femmes Chefs d'Entreprises du Maroc (AFEM), Business and Professional Women – Ramallah Club Chambre National Femmes Chefs d'Entreprises Tunisie (CNFCE)*
 - Valeur des activités: 188.825,00 €
 - Pays: Albanie, Égypte, Jordanie, Maroc, Palestine et Tunisie
- ❖ **2019-2021: Preparation TREXIÈME PHASE**

AFAEMME ANNUAL MEETING - 2019



**YOUNG
WOMEN
AS JOB
CREATORS**

❖ YOUNG WOMEN AS JOB CREATORS III




**YOUNG
WOMEN
AS JOB
CREATORS**



MEETINGS AND CONFERENCES

ACTIVITIES 2019

MEETINGS AND CONFERENCES

2019

❖ Afaemme meets Ascame to organize XI MedaWoman 2019

Barcelona, 11th January



MEETINGS AND CONFERENCES

2019

❖ Meeting with President Foment del Treball & SG Union for the Mediterranean

Barcelona, 12th January



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2019

❖ Young Woman as Job Creator Phase III

Barcelona, 3rd February



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2019

❖ New programs with EMUI

Madrid – Spain , 10th February



MEETINGS AND CONFERENCES

2019

❖ Women's International Day

8th March



MEETINGS AND CONFERENCES

2019

❖ 4TH UfM Ministerial conference on employment and labour

Cascais - Portugal, 2-3rd April



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2019

- ❖ Afaemme co-organizes "Training your talent III" a development women leadership program

Barcelona, 4th April



MEETINGS AND CONFERENCES

2019

❖ E.E.S.C welcomes European Entrepreneurship Forum

Bucharest – Romania, 11th April



MEETINGS AND CONFERENCES

2019

❖ Afaemme preparing E.E.S.C Euromed summit with bwe21

EL Cairo - Egypt, 26th April



MEETINGS AND CONFERENCES

2019

- ❖ Afaemme in the opening conference “Increasing the Women’s Status in Business Life” partners with Izikad and EU

Izmir -Turkey, 3rd May



MEETINGS AND CONFERENCES

2019

❖ Guide presentation “Diversity with a Gender perspective for your company”

Barcelona , 6th May



POR SOLIDARIDAD
OTROS FINES DE INTERÉS SOCIAL

MEETINGS AND CONFERENCES

2019

❖ Afaemme participates in a debate to guarantee equal treatment and opportunities between women and men

Barcelona, 8th May

FACULTAT DE DRET DE LA UAB

Formació i innovació amb perspectiva de gènere

8 de maig | 9:15h | Aula Magna de la Facultat de Dret

CONFERÈNCIA CONTINGUTS ESSENCIALS I REPTES DERIVATS DEL RDLL 6/2019

a càrrec de la **Dra. Carolina Gala Durán**, catedràtica de Dret del Treball i de la Seguretat Social de la UAB
Presenta i modera, **Dra. María Jesús Espuny**

TAULA RODONA

EVA GAJARDO
Secretaria d' Igualtat i Formació, UGT

NEUS MORENO
Secretaria de les Dones i Polítiques
LGTBI, CCOO

BEATRIZ FERNÁNDEZ-TUBAU
FOMENT

Presenta i modera **Àngels Pujols**,
Secretaria del Consell de
Relacions Laborals

ELENA DE LA CAMPA
Directora de Relacions Laborals i
Negociació Col·lectiva, PIMEC

ELISABET PUIGJANER
Inspecció de Treball

INSCRIPCIONS
http://unitatides.uab.cat/alta_cursos/alta.php



MEETINGS AND CONFERENCES

2019

❖ Afaemme participates in “UfM Regional Dialogue - Shared views on key issues in the Mediterranean”

Barcelona, 24th May



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2019

❖ Afaemme attends the Final Meeting on civil society

Barcelona, 25th May



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط



MEETINGS AND CONFERENCES

2019

❖ 10 years Celebration of the UfM towards cooperation and development in the Meda Region

Barcelona, 7th June



YEARS

Union for the Mediterranean
Union pour la Méditerranée
الإتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2019

❖ Seminar to close the wage gap and promote equality in ESADE

Barcelona, 14th June



ESADE
Business School

MEETINGS AND CONFERENCES

2019

- ❖ **Euromed E.E.S.C members participates in the 4TH Edition of UfM4Trade**
El Cairo - Egypt, 18th June



MEETINGS AND CONFERENCES

2019

❖ Afaemme participates at MedaLogistics Summit

Barcelona, 26-27th June



MEETINGS AND CONFERENCES

2019

❖ Cepyme General Meeting

Madrid - Spain, 11th July



CEPYME

MEETINGS AND CONFERENCES

2019

- ❖ **Leadership & talent: Interview to Afaemme's President**
Barcelona, 26th August



PLAN ENTREVISTA

M^o HELENA DE FELIPE

VICEPRESIDENTA DE CEPYME Y PRESIDENTA DE FEPIME

ES PRECISO PROMOCIONAR EL TALENTO FEMENINO Y LAS ACTITUDES DE EMPoderAMIENTO Y LIDERAZGO

Usted preside Fepime Catalunya desde 2014 y es también vicepresidente de CEPYME. ¿Qué balance hace de estos años? ¿Cuáles son sus principales retos al frente de esta organización? Como presidenta de Fepime Catalunya, organización empresarial que representa aproximadamente a 200.000 pymes, a través de sus comités territoriales y sectoriales, hemos estado viendo cómo se fortalece en la actividad institucional empresarial, en la que hemos encontrado nuestra actividad principal en la celebración del 27 y 28 europeos de

