



Association of Organisations of
Mediterranean Businesswomen



AFAEMME ANNUAL MEETING - 2018

AFAEMME

ASSOCIATION OF ORGANISATIONS OF MEDITERRANEAN BUSINESSWOMEN

Type of Organisation: Non Profit Organisation of Businesswomen Associations
Date of foundation: July 2002
Registration Number: G - 63152185
Scope: Euro-Mediterranean Area
Headquarter: C. Provença 301 bajos; 08037 Barcelona (Spain)
Telephone: (+34) 93 200 58 51
E-mail: afaemme@afaemme.org
Website: www.afaemme.org

AFAEMME GEOGRAPHICAL SCOPE



MEMBER ASSOCIATION

EUROPE

ALBANIA:



Albanian national, professional, businesswomen and crafts association (SHGPAZ)

President: Ms. Flutura Xhabija

Address: Rr. "Mujo Ulqinaku", Pall. Kristian Construction, Kati 1, nr.9, Tirane

Web: www.shgpaz.al

BOSNIA-HERZ.:



Association of Businesswomen of Bosnia & Herzegovina (ONE)

President: Ms. Aida Zubčević

Address: Jukićeva 70, 71000 Sarajevo, Bosna I Hercegovina

Web: www.upzbih.ba



Foundation 787

President: Ms. Dijana Duvnjak

Address: Gornja Breka 69, 71000 Sarajevo, BiH

Web: www.fondacija787.ba

AFAEMME ANNUAL MEETING - 2018

CROATIA:



Croatian Association of Businesswomen (KRUG)

President: Ms. Gordana Restović

Address: Budmanijeva, 1 - 10000 Zagreb

Web: www.krug.com.hr



Association of Croatian Women Entrepreneurs (WE Croatia)

President: Ms. Lili Rodic

Address: Dubašnička 12, 10 000 Zagreb

Web: www.wecroatia.com

FRANCE:



Femmes Chefs d'Entreprises (FCE)

President: Ms. Anne-Sophie Panseri

Address: 46/48 Avenue de la Grande Armée, 75017, Paris, France

Web: www.fcefrance.com

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GREECE:



Greek Association of Women Entrepreneurs (SEGE)

President: Ms. Tsaltampasi Apostolina

Address: 14 Olumpiou Diamanti Str., P.C. 54626, Thessaloniki, Greece

Web: www.sege.gr

ITALY:



National Confederation of Artisans and SMEs - *CNA Impresa Donna*

President: Ms. Maria Fermanelli

Address: Piazza M. Armellini, 9A, 00162, Roma

Web: www.cna.it



International Federation of Business and Professional Women (FIDAPA)

President: Ms. Caterina Mazella

Address: Via Piemonte, 32 - 00187 Roma

Web: www.fidapa.org

AFAEMME ANNUAL MEETING - 2018

ITALY:



Terziario Donna Confcommercio

President: Ms. Patrizia di Dio

Address: Piazza Giuseppe Gioachino Belli, 2. 00153 Rome

Web: www.terziariodonna-confcommercio.it



Imprenditorialità Donna (APID)

President: Ms. Brigitte Sardo

Address: Via Pianezza, 123 - 10151, Torino

Web: www.apid.to.it



Italian Women in the World (IWW)

President: Ms. Patrizia Angelini

Address: Via Oriolo Romano n°59, Roma

AFAEMME ANNUAL MEETING - 2018

ITALY:



Young Women Entrepreneurs Association Italy (YWEA)

President: Ms. Joanna Musialik

Address: Piazza Sicilia, 6 - 20146 Milan – Italy



Associazione Imprenditrici e Donne Dirigenti di Azienda (AIDDA)

President: Ms. Caludia Torlasco

Address: Via degli Scialoja 18, 00196 Rome

Web: www.aidda.org



Women at Work Italy (W@WITALIA)

President: Ms. Carla Fiorio

Address: Via Tripoli 17, 13900 Biella

Web: www.womenatworkitalia.it

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Associazione Italian Donne Invetrici e Innovatrici (ITWIIN)

President: Ms. Rita Assogna

Address: Str. Prov. Per Casamassima Km3, 70010 Valenzano (BA)

Web: www.itwiin.org



Selena Italy

President: Ms. Elda Lettieri

Address: Corso Benedetto Croce 27/C, 10135 Torino

Web: www.selenaitaly.com

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MALTA:



Malta Association of Women in Business (MAWB)

President: Ms. Charlotte Gregory

Address: Keimar Bld / Level 4, Triq Giovanni Mamo, K'Kara BKR2961

Web: www.mawb.eu



Foundation for Women Entrepreneurs Malta

President: Ms. Angele Giuliano

Address: Gateway Centre, Triq il-Kappillan Mifsud, Hamrun HMR 1856

Web: www.women.org.mt

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MONTENEGRO:



Business Women Association of Montenegro

President: Ms. Ljubica-Bukarica

Address: Cetinjski put 36, 81000 Podgorica, Montenegro

Web: www.poslovnazena.me

PRINCIPALITY OF MONACO:



Association Femmes Chefs d'Enterprise Monaco – AFCE Monaco

President: Ms. Joëlle Baccialon

Address: 2 Boulevard Rainier III, Monaco

Web: www.afce-monaco.org

PORTUGAL



Associação das Mulheres Empresárias em Portugal - AMEP

President: Ms. Maria Teresa d'Avila

Address: Rua Vale de Stª Rita, 121-1º, 2765-293 Estoril

Web: www.amep.pt

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SLOVENIA:



Association of Women Entrepreneurs (GIZ Podjetnost)

President: Ms. Marta Turk

Address: Dimiceva 9, Ljubljana – Slovenia

Web: www.network-mema.com

SPAIN:



Association of Businesswomen of Alicante (AFYDE)

President: Ms. Cristina de Arozamena Herrero

Address: Eslava, 7, 03201 Elche (Alicante)



Federation of Businesswomen of Andalucía (FAME)

President: Ms. Ana Alonso Lorente

Address: Garcia de Vinuesa 22, 1º B., 41001, Sevilla

Web: www.empresariasandaluzas.es

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Association of Businesswomen of the Balearic Islands (ASEME)

President: Ms. Joana Pons

Address: Joan Maragall, 38 Local 8 - Edif. Marina de Portix.
07006 Mallorca



Association of Businesswomen of Castellón (AMEC)

President: Ms. Pilar Escorihuela Tena

Web: www.empresariascastellon.com



Catalan Association of Business & Executive Women (ACEE)

Governing Body: Ms. De Felipe Lehtonen & Ms. Fernández-Tubau Rodés

Address: C/ Provença 301, Bajos, 08037, Barcelona, Spain

Web: www.acee.com.es

AFAEMME ANNUAL MEETING - 2018



Organisation of Business & Professional Women of Murcia (OMEP)

President: Mrs. Manuela Marín Gómez

Address: C/. Asciclo Diaz, 5, 4ª - 30005 Murcia

Web: www.omep.es



Asociación para el desarrollo
Empresarial
MUJERES EMPRESARIAS,
GERENTES Y PROFESIONALES
DE VALENCIA

Association for the Development of Businesswomen of Valencia (ADE)

President: Ms. Mercedes Delgado Pino

Address: C/. Barón de Carcer 17, pta. 10-11, 46004 Valencia

UNITED KINGDOM (non-voting member):



ARAB INTERNATIONAL WOMEN'S FORUM
المنتدى العربي الدولي للمرأة

Arab International Women's Forum (AIWF)

Chairman: Ms. Haifa Fahoum Al Kaylani

Address: Berkeley Square House, Berkeley Square, London W1J 6BD, UK

Web: www.aiwfonline.com

MEMBERS ASSOCIATION

AFRICA

ALGERIA:

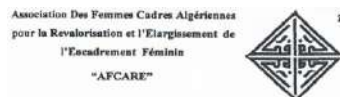


Association des Femmes Algériennes Chefs d'Entreprises (SEVE)

President: Ms. Nanaa Ouanani

Address: 06 Rue Houari BOUMEDIENNE, Bordj El Behri, Algeria

Web: www.sevedz.com



Association des Femmes Cadres Algériennes (AFCARE)

President: Ms. Aicha Kouadri

MEMBERS ASSOCIATION

AFRICA

ALGERIA:



Association Algerienne des Femmes Managers et Entrepreneurs (AME)

President: Ms. Khedidja Louisa Belhadi

Address: Cité 444 Logts Bt B3 N11 Said Hamdine , Bir Mourad Rais, 16078

Web: www.ame-dz.org



Association des Femmes en Economie - Verte (AFEV)

President: Ms. Karima Bergheul

Address: Salle des sports, cité Soumam-Bab Ezzouar, Algérie

Web: www.afev-alger.dz

MEMBERS ASSOCIATION

AFRICA



Réseau Algerienne des Femmes d'Affaires (RAFA)

President: Ms. Samira Hadjdjilani

Address: Cité 444 Logts Bt B3 N11 Said Hamdine , Bir Mourad Rais, 16078

Web: facebook.com/rafadz.org

LYBIA:



Libyan Women Forum (LWF)

President: Ms. Shahrazad Magrabi

Web: www.libyanwomenforum.com

MOROCCO:



Association of Businesswomen of Morocco (AFEM)

President: Mrs. Aicha Amrani

Address: Technopark, route de Nouaceur N°132, Casablanca – Maroc

Web: www.afem.ma

AFAEMME ANNUAL MEETING - 2018

TUNISIA:



Chambre Nationale de Femmes Chefs d'Entreprises (CNFCE)

President: Ms. Raoudha Ben Saber

Address: Utica, Cite Administrative, Lot n° 7, Cite El-Khadhra 1003 Tunis

Web: www.cnfce.org



Femmes & Leadership

President: Ms. Yasmine Ben Salem

Address: Residence le Colisée, Amma, Bloc B, appt 44, Avenue Tahar Ben Achour, Tunisia

Web: womenandleadershiptn@gmail.com



International Women Entrepreneur Council - (CIFE)

President: Rachida Jebnoun

Address: 93 Rue de Palestine, 1002 Tunis

Web: www.cife.org.com

MEMBERS ASSOCIATION

MIDDLE EAST

CYPRUS:



Business and Professional Women Cyprus

President: Ms. Mary Papadopoulou

Address: P.O. Box 23407, 1683 Nicosia, Cyprus

Web: www.bpwcyprus.org.cy

EGYPT:



**Association for Women's Total Advancement & Development
(AWTAD)**

Chairperson: Ms. Shereen Allam

Address: 19 151 St Maadi, Cairo, Egypt

Web: www.awtad-egypt.org

MEMBERS ASSOCIATION

MIDDLE EAST

EGYPT:



Egyptian Business Women Association (EBWA)

President: Dr. Amany Asfour

Address: 14 Syria St, Mohandeseen, Giza



Businesswomen of Egypt Association - BWE21

President: Ms. Yomna ElSheridy

Address: 5, Zaki Osman st., Dokki - Giza

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JORDAN:



Jordan Forum for Business and Professional Women (JFBPW)

President: Ms. Taghrid Nafeisi

Address: P.O Box 910415, Amman 1191

Web: www.bpwa.org.jo



Jordan Women Industrial Community Association

Chairperson: Ms. Katya Abbasi

Web: www.jwicjo.com

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LEBANON:



Lebanese Businesswomen Association (LBWA)

President: Ms. Leila Karami

Address: Pox 278, Tripoli



Lebanese League for Women in Business (LLWB)