PLAN 53

CEPYME

MEETINGS AND CONFERENCES

2019

❖ Afaemme meets Sponsorship Manager in la Caixa

Barcelona, 10th September



MEETINGS AND CONFERENCES

2019

- ❖ Afaemme provides a workshop on “Diversity” in the frame of the project “Increasing the Women’s Status in Business Life”

Izmir - Turkey, 2nd October



MEETINGS AND CONFERENCES

2019

❖ Preparing EBSOMED Academy: sharing our best practices for XI MedaWoman 2019

Barcelona, 13th October

EBSOMED
ENHANCING BUSINESS SUPPORT ORGANISATIONS

ENHANCING BUSINESS SUPPORT ORGANISATIONS
AND BUSINESS NETWORKS
IN THE SOUTHERN NEIGHBOURHOOD

Project funded by the
EUROPEAN UNION

MEDAWEEK BARCELONA 2019

M 11 W

MEDITERRANEAN **WOMEN ENTREPRENEURS FORUM**
Unlocking the potential of Women Entrepreneurs

SAVE THE DATE
22 November 2019
Casa Llotja de Mar

Co-organized with: **afaemme** (Association of Organisations of Mediterranean Businesswomen), **EBSOMED** (Enhancing Business Support Organisations)

In the framework of: **European Regional Development Fund - A way to make Europe**

Co-funded by: **ascame**, **IEMed**, **ZF**, **Cámara**

EBSOMED
ENHANCING BUSINESS SUPPORT ORGANISATIONS

afaemme
Association of Organisations of
Mediterranean Businesswomen

MEETINGS AND CONFERENCES

2019

❖ Participating E.E.S.C Euromed Summit 2019 in Barcelona

Barcelona, 22nd October



22-23 October 2019
Barcelona | Spain



European Economic
and Social Committee

MEETINGS AND CONFERENCES

2019

- ❖ **Meeting between presidents of E.E.S.C and Foment del Treball**
Barcelona, 23rd October



MEETINGS AND CONFERENCES

2019

- ❖ Presentation of the “Guide for the application of equal salary for men and women”

Barcelona, 6th November



Consell de
Relacions Laborals
de Catalunya

MEETINGS AND CONFERENCES

2019

- ❖ **AFAEMME organized an EBSOMED Academy on Digitalization in the frame of XI Medawomen Entrepreneurs Forum** Barcelona, 21st November



Mediterranean **Women** Entrepreneurs Forum 

EBSOMED
ENHANCING BUSINESS SUPPORT ORGANISATIONS

XI MEDAWOMEN ENTREPRENEURS FORUM

Barcelona, 22nd November

Mediterranean **Women** Entrepreneurs Forum 



XI MEDAWOMEN ENTREPRENEURS FORUM OPENING

Barcelona, 22nd November



Co-funded by:



XI MEDAWOMEN - AFAEMME MEMBERS

Barcelona, 22nd November



Co-funded by:



XI MEDAWOMEN - AFAEMME MEMBERS

Barcelona, 22nd November



AFAEMME GENERAL MEETING

Barcelona, 22nd November



MEETINGS AND CONFERENCES

2019

- ❖ **Afaemme signs an MoU (Memorandum of Understanding) with EMEA**
Barcelona, 22nd November



MEETINGS AND CONFERENCES

2019

❖ Afaemme nominated Co-Chair of the Commission of Women Entrepreneurs (ASCAME)

Barcelona, 5th December



MEETINGS AND CONFERENCES

2019

- ❖ **Afaemme's President, Maria Helena de Felipe, reporting about the importance of digitalization in SME's in the Mediterranean region**

Brussels - Belgium, 12th December



**María Helena de Felipe Lehtonen,
Rapporteur of the opinion on
Digitalisation and SMEs in the
Mediterranean region**

“ SMEs and digitalisation in the Euromed region is a major challenge for our competitiveness in the global market.

#Digitalisation



MEETINGS AND CONFERENCES

2019

- ❖ **Afaemme's Secretary General, Beatriz Fernández- Tubau, share “Best practices” with SME’s, start-ups and entrepreneurs**

Barcelona, 12th December

ME!
MENUDAS
EMPRESAS

Mesa de la
actualidad con:

Jordi
Nadal

Alejandro
Soldevilla

Beatriz Fernández-Tubau // Ponente en #MenudasEmpresas
12 diciembre // Barcelona

ME!
MENUDAS
EMPRESAS

MEETINGS AND CONFERENCES

2019

- ❖ Afaemme's promotes the “Guide for the implementation of diversity” in spanish business organizations

Zaragoza - Spain, 16th December



✓ POR SOLIDARIDAD
OTROS FINES DE INTERÉS SOCIAL

ACTIVITIES 2019

PUBLICATIONS

AFAEMME BULLETINS

A

April 2019



XI MEDAWOMEN ENTREPRENEURS FORUM

The 11th edition of the XI Medawomen Week of Economic and Social Leaders will be held at the address of the Mediterranean Entrepreneur Forum in November 2019, in light of the objective of AFAMED to collaborate with the Association of Mediterranean Chambers of Commerce and Industry (ASCA) and the Barcelona Chamber of Commerce to organize the Medawomen Forum: The XI Mediterranean Women Entrepreneurs Forum is an interdisciplinary strategic platform created for established and rising women entrepreneurs across the region, powered by the profile sharing content with the main goal of providing the potential of Women Development Processes the growth of international business through access to information providing their contacts and capital with a come to interact, network and share their thoughts.