President: Hanan Saab

Address: Aramex Building Beirut

Web: www.llwb.org

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PALESTINE:



Business and Professional Women Palestine (BPW-Ramallah)

President: Ms. Hilda Awwad

Address: Al Basteen Street, Ramallah -Palestine



Business Woman Forum (BWF)

President: Samira Hulaileh

Address: Palestine, Ramallah, Al-Balou' area, Al-Fare' Bldg, 2nd floor

Web: www.bwf.ps

SYRIA:



Modernizing & Activating Women's Role in Eco.Development (MAWRED)

President: Ms. Bedour Taha

Address: Rawda, Ziad bin Abi Soufian St., Kabakibi Bldg. No. 6 -

Ground floor. P.O.Box - 36055, Damascus

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TURKEY:



Women Entrepreneurs Association of Turkey (KAGIDER)

President: Ms. Sanem Ohtar

Address: Büyükdere Caddesi, No: 199, Şişli-Istanbul

Web: www.kagider.org



Association of Businesswomen in Antalya (ANTIKAD)

President: Ms. Leman Sedef Tuna

Address: Elmalı Mah. 13 Sok., Yüksel İş Hanı Bina, No:13 Daire:102,
Muratpaşa/Antalya

Web: www.antikad.org.tr



Ankara Businesswomen, Entrepreneurs & Enhancement Ass. (ANGIKAD)

President: Mr. Yeşim Belli

Address: 2007 Sokak Vadikent90 sitesi No:41 Beysukent Ankara

Web: www.angikad.org.tr

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Association of Business Women in Izmir (IZIKAD)

President: Ms. Huriye Serter

Address: Şair Eşref Bulvarı Güneş Apt. No:80 K:5 D:14 Alsancak-Konak / İZMİR

Web: www.izikad.org



Kadın Economic Platform Bursa (KEP Bursa)

President: Ms. Gülşen Şentürk

Address: Konak Mahallesi, Dernekler Yerleşkesi 100, 16100, Beşevler/Bursa

Web: www.kepbursa.org

YOZGAT

Producer Women Solidarity Association (YOZGAT)

President: Ms. Hacer Güçlü

Address: Medrese mah. Kultur sok. No:3; Merkez, Yozgat



Bursa Business Women and Administrators Association (BUIKAD)

President: Ipec Yalçın

Address: Nilüfer Belediyesi Dernekler Yerleskesi

Konak Mahallesi Seckin Sokak No. 23/1 16110 - Nilüfer/Bursa

Web: www.buikad.org/tr

BOARD OF DIRECTORS

2014 -2018

PRESIDENT

Ms. Maria Helena de Felipe

VICE PRESIDENTS

Ms. Aicha-Laasari Amrani

Mrs. Amany Asfour

Mrs. Mercedes Delgado

Mrs. Charlotte Gregory

Mrs. Nanaa Ouanani

Mrs. Apostalina Tsaltampasi

Mrs. Leila Karami

SECRETARY GENERAL

Ms. Beatriz Fernández-Tubau Rodés

TREASURER

Ms. Flutura Xhabija

BOARD OF DIRECTORS

2014 -2018

VOTING MEMBERS

Hilda Awwad (BPW-Ramallah Club-Palestina)

Raoudha Ben Saber (CNFCE-Túnez)

Pilar Escorihuela (AMEC-España)

Taghrid Nafeisi (JFBPW-Jordania)

Anne-Shopie Panseri (FCE-Francia)

Senem Oktar (KAGIDER-Turquía)

Joana Pons (ASEME BALEARES-España)

Gordana Restović (KRUG-Croacia)

Brigitte Sardo (APID-Italia)

Claudia Torlasco (AIDDA-Italia)

BOARD OF DIRECTORS

2018 -2019

MEMBERS

Ms. Shereen Allam
Ms. Patrizia Angelini
Mrs. Huriye Serter
Ms. Joëlle Baccialon
Ms. Khedidja L. Belhadi
Ms. Maria T. d'Avila
Ms. Cristina de Arozamena Herrero
Ms. Patrizia di Dio
Ms. Mary Papadopoulou
Ms. Aicha Kouadri
Ms. Dijana Duvnjak
Ms. Shahrazad Moghrabi
Ms. Joanna Musialik
Ms. Aida Zubcevic
Ms. Bedour Taha
Ms. Katya Abbasi
Ms. Elda Lettieri
Ms. Hacer Güçlü
Ms. Ljubica Kostic-Bukarica
Mrs. Beatriz Fernandez-Tubau
Mrs. Mercedes Delgado
Mrs. Aicha Amrani
Karima Bergheul
Mrs. Claudia Torlasco
Mrs. Pilar Escorihuela Tena
Mrs. Aysu Yavuz
Dr. Aynur Dogan
Mrs. Brigitte Sardo
Mrs. Joana Pons
Mrs. Ipec Yalçın

Mrs. Hilda Awwad
Ms. Maha Abu Shousheh
Dr. Yomna El Sheridy
Mrs. Raoudha Ben Saber
Mrs. Rachida Jebnoun
Mrs. Maria Fermanelli
Dr. Amany Asfour
Mrs. Ana Alonso
Mrs. Anne-Sophie Panseri
Ms. Yasmine Ben Salem
Mrs. Caterina Mazzella
Mrs. Angele Giuliano
Mrs. Marta Turk
Mrs. Giovanna Avellis
Mrs. Taghrid Nafeisi
Mrs. Sanem Oktar
Mrs. Gülsen Sentürk
Mrs. Gordana Restović
Mrs. Leila Karami
Mrs. Shahrazad Magrabi
Mrs. Asmahan Zein
Mrs. Charlotte Gregory
Mrs. Manuela Marin Gómez
Mrs. Samira Hadjdilani
Mrs. Tsaltampasi Apostolina
Mrs. Nana Ouanani
Mrs. Flutura Xhabija
Mrs. Carla Fiorio
Mrs. Lili Rodic
Mrs. Doris Sammut