How to join AFAMED GENERAL MEETING: 23rd November in the afternoon.
REGISTRATION OPEN: end of April

[AGENDA HERE](#)

LATEST NEWS

AFAEMME INTRODUCE GENDER AWARENESS IN LEADERSHIP IN A TOP INSURANCE COMPANY "MAPFRE"

Madrid (Spain) - February 2019

AFAEMME, made soft-waiver sessions, a workshop program for women's empowerment and learn and provides training to company in the middle management of the top insurance Spanish company MAPFRE, with the objective of leading more women in senior making positions in the company.

[Read More »](#)

NEW PROGRAMS WITH EMUI

Madrid (Spain) - February 2019

Collaborative agreement for new program implementation, between AFAMED and EMUI (Euro-Mediterranean University Institute), signed last February. Afameda's President, María Helena de Falgo, and EMUI's President, Elio Sordani Reyes, aims to carry out collaboration in the design of programs that universities for both companies.

[Read More »](#)

MEETING WITH UNION FOR THE MEDITERRANEAN

Barcelona (Spain) - January 2019

Meeting with the General Secretary of the Union for the Mediterranean (UfM), António Guterres, President of Council the Council, Mr. Daniel Sánchez Libre and Afameda's President, María Helena de Falgo, for strengthening relations with the Union for the Mediterranean.

[Read More »](#)

EURO-MEDITERRANEAN SUMMIT OF ECONOMIC & SOCIAL COUNCILS 2018

Torino (Italy) - December 2018

The Economic Summit of Economic and Social Councils and Civil Society 2018, was held in Torino (Italy) on December 2018. The main topic was education and vocational training which more than 120 participants from all the Mediterranean countries, from the civil society, were involved.

[Read More »](#)

AFAEMME PARTICIPATES IN "ARAB EMIRATES UNITED DAY"

Barcelona (Spain) - September 2018

In the official reception day Arab Emirates United, AFAMED had the opportunity to meet the His Highness Sheikh Ahmed bin Othman, Ambassador from Arab Emirates in Spain, to strengthen their ties of cooperation.

[Read More »](#)

XII MEDITERRANEAN WEEK OF ECONOMICS LEADERS

Barcelona (Spain) - December 2018

In the framework of XII Mediterranean Week of Economic and Leaders, last October 23th, AFAMED's President María Helena de Falgo, was participant in a round table with topic "Digital Transformation in the Mediterranean: opportunities & challenges". AFAMED, always enhancing economic and digital investment in the Mediterranean Area companies.

[Read More »](#)

CEPYME V ANNUAL AWARDS EDITION

Madrid (Spain) - November 2018

CEPYME (The Spanish Federation of the Small and Medium Companies) celebrated the V Annual Awards Edition 2018 (see November in Spain). The awarded company was ADIT MOBILE BUSINESS, an engineering mobile company. AFAMED'S President, María Helena de Falgo attended the event as Vice-President of CEPYME. The awards were launched in Madrid (seeled by the Spanish Prime Minister, Mr. Pedro Sánchez).

[Read More »](#)

AFAEMME AT THE HOUSE OF REPRESENTATIVES IN MOROCCO

Morocco (Morocco) - November 2018

María Helena de Falgo, as President of AFAMED, along with the AFAMED Economic and Social Business Committee, participate at the House of Representatives in Morocco, talking about the Role of Parliament and Economic and Social Councils and Similar Institutions in Africa in Facing the New EU challenge of Migration.

[Read More »](#)

PROJECTS

YOUNG WOMAN AS JOB CREATOR PHASE II

Barcelona (Spain) - February 2019

The Deputy Secretary General of the UfM (Union for the Mediterranean), Laureano Park, and the Head of Sector Gender S: Women Empowerment of UfM (Union for the Mediterranean), Fatma Hissabou, and Afameda's President, María Helena de Falgo, to organize the third phase of "Young Women as Job Creator Project Afameda" to always enhancing women in the Mediterranean Region.

[Read More »](#)



AGENDA

FORUMS AND MEETINGS

EVENTS/ACTIVITIES

CONTACTS

June 2019



"XI MEDAWOMEN ENTREPRENEURS FORUM"

AFAEMME will be in collaboration with the Association of Mediterranean Chambers of Commerce and Industry (ASCA), Union for the Mediterranean (UfM), United European of Mediterranean (UEMED) and the Barcelona Chamber of Commerce, to organize the XI edition of the Medawomen Entrepreneurs Forum. The will be held on November 23th, in light of the objective of the XII Mediterranean Week of Economic Leaders. The XI Mediterranean Women Entrepreneurs Forum is an interdisciplinary strategic platform created for established and rising women entrepreneurs across the region, powered by the profile sharing content, with the main topic of "Empowering the economic of Women Entrepreneur" to increase the growth of women-owned businesses through access to information, providing them with contacts and capital in a socio-innovative network, and share their thoughts.

How to join AFAMED GENERAL MEETING: 23rd November in the afternoon.
REGISTRATION OPEN: HERE

[AGENDA HERE](#)

LATEST NEWS

4TH EDITION OF BUSINESS FORUM - UNION FOR THE MEDITERRANEAN (UMAI) TRADE

Cairo (Egypt) - June 18th, 2019

Last 18th June was held the 4th edition of the Business Forum (UMAI) Trade, EURO-MED BESC members and Afameda members were invited in the parallel. Mr. Dr. Ahmed Morsi, Afameda's President and Mr. Hassan de Falgo, Afameda's President, participated in the welcoming session.

[Read More »](#)

SEMINAR TO CLOSE THE WAGE GAP AND PROMOTE EQUALITY IN SADE BUSINESS SCHOOL.