NON-VOTING MEMBERS

Ms. Angele Giuliano
Ms. Haifa Fahoum

MEMBERS

CURRENT - REQUEST

59 CURRENT MEMBERS

1 LOWER MEMBER



MEMBERS

CURRENT - REQUEST

2 MEMBERSHIP REQUESTS



AREFFE | Association des Réseaux Francophones del Femmes Entrepreneures (FRANCE)



FTLM | Tunisian Forum of Maghreb Women Leaders

COLLABORATION

CURRENT - NEW

56 CURRENT COLLABORATORS

4 COLLABORATOR REQUESTS



| INFORMATION & TECHNOLOGY SOCIETY IN LEBANON



| INTERNATIONAL WOMEN'S UNION IN RUSSIA



| INTERNATIONAL INTEGRITY FOUNDATION IN MALTA



| KOSOVO WOMEN'S CHAMBER OF COMMERCE

OBJECTIVES

AFAEMME ORGANISATION

PROMOTE

THE PRINCIPLE OF **EQUAL OPPORTUNITIES IN THE LABOR MARKET**

IMPROVE

THE **SOCIOECONOMIC CONDITIONS OF WOMEN** BY ELIMINATING **GENDER DISCRIMINATION**

EXERCISE

INFLUENCE ON THE PUBLIC OPINION THROUGH EVENTS, CAMPAIGNS AND LOBBYING TO AUTHORITIES IN ORDER TO STRENGTHEN THE **LEGAL, SOCIAL AND ECONOMIC CONDITIONS OF WOMEN**

SUPPORT

THE DEVELOPMENT OF RELATIONS AMONG **WOMEN ENTREPRENEURS OF THE REGION** BY **PROMOTING BUSINESS AND TRAINING OPPORTUNITIES**

CONTRIBUTE

TO THE ACCESS OF WOMEN TO **DECISION-MAKING POSITIONS IN THE ECONOMY** BY **ENHANCING THEIR BUSINESS AND MANAGEMENT ABILITIES**



ROLES

AFAEMME ORGANISATION

**LARGEST FEDERATION
OF BUSINESSWOMEN
ASSOCIATIONS IN THE
MEDITERRANEAN AREA**

**A COORDINATOR OF
EUROPEAN AND
MEDITERRANEAN
BUSINESS, GENDER
PROJECTS AND GROUND-
BREAKING RESEARCH**



**A NETWORKING PLATFORM
FOR WOMEN
ENTREPRENEURS**

**EURO-MEDITERRANEAN
LOBBY ORGANISATION
WHICH ADVOCATES FOR A
BETTER ACCESS OF
WOMEN TO ECONOMIC
DECISION-MAKING
POSITIONS.**

ACTIVITIES 2018

PROJECTS

PROJECTS

2018

❖ SUPPORTING WOMEN'S NETWORKS

OVERALL PROJECT VALUE: 8234,77 €

DATE: 1.01.2017- 31.12.2018

SCALE OF THE INVESTIGATIONS: Spain

CONTRACT NO: 2018999000029078

DONER: Spanish Women's Institute for equal opportunities



PROJECTS

2018

❖ ICD – CATALAN WOMEN INSTITUTE -

OVERALL PROJECT VALUE : 1.000 €

DATE: 2018 - 2019

SCALE OF THE INVESTIGATIONS: Spain

INFO: PRE054/18/00185



PROJECTS

2018

❖ MANAGING DIVERSITY

OVERALL PROJECT VALUE : 45.000 €

DATE: 1.1.2018 -31.12.2018

SCALE OF THE INVESTIGATIONS: Catalanian and Aragon

CONTRACT NO: 74/17

DONER: Minister of health, social affairs and equality



PROJECTS

2018



YOUNG WOMEN AS JOB CREATORS

- ❖ Project labeled by the UNION FOR THE MEDITERRANEAN
- ❖ Project Promoter: AFAEMME
- ❖ 2013-2014: Execution FIRST PHASE
 - Partners: Jordan Forum for Business and Professional Women (JFBPW), *Association des Femmes Chefs d'Entreprises du Maroc* (AFEM), Business and Professional Women – Ramallah Club, Catalan Association of Business and Executive Women (ACEE)
 - Activities Value: 295.379,60 €
 - Countries: Jordan, Morocco, Palestine and Spain
- ❖ 2015-2016: Execution SECOND PHASE
 - Partners: Albanian national, professional, businesswomen and crafts Association (SHGPAZ), Egyptian Business Women Association (EBWA), Jordan Forum for Business and Professional Women (JFBPW), *Association des Femmes Chefs d'Entreprises du Maroc* (AFEM), Business and Professional Women – Ramallah Club, *Chambre National Femmes Chefs d'Entreprises Tunisie* (CNFCE)
 - Activities Value: 188.825,00 €
 - Countries: Albania, Egypt, Jordan, Morocco, Palestine, Tunisia
- ❖ 2019-2021: Preparing THIRD PHASE

PROJECTS

2018



JEUNES FEMMES CRÉATRICES D'EMPLOI

- ❖ Projet approuvé par L'UNION POUR LA MÉDITERRANÉE
- ❖ Promoteur du projet: AFAEMME
- ❖ 2013-2014: exécution PREMIÈRE PHASE
 - Partner: *Jordan Forum for Business and Professional Women (JFBPW), Association des Femmes Chefs d'Entreprises du Maroc (AFEM), Business and Professional Women - Ramallah Club, Catalan Association of Business and Executive Women (ACEE)*
 - Valeur des activités : 295.379,60 €
 - Pays: Jordanie, Maroc, Palestine et Espagne
- ❖ 2014-2015: exécution DEUXIÈME PHASE
 - Partner: *Albanian national, professional, businesswomen and crafts Association (SHGPAZ), Egyptian Business Women Association (EBWA), Jordan Forum for Business and Professional Women (JFBPW), Association des Femmes Chefs d'Entreprises du Maroc (AFEM), Business and Professional Women - Ramallah Club Chambre National Femmes Chefs d'Entreprises Tunisie (CNFCE)*
 - Valeur des activités: 188.825,00 €
 - Pays: Albanie, Égypte, Jordanie, Maroc, Palestine et Tunisie
- ❖ 2019-2021: Preparation TREXIÈME PHASE

AFAEMME ANNUAL MEETING - 2018



YOUNG WOMEN AS JOB CREATORS

❖ YOUNG WOMEN AS JOB CREATORS III



MEETINGS AND CONFERENCES

ACTIVITIES 2018

MEETINGS AND CONFERENCES

2018

- ❖ **AFAEMME participates in a Makeover Business project (Wien- Austria)**

18th January



**BUSINESS
MAKEOVER**

MEETINGS AND CONFERENCES

2018

❖ AFAEMME attends UfM Energy Platforms Annual Meeting (Barcelona)

31th January - 1st February



MEETINGS AND CONFERENCES

2018

❖ AFAEMME invited to FEM TALENT FORUM 2018 (Barcelona)

9th March



fem.talent
PROMOCIO DE LA IGUALTAT

MEETINGS AND CONFERENCES

2018

- ❖ **AFAEMME organizes a training session on Managing Diversity in SEAT (Spanish Automotive Company)** (Barcelona)

15th March



MEETINGS AND CONFERENCES

2018

- ❖ II Edition of “Training your Talent” empowerment training for business women with IESE Business School & Foment del Treball (Catalan Employers Organization) (Barcelona)

6th -13th -20th March



MEETINGS AND CONFERENCES

2018

- ❖ **AFAEMME meets NORWAYS GOVERNMENT and UfM Secretary**
(Barcelona) 9th May



MEETINGS AND CONFERENCES

2018

- ❖ **AFAEMME at Biz Barcelona with the Barcelona Mayor**
(Barcelona) 30th - 31th May



BIZBARCELONA
Barcelona Activa

MEETINGS AND CONFERENCES

2018

- ❖ Meeting with Afaemme Collaborator “ZurArt”
(Barcelona) 1th June



MEETINGS AND CONFERENCES

2018

- ❖ **Closing Ceremony of the 3rd Congress of FEPIME** (Federation of Micro, Small and Medium Companies in Catalanian) **with E.E.S.C Members** (Barcelona) 4th June



 **Medium-sized Enterprises**
in Catalonia
Digitalization, the future of Catalan SMEs



MEETINGS AND CONFERENCES

2018

- ❖ **EBSOMED project official launch by Business Med**
(Tunisia - Tunisia) 27th - 28th June



Maria HELENA DE FELIPE
"Promoting Women Entrepreneurs is our main objective in EBSOMED "

MEETINGS AND CONFERENCES

2018

- ❖ **Mrs. Saida Neghza** (*President, General Confederation of Algerian Companies (CGEA) & Vice-president of Union of Mediterranean Confederations of Enterprises (BUSINESSMED)*) at **EBSOMED project in Tunisia** 27th - 28th June



EBSOMED
ENHANCING BUSINESS SUPPORT ORGANISATIONS

MEETINGS AND CONFERENCES

2018

- ❖ **Mrs. Rachida Jebnoun** (*President of the International Women Entrepreneur Council, CIFE (Tunisia)*) at **EBSOMED Kick-Off Seminar (Tunisia)** 27th - 28th June



EBSOMED
ENHANCING BUSINESS SUPPORT ORGANISATIONS

MEETINGS AND CONFERENCES

2018

- ❖ **Mrs. Khedidja Louisa Belhadi** (*President Association Algerienne des Femmes Managers et Entrepreneurs*) at **EBSOMED project (Tunisia)** 27th - 28th June



EBSOMED
ENHANCING BUSINESS SUPPORT ORGANISATIONS

MEETINGS AND CONFERENCES

2018

- ❖ **AFAEMME provides a session in “Responsability” in AEBALL** (Business Association and metallurgical employer union of Hospitalet and Baix Llobregat) (Barcelona) 28th June



MEETINGS AND CONFERENCES

2018

❖ AFAEMME attends Med Confederation 2018 (Barcelona)

28th June



X MEDAWOMEN ENTREPRENEUR FORUM

Princesa H.E. Sumaya opens X MedaWomen Entrepreneurs Forum
3rd October (Amman- Jordan)



X MEDAWOMEN ENTREPRENEUR FORUM

3rd October (Amman- Jordan)



X MEDAWOMEN ENTREPRENEUR FORUM

3rd October (Amman- Jordan)



X MEDITERRANEAN WOMEN ENTREPRENEUR FORUM CONCLUSIONS

X MEDAWOMEN ENTREPRENEUR FORUM

3rd October (Amman- Jordan)





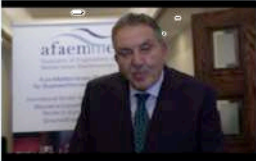



❖ Welcome addresses



X MEDAWOMEN ENTREPRENEUR FORUM

3rd October (Amman- Jordan)

❖ Testimonials

	<p>María Helena de Felipe President, Association of Organizations of Mediterranean Businesswomen (AFAEMME)</p> <p>MORE INFO</p>		<p>Sanem Oktar President of KAGIDER (Turkey)</p> <p>MORE INFO</p>
	<p>Taghrid Nafeisi President, Jordan Forum Business Professional Women (JFBPW)</p> <p>MORE INFO</p>		<p>Doris Sammut President Malta Employers' Association (Malta)</p> <p>MORE INFO</p>
	<p>Dr. Ahmed M. El Wakil President, Association of Mediterranean Chambers of Commerce and Industry (ASCAME)</p> <p>MORE INFO</p>		<p>Rachida Jebnoun President International Women Entrepreneur Council, CIFE (Tunisia)</p> <p>MORE INFO</p>
	<p>Saida Neghza President, Union of Mediterranean Confederations of Enterprises (Businessmed)</p> <p>MORE INFO</p>		<p>Dr. Mary Kamel Kawar Minister of Planning & International Cooperation in the Jordan Kingdom</p> <p><i>"We are creating modern law to improve women condition a to reduce gap gender equality".</i></p> <p>@MaryKamelKawar</p>

X MEDAWOMEN ENTREPRENEUR FORUM

3rd October (Amman- Jordan)

❖ Session 1

How are small businesses run by women improving in digitalization in MEDA Region?