Barcelona (Spain) - June 14th, 2019

On June 14th, Afameda's Secretary General, Beatriz Fernández-Torres-Rodriguez, participated in the seminar "Measures to close the wage gap and promote equality between women and men in the workplace" organized by SADE business school.

[Read More »](#)

FINAL CONFERENCE ON PROPOSALS IN THE CIVIL SOCIETY ORGANIZED BY UNION FOR THE MEDITERRANEAN

Barcelona (Spain) - May 28th, 2019

Afameda attended the final proceedings from the civil society consultation of "Shared views on key issues in the Mediterranean". The third phase of "Young women as job creator" is being presented.

[Read More »](#)

"SHARED VIEWS ON KEY ISSUES IN THE MEDITERRANEAN" UfM REGIONAL DIALOGUE WITH AFAEMME PARTICIPATION

Barcelona (Spain) - May 22th, 2019

On May 22th, Afameda representatives participated in the conference "Shared views on key issues in the Mediterranean" to respond to challenges for creating economic and jobs in the Mediterranean Region.

[Read More »](#)

DEBATE ON SPANISH ROYAL LEGISLATIVE DECREE "RD 5/2019" THE NEW GENDER EQUALITY LAW

Barcelona (Spain) - May 9th, 2019

Deputy Secretary of Afameda, Beatriz Fernández-Torres-Rodriguez, participated in the House of Representatives of Law, during the training and information day on May 9th.

[Read More »](#)

MEDITERRANEAN ECONOMIC AND SOCIAL COUNCILS MEETING TO ORGANIZE EURO-MED SUMMIT 2019

Cairo (Egypt) - April 28th, 2019

On April 28th, the EURO-MED BESC (Economic European and Social Committee) had a meeting with Mediterranean economic and social actors, in Egypt to prepare Euro-Med Summit 2019 that will be held on 23-24 in October.

[Read More »](#)

AFAEMME ATTENDS 4th UfM MINISTERIAL CONFERENCE ON EMPLOYMENT AND LABOUR

Coscatu (Portugal) - April 3-6th, 2018

Mrs. Helena de Falgo, Afameda's President, joined a session on "Working together for better jobs: monitoring developments, creating partnerships and synergies" in the frame of the 4th Ministerial Conference in Portugal.

[Read More »](#)

BESC WELCOMES EUROPEAN ENTREPRENEURSHIP FORUM IN BUCHAREST

Bucharest (Romania) - April 18th, 2018

The European Economic and Social Committee (EEESC) organized a conference to support the competitiveness of SMEs. The participants of the European Entrepreneurship Forum in Bucharest agree that it is time for political recognition of SMEs, moving from a "start thinking" approach at the beginning to an "act small first".

[Read More »](#)

"TRAINING YOUR TALENT III" SUCCESSFUL DEVELOPMENT LEADERSHIP PROGRAM

Barcelona (Spain) - March/April, 2019

Afameda in collaboration with ISEE Business School and "Powerful and modest" (CAPIT), Employees organization, led the third edition of "Training Your Talent", a professional and personal development program for businesswomen with renowned trainers and advisors.

[Read More »](#)

PROJECTS

PRESENTATION OF THE IMPLEMENTATION OF THE DIVERSITY MANAGEMENT PLAN IN CATALUNYA

Barcelona (Spain) - May 7, 2019

On May 7th, AFAMED introduced the guide for the implementation and execution of a Diversity Management Plan of the headquarters of Afameda (Publication of business of SADE in Catalonia).

[Read More »](#)

AFAEMME PARTNERS WITH IZIKAD AND THE EUROPEAN COMMISSION ON THE PROJECT "INCREASING WOMEN'S STATUS IN BUSINESS LIFE"

Izmir (Turkey) - May 3, 2019

AFAEMME as the main partner of "Increasing the Women's Status in Business Life", with IZIKAD, in cooperation with the European Commission.

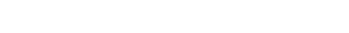
[Read More »](#)

YOUNG WOMEN AS JOB CREATOR 3 - PHASE II

Barcelona (Spain)

Young women as job creators will create Phase II based on promoting self-employment and entrepreneurship among young women university students who have an interest in starting their own business in the Mediterranean region.

[Read More »](#)



December 2019

AFAEMME BULLETINS



Euro-Mediterranean Platform for Business/Women Organisations
International Forum and Business Projects
Women's Economic Empowerment
Gender & Business Consulting
Innovation/Research

NEWSLETTER DECEMBER 2019



SUCCESSFUL XI MEDAWOMAN ENTREPRENEUR FORUM IN BARCELONA

On November 22nd, 2019 we held the eleventh annual Mediterranean Women Entrepreneurs Forum in Cassià Lloja de Mar. Organized by the hand of ASCAME and AFAEMME, this event was designed to accelerate the growth of women-owned businesses through access to information, contacts and capital. To address this reality, the sessions aimed to discuss the new generation of young women entrepreneurs. It was an ideal platform to establish business relationships, share good practices and analyze the role of women in the economic development of the Mediterranean. The speakers examined many pressing issues that conveyed a positive image of the incorporation of more women into the labor market. Our president, María Helena de Felipe, insisted on "the need to favor instrumentalization instruments to help companies incorporate women. Nathalie Pihles (Founding Member of FFEW) pointed out that "if Mediterranean women joined the labor market in the Middle East and Africa, GDP would be increased by an astounding 26%." Other critical concerns such as access to finance, balancing work family life, and digitalization were also thoroughly discussed. This experience was a great opportunity to join businesswomen from all over the Mediterranean.

Gallery pictures: [HERE](#)
Official video: [HERE](#)

READ MORE

OFFICIAL OPENING OF THE THIRD DAY OF MEDAWEEK BARCELONA 2019



Speakers



María Helena de Felipe
President, Association of Organizations of Mediterranean Businesswomen (AFAEMME)
Spain

"We are here to support women entrepreneurs and face the challenge of digitalization."



Joan Canadell
President, Official Chamber of Commerce, Industry, Services and Navigation of Barcelona
Spain

"We need to incorporate women to achieve the success of the economy."



Ahmed M. El Wakil
President, Association of the Mediterranean Chambers of Commerce and Industry
Egypt

"Women are adding leadership to startups."



Anwar Zibout
General Coordinator of ASCAME and Chamber of Commerce
Spain

"Promoting business women is revealing an essential contribution that has existed at all times."



Ali El-Sayeri Ali El-Mosleh
Minister of Social Solidarity
Egypt

"We need to empower the concept of cooperatives and social enterprises."



Marta Felip
General Secretary of the Ministry of Enterprise and Knowledge of the Generalitat de Catalunya
Spain

"It is crucial to create a network between the female business community."



María Antonia Pérez Loán
General Director of Autonomous Work, Social Economy and Corporate Social Responsibility
Spain

"There will not be a future of work if women are not incorporated into it."



Carlos Lozano
Member of CEPE
Spain

"It is very important to transmit the importance of equality in the economy."

XI MEDAWOMEN ENTREPRENEURS FORUM 2019



OFFICIAL OPENING MEDAWOMAN

Speakers



María Helena de Felipe
President of Association of Organizations of Mediterranean Businesswomen (AFAEMME)
Spain

Chair of the MediaWomen opening session.



Najouat Attia
President, Cap Ben Chamber of Commerce and ASSAME Women Entrepreneurs Commission,
Tunisia

"In order to reinforce the position of young female entrepreneurs, we need to have a framework that reinforces bridges so we have an investors platform."



Saïda Neghza
President, General Confederation of Algerian Companies (CGEA) and President Union of Mediterranean Enterprises (EUSINE/EMED)
Algeria

"We haven't reached gender equality in the Euro-Mediterranean and we have to look at the best projects managed by women."



Nathalie Pihles
Founding member of the Euro-Mediterranean Women's Foundation, FFEW
France

"There are not only business opportunities but also an opportunity to change society because women are working for themselves, others and in frameworks that..."



Fatima Hassouni
Head of Sector Gender & Women Empowerment, Union for the Mediterranean, UFM
Morocco

"Meetings such as today are important to bring attention and at a certain point we need to find solutions to issues like investments, platforms and support."



Martín Blanco
President of the Spanish Confederation of Employees (CEOE)
Spain

"We must constantly address the empowerment women in the workforce."



Francina Valls
President Gender Commission (Foment del Treball)
Spain

"In our commission we have an integrated view that represents the society we live in, including women. Taking into account diversity can improve results."



Rym Ayadi
Founder of the Euro-Mediterranean Economists Association (EMEA)
Tunisia

"There are several obstacles to overcome to allow women to be fully involved in the labor market."



Drogica Martnović
Member of the European Economic and Social Committee (EESC)
Croatia

"This is an alternative and an answer to our reality."



Madi Sharma
CEO of the startup, one of the most influential people in Gender Policy 2019
United Kingdom

"I want to thank the men in the room who have been willing to listen to our opinion and I want to emphasize that if you sit there silently we are not going to make a change."



Speakers



Elizabeth Traller
Former President of the European Women's Management Development (EWMD) & Chief Executive Officer, Congost Plastics
Spain

Chair of the Mediterranean section of "Empowering a new generation of young women"



Yonna El Sheridy
President Businesswomen Egypt 2021, BWE 2021
Egypt

"We share a lot of work regarding digitalization as it is a big opportunity to grow economically."



Charlotte Gregory
President of Malta Association of Women in Business MAWB
Malta

"There are two challenges we all have in common: access to finance and family work-life balance."



Amandine Morine
President of the Association of Francophone Networks of Women Entrepreneurs AREFE
France



Taghrid Nafisi
President of Jordan Forum for Business & Professional Women JFBPW
Jordan

"The data we have is not real data because we have a lot of women who work from home unofficially, a lot of women don't register their business."



Lina Tsaitampas
President Greek Association of Women Entrepreneurs SEGE
Greece

"We need to promote young female role models in the media."



Tijan Mergen
Vice President of Women Entrepreneurs Association of KAGIDER
Turkey

"We are working on increasing the capabilities of women entrepreneurs in different areas such as access to finance and management skills."



Aicha Amrani
President of Association des Femmes Chefs d'Entreprises du Maroc AFEM
Morocco

"To find new markets we created a market commission to help women find business opportunities nationally and internationally."



Monia Bousselmi
General Secretary of CIFE
Tunisia

"Our first role is to support the skills of businesswomen by providing them with training on the areas that need further development."



Elvira Marasco
President International Relations AIDA
Italy

"We want women to grow as leaders, we need to fight for the future of our daughters."



Cristina Viscorini
Member of the board SELENA
Italy

"Digital skills are becoming fundamental. We are convinced that young generations need to create enterprises with collaborators."