MEDAWOMEN AFAEMME MEMBERS



Sanem Oktar

President of KAGIDER (Turkey)

"Inspiring woman entrepreneurs and promoting woman gender equality in the Mediterranean Area"

@sanemoktar



Lina Tsaltampasi

President Greek Association of Women Entrepreneurs, SEGE (Greece)

"Important to support digitalization for women in Greece."

@LinaTsaltampasi

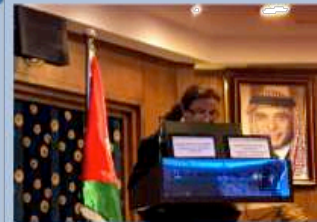


Yomna El Sheridy

President Businesswomen of Egypt21, BWE21 (Egypt)

"We promote digitalization in woman entrepreneur in Egypt."

@egypt21

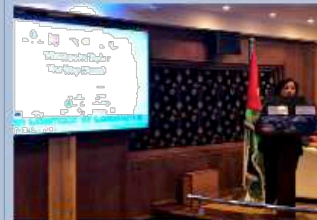


Rachida Jebnoun

President International Women Entrepreneur Council, CIFE (Tunisia)

"Must be an opportunity enhance digitalization in Tunisia entrepreneurs"

@CIFE



Samira Hulaileh

President of Business Women Forum-Palestine BWF (Palestine)

"Digitalization is necessary for new jobs"

@bwfpalestine

X MEDAWOMEN ENTREPRENEUR FORUM

3rd October (Amman- Jordan)

❖ Session 1 (Continued)

MEDAWOMEN AFAEMME MEMBERS



Asmanan Zein

President of Lebanese League for Women in Business LLWB, (Lebanon)

"Introducing entrepreneur projects in digitalization labelled by LLWB"

@LLWB

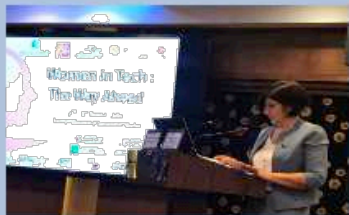


Aicha Amrani

President of Association des Femmes Chefs d'Entreprises du Maroc AFEM (Morocco)

"Digitalization starts in early ages"

@afemmaroc



Ayla Alkan

Vice-President of Association of Business Women Izmir IZIKAD (Turkey)

"Believes necessary give opportunities for woman digitalization"

@izikad_izikad



Cristina Visconti

International President SELENA (Italy)

"Transformation is necessary. Government should help women. Digitalization create Jobs"

@selenaitaly



Doris Sammut

President Malta Employers' Association (Malta)

"Acceptation of digitalization. Digital work provided free time"

@meamalta

X MEDAWOMEN ENTREPRENEUR FORUM

3rd October (Amman- Jordan)

❖ AFAEMME ANNUAL MEETING



MEETINGS AND CONFERENCES

2018

❖ Meeting in the Regional UfM Forum-10th Anniversary (Barcelona)

8th October



MEETINGS AND CONFERENCES

2018

- ❖ **Mrs. Élisabeth Guigou, President of Anna Lindh Foundation** 9th October



MEETINGS AND CONFERENCES

2018

- ❖ **AFAEMME participates in Woman4Mediterranean of UfM (Union for the Mediterranean) in Lisbon - Portugal** 9th - 11th October



MEETINGS AND CONFERENCES

2018

- ❖ **Woman4Mediterranean Forum with AFAEMME Members, Sanem Otkar (KAGIDER-Turquía), Doa Wadi (BWF-Palestine), Rita Assogna (ITWIIN-Italy), Amany Asfour (EBWA-Egypt) and Aicha Amrami (AFEM - Morocco)**

9th - 11th October



MEETINGS AND CONFERENCES

2018

❖ Conference in House of Representatives (Rabat- Morocco) 30th October



MEETINGS AND CONFERENCES

2018

- ❖ Participation at the CEPYME V Annual Awards Edition – (Madrid, Spain)
8th November



CEPYME

MEETINGS AND CONFERENCES

2018

❖ XII Mediterranean Week of Economics Leaders (Barcelona)

28th November




MEDAWEEK BARCELONA 2018
Mediterranean Week of Economic Leaders

MEETINGS AND CONFERENCES

2018

- ❖ AFAEMME introduces gender awareness in leadership positions in the top insurance company in Spain “MAPFRE” 28th November



MEETINGS AND CONFERENCES

2018

- ❖ **AFAEMME participates in “Arab Emirates United Day”** (Barcelona)
6th December



MEETINGS AND CONFERENCES

2018

- ❖ Euro - Mediterranean Summit of Economic & Social Councils 2018 in Torino - Italy 17th December



ACTIVITIES 2018

PARTICIPATION IN OTHER ORGANISATIONS' ACTIVITIES

PARTICIPATION IN OTHER ORGANISATIONS' ACTIVITIES 2018

PARTICIPATION IN THE ANNUAL MEETINGS OF:



Annual Meeting of FOMENTO
(Spanish Confederation of Business Owners)