ACCOUNTS 2019

AFAEMME ANNUAL MEETING - 2019

ACCOUNTS 2019

ANNUAL COMPARISON

	2018	2019
TOTAL INCOME	113.560,19 €	65.398,17 €
❖ Net Income (Revenue)	45.082,72 €	23.032,13 €
❖ Income Insurances	11.590,14 €	0,00 €
❖ Extraordinary Income	4.034,41 €	0,00 €
❖ Grants (TOTAL):	52.852,92 €	42.366,04 €
▪ Spanish Women Institute	0,00 €	7.246,48 €
▪ Ministry of Health, Social Policies & Equality	45.000,00 €	35.000,00 €
▪ Catalan Women Institute	2.346,00 €	119,56 €
▪ Empren Impuls-Foment	5.506,92 €	0,00 €

AFAEMME ANNUAL MEETING - 2019

ACCOUNTS 2019

ANNUAL COMPARISON

	2018	2019
TOTAL EXPENSES	113.384,56 €	65.335,10 €
❖ Staff Expenses	42.639,18 €	41.809,00 €
❖ Other Expenses:	70.745,38 €	23.526,10 €
▪ Office and computing equipment (tf)	10.737,96 €	3.728,15 €
▪ Insurances	647,83 €	643,83 €
▪ Banking services (commissions)	220,84 €	253,60 €
▪ Banking interest	0,00 €	0,00 €
▪ Advertising and translations	2.590,26 €	2.096,38 €
▪ Travel expenses	9.375,40 €	2.873,43 €
▪ Professional services & partners payments	40.966,92 €	9.715,88 €
▪ Other expenses (web hosting)	5.926,97 €	4.017,57 €
▪ Taxes	279,20 €	197,26 €
=====		
PROFIT	175,63 €	63,07 €
PRESIDENCE DEBTS	(23.545,46 €)	(12.695,45 €)

BUDGET – INCOME & EXPENSES 2019

Incomes

Own financing	5.000,00 €
Grants	40.000,00 €
Other financial resources	32.500,00 €
TOTAL INCOMES	77.500,00 €

Expenses

Staff	40.000,00 €
Maintenance	8.000,00 €
Activities	24.500,00 €
Other expenses	5.000,00 €
TOTAL EXPENSES	77.500,00 €

ACTIVITIES 2019
&
SUGGESTIONS FOR THE FUTURE

PROGRAM OF ACTIVITIES 2019

Regular Activities of the Association:

- Meetings with Member Organisations to analyze new project opportunities and apply for funding
- Integration of new members to AFAEMME
- Promotion of Gender Equality
- Support women entrepreneurs, business women and professionals; and businesswomen organizations
- Lobbying for greater gender equality in the economy (women's access to decision-making)
- Dissemination of the association's projects and activities
- Application to international Calls for Proposals (Grant Application)
- Exploration of sponsorship opportunities
- Organization of related activities

SUGGESTION 1: PROMOTION OF WOMEN IN DECISION-MAKING POSITIONS

As our Member and Association which is involved in promoting gender equality,

in order to Promote Women in Boards of Directors

WE ASK EACH OF YOU TO GIVE US:

Several names of women in your country to take part as
Speakers in International Forums and Conferences

Several names of women in your country to be appointed as
Company's Board Members

SUGGESTION 1: PROMOTION DES FEMMES DANS LES POSITIONS DE PRISE DE DÉCISION

Notre membre et association qui est impliqué dans la promotion de l'égalité des sexes, afin de promouvoir les femmes dans les conseils d'administration

NOUS DEMANDONS À CHACUN DE VOUS DONNER:

Plusieurs noms de femmes dans votre pays pour participer
Intervenants dans les forums et conférences internationaux

Plusieurs noms de femmes dans votre pays sont
Membres du conseil d'administration de la société

SUGGESTION 2: AFAEMME SHOULD BE REPRESENTED IN THE WEBSITE OF ITS MEMBER ASSOCIATIONS

AFAEMME is NOT being shown in the website of the following member Associations:

- SHGPAZ Albania - www.shgpaz.al
- SEVE Algeria - cdahech.wix.com/seve
- AME Algeria - www.ame-dz.org
- AFCARE Algeria - **NO WEBSITE**
- RAFA Algeria - <http://facebook.com/rafadz.org>
- ONE B&H Bosnia - www.upzbih.ba
- FOUNDATION 787 Bosnia - www.fondacija787.ba
- KRUG Croatia- www.krug.com.hr
- WE Croatia- www.wecroatia.com
- BPW Cyprus - www.bpwcyprus.org.cy
- EBWA Egypt - **NO WEBSITE**
- AWTAD Egypt - www.awtad-egypt.org
- BWE21 Egypt - www.bwe21.com
- FCE France- www.fcefrance.fr
- SEGE Greece - www.sege.gr
- AIDDA Italy - www.aidda.org
- IWVW Italy - www.womenatworkitalia.it
- YWEA Italy - **NO WEBSITE**
- FIDAPA Italy - www.fidapa.org
- Terziario Donna Confcommercio Italy - www.confcommercio.it
- CNA Donna Impresa Italy - www.cna.it
- APID Italy - www.apid.to.it
- SELINA Italy - www.selenaitaly.com/en

AFAEMME ANNUAL MEETING - 2019

- Jordan Women Industrial Community Ass. - **NO WEBSITE**
- LBWA Lebanon - **NO WEBSITE**
- YAWE Lebanon - **NO WEBSITE**
- LIBYAN WOMEN FORUM - www.libyanwomenforum.com
- MAWB Malta - www.mawb.eu
- MAWB Malta - www.women.org.mt
- AFEM Morocco - www.afem.ma
- BPW- Ramallah - **NO WEBSITE**
- AFCE Monaco - www.afce-monaco.org
- GIZ PODJETNOST Slovenia- <http://network-mema.com/>
- MAWRED Syria - **NO WEBSITE**
- AFYDE Spain - **NO WEBSITE**
- FAME Spain - www.empresariasandaluzas.es
- ASEME Baleares Spain - **NO WEBSITE**
- AMEC Spain - www.empresariascastellon.com
- ADE Spain - **NO WEBSITE**
- OMEP Spain - www.omep.es
- CNFCE Tunisia - www.cnfce.org
- ANTIKAD Turkey - **NO WEBSITE**
- ANGIKAD Turkey - www.antikad.org.tr
- YOZGAT - **NO WEBSITE**
- ARAB INTERNATIONAL WOMEN'S FORUM - www.aiwfonline.com