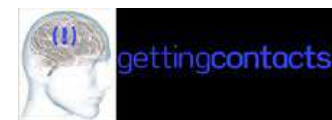
Annual Meeting of FEPIME - Catalunya
(Catalan Federation of Small and Medium Sized Enterprises)



Annual Meeting of ACEE
(Catalan Association of Business and Executive Women)

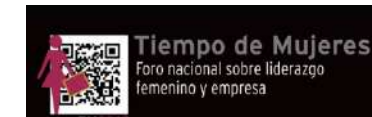
PARTICIPATION IN OTHER ORGANISATIONS 2018

NATIONAL INSTITUTIONAL RELATIONS



AFAEMME ANNUAL MEETING - 2018

NATIONAL INSTITUTIONAL RELATIONS



Confederación Española
de Organizaciones Empresariales



AFAEMME ANNUAL MEETING - 2018

EUROPEAN/INTERNATIONAL INSTITUTIONAL RELATIONS



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط



ACTIVITIES 2018

PUBLICATIONS

AFAEMME BULLETINS

June 2018

October 2018

afajemme
Association of Organizations of Mediterranean Businesswomen

NEWSLETTER JUNE 2018

LATEST NEWS

AFDEMME PLANNING MEDAWOMEN 2018 2 & 3 October, 2018
Save this date!

AFDEMME PARTICIPATED IN EUROPEAN FOLLOW UP COMMITTEE AT EESC
European Economic and Social Committee

AFDEMME PARTICIPATED IN THE EUROPEAN FOLLOW UP COMMITTEE AT EESC
European Economic and Social Committee

INTERNATIONAL FORUM: DIGITALIZATION "TRANSFORMING WOMEN" SUPPORTED BY OUR COLLABORATOR COUNTRIES
20 & 4th November 2018

AFDEMME PARTICIPATED IN THE BUSINESS MARRIAGE PROJECT SEMINAR

AFDEMME PARTICIPATED IN THE EUROPEAN FOLLOW UP COMMITTEE AT EESC
European Economic and Social Committee

MEMBERS FROM THE MEDITERRANEAN WOMEN AS JOB CREATORS PROJECT CLOSING CEREMONY

AFDEMME MEETS WITH GOVERNMENT AND UNIONS FOR THE MEDITERRANEAN

PRESIDENT PLANNING EUROPEAN FOLLOW UP COMMITTEE AT EESC AT LAW GORRAUD

afajemme
Provenza 301, bejes, 08037 Barcelona (Spain)
Phone: (+34) 932 005 851
www.afajemme.org

afajemme
Association of Organizations of Mediterranean Businesswomen

NEWSLETTER OCTOBER 2018

AFDEMME ORGANIZED A WORKSHOP FOR GREAT SPANISH AUTOMOTIVE COMPANIES

AFDEMME PARTICIPATED "TENTALENT FORUM" 2018 IN BARCELONA

AFDEMME ATTENDS UPIN ENERGY PLATFORM ANNUAL MEETING

AFDEMME ATTENDS UPIN ENERGY PLATFORM ANNUAL MEETING

AFDEMME PARTICIPATED IN BUSINESS MARRIAGE PROJECT SEMINAR

CONCLUSIONS OF IX MEDAWOMEN ENTREPRENEUR FORUM

AFDEMME PREPARING PHASE II OF YOUNG WOMEN AS JOB CREATORS PROJECT

AFDEMME MEETS WITH GOVERNMENT AND UNIONS FOR THE MEDITERRANEAN

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Association of Organizations of Mediterranean Businesswomen

NEWSLETTER OCTOBER 2018

AFDEMME PREPARING PHASE II OF YOUNG WOMEN AS JOB CREATORS PROJECT

AFDEMME MEETS WITH GOVERNMENT AND UNIONS FOR THE MEDITERRANEAN

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Saida Neghza
President, Union of Mediterranean Entrepreneurs (BUS/EntreMed)
"We strongly believe that cooperation in the Mediterranean is essential to enhance the synergies between our organisations' projects"

@BusinessMed
Reem Badran
Member of Board of Directors, President of the Egyptian Women's Network (EWARNET)
"Talking about private sector, innovation project and empowering women capacities"

@ammancham
Dr. Mary Kamel Kawar
Minister of Planning & International Cooperation in the Jordan Kingdom
"We are creating modern law to improve women condition a to reduce gap gender equality."

@MaryKamelKawar
Sanem Otkar
President of KAGIDER (Turkey)
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Lina Tsaltampasi
President Greek Association of Women Entrepreneurs, SCEO (Greece)
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Yenna El Sherdly
President Businesswomen of Egypt (BWE) (Egypt)
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@egypt21
Rachida Jebnou
President International Women Entrepreneur Council C.I.E (Tunisia)
"Must be an opportunity enhance digitalization in Tunisia entrepreneurs"

@CIFE
Samira Hataleh
President of Business Women from Palestine BWP (Palestine)
"Digitalization is necessary for new jobs"

@bwpalastine
Asmahan Zeln
President of Lebanese League of Women in Business LLWB (Lebanon)
"Introducing entrepreneur projects in digitalization labeled by LLWB"

@LLWB

@LLWB
Aicha Amrani
President of Association des Femmes Chefs d'Entreprises du Maroc AFEM (Morocco)
"Digitalization starts in early ages"

@afemmaroc
Ayla Altan
Vice-President of Association of Women in Izmir ZIKAD (Turkey)
"Believes necessary give opportunities for women in digitalization"

@zikad_zikad
Christina Viscanti
International President SELVA (Italy)
"Transformation is necessary. Government should help women. Digitalization create jobs"

@selenaitaly
Denis Sammut
President Malta Employers' Association (Malta)
"Acceptation of digitalization. Digital work provided free time"

@meamalta

NEWS
AFDEMME ATTENDS MEDITERRANEAN IN LISBON
AFDEMME's President attend the 9th annual conference on women's empowerment in Lisbon. Women in build projects on Tech Hub for Lisbon. The edition brought together some of the most active voices on gender equality in 2018, participants from "over 30 countries."