AFAEMME ANNUAL MEETING - 2019

SUGGESTION 2: AFAEMME DEVRAIT ÊTRE REPRÉSENTÉ SUR LE SITE WEB DE SES ASSOCIATIONS MEMBRES

AFAEMME N'EST PAS affiché sur le site web des associations membres suivantes:

- SHGPAZ Albania - www.shgpaz.al
- SEVE Algeria - cdahech.wix.com/seve
- AME Algeria - www.ame-dz.org
- AFCARE Algeria - **NO WEBSITE**
- RAFA Algeria - <http://facebook.com/rafadz.org>
- ONE B&H Bosnia - www.upzbih.ba
- FOUNDATION 787 Bosnia - www.fondacija787.ba
- KRUG Croatia- www.krug.com.hr
- WE Croatia- www.wecroatia.com
- BPW Cyprus - www.bpwcyprus.org.cy
- EBWA Egypt - **NO WEBSITE**
- AWTAD Egypt - www.awtad-egypt.org
- BWE21 Egypt - www.bwe21.com
- FCE France- www.fcefrance.fr
- SEGE Greece - www.sege.gr
- AIDDA Italy - www.aidda.org
- IWW Italy - www.womenatworkitalia.it
- YWEA Italy - **NO WEBSITE**
- FIDAPA Italy - www.fidapa.org
- Terziario Donna Confcommercio Italy - www.confcommercio.it
- CNA Donna Impresa Italy - www.cna.it
- APID Italy - www.apid.to.it
- SELENA Italy - www.selenaitaly.com/en

AFAEMME ANNUAL MEETING - 2019

- Jordan Women Industrial Community Ass. - NO WEBSITE
- LBWA Lebanon - NO WEBSITE
- YAWE Lebanon - NO WEBSITE
- LIBYAN WOMEN FORUM - www.libyanwomenforum.com
- MAWB Malta - www.mawb.eu
- MAWB Malta - www.women.org.mt
- AFEM Morocco - www.afem.ma
- BPW- Ramallah - NO WEBSITE
- AFCE Monaco - www.afce-monaco.org
- GIZ PODJETNOST Slovenia- <http://network-mema.com/>
- MAWRED Syria - NO WEBSITE
- AFYDE Spain - NO WEBSITE
- FAME Spain - www.empresariasandaluzas.es
- ASEME Baleares Spain - NO WEBSITE
- AMEC Spain - www.empresariascastellon.com
- ADE Spain - NO WEBSITE
- OMEP Spain - www.omep.es
- CNFCE Tunisia - www.cnfce.org
- ANTIKAD Turkey - NO WEBSITE
- ANGIKAD Turkey - www.antikad.org.tr
- YOZGAT - NO WEBSITE
- ARAB INTERNATIONAL WOMEN'S FORUM - www.aiwfonline.com


SUGGESTION 3: PUBLISH THE PROFILES OF ALL THE MEMBERS OF AFAEMME's BOARD

At www.afaemme.org/boardofdirectors.php we publish the profile's of our Board Members:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p>Contact:Ms Hilda Awwad Telephone:+9702954430 Mobile:+970599839992 Address:Ramallah</p>	 <p>Mrs. Hilda Awwad</p> <ul style="list-style-type: none">- Position: President of Business and Professional Women Ramallah Club (BPW-Palestine)- Nationality: Palestinian- Country of residence: Palestine 

SUGGESTION 3: PUBLIER LES PROFILES DE TOUS LES MEMBRES DU CONSEIL D'AFAEMME

Au site web www.afaemme.org/boardofdirectors.php on fait publique le profil des membres du Conseil:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p>	 <p>Mrs. Hilda Awwad</p> <ul style="list-style-type: none">- Position: President of Business and Professional Women Ramallah Club (BPW-Palestine)- Nationality: Palestinian- Country of residence: Palestine 
Contact:Ms Hilda Awwad Telephone:+9702954430 Mobile:+970599839992 Address:Ramallah	

The following profiles/CVs of our Board Members are still missing:

- Mrs. Tsaltampasi Apostolina
- Mrs. Nanaa Ouanani
- Mrs. Amany Asfour
- Mrs. Aicha Amrani
- Mrs. Brigitte Sardo
- Mrs. Anne-Sophie Panseri
- Mrs. Sanem Oktar
- Mrs. Manuela Marín Gómez
- Mrs. Katya Abbasi
- Mrs. Dijana Duvnjak
- Mrs. Gülsen Sentürk
- Mrs. Hacer Güçlü
- Mrs. Halal Aydede
- Mrs. Huriye Serter
- Mrs. Carla Fiorio
- Mrs. Claudia Torlasco
- Mrs. Patrizia Angelini
- Mrs. Shahrazad Magrabi
- Mrs. Aida Zubcevic
- Mrs. Mary Papadopoulou
- Mrs. Pia Petrucci
- Mrs. Patrizia di Dio
- Mrs. Cristina de Arozamena Herrero
- Mrs. Ljubica Kostic-Bukarica
- Mrs. Gordana Restović
- Mrs. Joëlle Baccialon
- Mrs. Maria Fermanelli
- Mrs. Aïcha Kouadri
- Mrs. Joanna Musialik
- Mrs. Ana Alonso Lorente
- Mrs. Haifa Fahoum

SUGGESTION 4: PROJECT SHARING SCHEME

OBJECTIVE

→ To share successful projects and duplicate them in other regions or countries, by applying for relevant funding, only for AFAEMME members.

METHOD

- Send:
- * The project title
 - * A short description
 - * The amount of funding recieved
 - * Contact details for further information

SUGÉRANCE 4: SYSTÈME DE RÉPARTITION ET PARTAGEMENT DE PROJETS

OBJÉCTIF

→ Partager les projets réussis et les reproduire dans d'autres régions ou pays, en faisant une demande de financement pertinente, uniquement pour les membres AFAEMME.

MÉTHODE

- Envoyer:
- * Titre du projet
 - * Une brève description
 - * Le montant du financement reçu
 - * Données de contact pour recevoir plus d'information

SUGGESTION 5: TAKE ADVANTAGE OF OUR B2B VIRTUAL MEETING POINT

→ <http://www.afaemme.org/b2b-virtual-meeting-point>

- B2B virtual meeting point where you can register, upload your professional profile, publish your demands or offers, search for business contacts and networking relations
- A great opportunity for you and your members if you are looking for doing business beyond your country's borders

**SUGÉRANCE 5: PROFITER DE NOTRE POINT DE RENCONTRE VIRTUEL POUR
LES ENTREPRISES**

→ <http://www.afaemme.org/b2b-virtual-meeting-point>

- Communauté en ligne où vous pouvez publier vos demandes ou vos offres, rechercher des contacts pour vos affaires et faire des relations de réseautage (Networking).
- Si vous et vôtres membres êtes à la recherche de faire des affaires au-delà des frontières de votre pays

SUGGESTION 6: TAKE ADVANTAGE OF THE ENVISION PLATFORM.

The European ENVISION project aims at **activating small businesses to innovate their business models**. In the current economic environment, business model innovation could accelerate the revenue growth of the small European companies.

→ <https://businessmakeover.eu/myappletree>

The main objective of this platform is to **help SMEs to access BMI tooling, tailored to their market, industry and competencies.**

- Help SMEs in selecting tools that support their BMI needs by an easy-to-use learning environment and a best practice domain.
- Implement integrated, interactive tools for awareness raising and guiding the user in the world of business models and introducing the tools and instruments.
- Make tools easily accessible via decision tree and fit for purpose selection.

SUGÉRANCE 6: PROFITER DU PLATFORM ENVISION

Le projet européen ENVISION veut **aider les petites entreprises pour que ses modèles d'affaire innovent**. Dans la situation économique actuelle, l'innovation de modèle d'affaire peut accélérer la croissance des recettes des petites entreprises européennes.

→ <https://businessmakeover.eu/myappletree>

L'objectif principal de cette plate-forme est **d'aider aux PME à accéder aux instruments pour l'innovation de ses modèles d'affaire**, adaptés à son marché, industrie et concurrences.

- Aider aux PME dans sélectionner les outils qui peuvent appuyer ses nécessités d'innovation à travers d'une atmosphère d'apprentissage facile + partager bonnes pratiques.
- Mettre en application des outils intégrés, interactifs pour la sensibilisation et qui fonctionnent d'un guide pour l'usagère dans le monde des modèles d'affaire.
- Faire que les outils sont facilement accessibles et sont plus appropriés pour chaque entreprise

NEXT GENERAL MEETING
PROCHAINE ASSEMBLÉE GÉNÉRALE





EXTRAORDINARY GENERAL MEETING

Changing AFAEMME Statutes, according to the articles 18, 19 and 34 . The meeting will be hold on 22nd November 2019 (4,30-5,00 pm). Casa Llotja de Mar. Paseo Isabel II. Barcelona (Spain)

CONTENTS EXTRAORDINARY MEETING 22nd November 2019

1.- READING AND APPROVAL OF THE MINUTES FROM THE PREVIOUS EXTRAORDINARY MEETING.

2.- MODIFICATION ARTICLE 20 OF THE STATUTES (ADDING CONTENT)



ARTICLE 20 – Composition and Election of the Board of Directors

The Executive body of AFAEMME is the Board of Directors, which will be represented in person by its President or by a member delegated by the President. It will oversee the legal representation of AFAEMME and the fulfilment of the Statutes, Regulations and Agreements of the General Assemblies.

The Board of Directors will be constituted by a minimum of five members and a maximum of twenty, to be elected by a free and secret vote. To be a member of the Board of Directors, the persona must be of age, in full use of its civil rights and compliant with applicable laws.

The election of the members of the Board of Directors will take place in the General Assembly, where members will be allowed to cast their vote by proxy if they are not attending. The Board of Directors will be elected, from among its members, a President, Vice-presidents, a Treasurer and Full Members.

The candidate for President or Vice president must have been a member of AFAEMME for at least five years.

The General Secretary will also belong to the Board of Directors and will be elected by the Board based on the proposal of the President, being a remunerated position.

Every member of the Board of Directors will be responsible for their own work and responsible in the Assembly

ADDING TO THIS ARTICLE THE FOLLOWING:

“When the programmes or projects developed by AFAEMME, involve members of the Board of AFAEMME and their participation is an added value for them, their tasks and works developed, will be retributed following the rules of the programme/project or the labour Laws of the board members Country.”

3.- ANY OTHER MATTERS

THANK YOU VERY MUCH
FOR YOUR ATTENTION



Association of Organisations of
Mediterranean Businesswomen