MORE INFO

PROJECTS
AFDEMME PREPARING PHASE II OF YOUNG WOMEN AS JOB CREATORS PROJECT
AFDEMME is preparing the second phase of the successful project Young Women as Job Creators. The Union of Mediterranean AFDEMME continues giving opportunities for women in the Mediterranean area. The second part of the project starts from education to work.

MORE INFO

Amb la col·laboració de:

afajemme
Provenza 301, bejes, 08037 Barcelona (Spain)
Phone: (+34) 932 005 851
afajemme@afajemme.org
www.afajemme.org

ACCOUNTS 2018

ACCOUNTS 2018

ANNUAL COMPARISON	2017	2018
TOTAL INCOME	96.827,37 €	113.560,19 €
❖ Net Income (Revenue)	5.000,00 €	45.082,72 €
❖ Income Insurances	0,00 €	11.590,14 €
❖ Extraordinary Income	0,00 €	4.034,41 €
❖ Grants (TOTAL):	91.827,37 €	52.852,92 €
▪ Spanish Women Institute	8.234,77 €	0,00 €
▪ Ministry of Health, Social Policies & Equality	22.000,00 €	45.000,00 €
▪ Ministry of H. Social Policies – Reimburs. 2012	-17.090,08 €	0,00 €
▪ Barcelona City Council	2.100,86 €	0,00 €
▪ UPM Norwegian- Govt. of the Kingdom of Norway	24.114,86 €	0,00 €
▪ Catalan Women Institute	0,00 €	2.346,00 €
▪ Empren Impuls-Foment	0,00 €	5.506,92 €
▪ EC (PROGRESS)	52.467,82 €	0,00 €

AFAEMME ANNUAL MEETING - 2018

ACCOUNTS 2018

ANNUAL COMPARISON

	2017	2018
TOTAL EXPENSES	96.548,09 €	113.384,56 €
❖ Staff Expenses	28.072,89 €	42.639,18 €
❖ Other Expenses:	68.475,20 €	70.745,38 €
▪ Office and computing equipment (tf)	2.403,77 €	10.737,96 €
▪ Insurances	647,83 €	647,83 €
▪ Banking services (commissions)	553,87 €	220,84 €
▪ Banking interest	0,11 €	0,00 €
▪ Advertising and translations	2.551,68 €	2.590,26 €
▪ Travel expenses	382,10 €	9.375,40 €
▪ Professional services & partners payments	46.902,00 €	40.966,92 €
▪ Other expenses (web hosting)	14.785,64 €	5.926,97 €
▪ Depretiation Stoks	0,00 €	0,00 €
▪ Taxes	248,20 €	279,20 €
▪ Amortization	0,00 €	0,00 €
PROFIT	279,28 €	175,63 €
PRESIDENCE DEBTS	(46.045,46 €)	(23.545,46 €)

BUDGET – INCOME & EXPENSES 2019

Incomes

Own financing	2.500,00 €
Grants	80.000,00 €
Other financial resources	5.000,00 €
TOTAL INCOMES	87.500,00 €

Expenses

Staff	50.000,00 €
Maintenance	15.000,00 €
Activities	17.000,00 €
Other expenses	5.000,00 €
TOTAL EXPENSES	87.500,00 €

ACTIVITIES 2018
&
SUGGESTIONS FOR THE FUTURE

PROGRAM OF ACTIVITIES 2018

Regular Activities of the Association:

- Meetings with Member Organisations to analyze new project opportunities and apply for funding
- Integration of new members to AFAEMME
- Promotion of Gender Equality
- Support women entrepreneurs, business women and professionals; and businesswomen organizations
- Lobbying for greater gender equality in the economy (women's access to decision-making)
- Dissemination of the association's projects and activities
- Application to international Calls for Proposals (Grant Application)
- Exploration of sponsorship opportunities
- Organization of related activities

SUGGESTION 1: PROMOTION OF WOMEN IN DECISION-MAKING POSITIONS

As our Member and Association which is involved in promoting gender equality,

in order to Promote Women in Boards of Directors

WE ASK EACH OF YOU TO GIVE US:

Several names of women in your country to take part as
Speakers in International Forums and Conferences

Several names of women in your country to be appointed as
Company's Board Members

SUGGESTION 1: PROMOTION DES FEMMES DANS LES POSITIONS DE PRISE DE DÉCISION

Notre membre et association qui est impliqué dans la promotion de l'égalité des sexes, afin de promouvoir les femmes dans les conseils d'administration

NOUS DEMANDONS À CHACUN DE VOUS DONNER:

Plusieurs noms de femmes dans votre pays pour participer
Intervenants dans les forums et conférences internationaux

Plusieurs noms de femmes dans votre pays sont
Membres du conseil d'administration de la société

SUGGESTION 2: AFAEMME SHOULD BE REPRESENTED IN THE WEBSITE OF ITS MEMBER ASSOCIATIONS

AFAEMME is NOT being shown in the website of the following member Associations:

- SHGPAZ Albania - www.shgpaz.al
- SEVE Algeria - cdahech.wix.com/seve
- AME Algeria - www.ame-dz.org
- AFCARE Algeria - **NO WEBSITE**
- RAFA Algeria - <http://facebook.com/rafadz.org>
- ONE B&H Bosnia - www.upzbih.ba
- FOUNDATION 787 Bosnia - www.fondacija787.ba
- KRUG Croatia- www.krug.com.hr
- WE Croatia- www.wecroatia.com
- BPW Cyprus - www.bpwcyprus.org.cy
- EBWA Egypt - **NO WEBSITE**
- AWTAD Egypt - www.awtad-egypt.org
- BWE21 Egypt - www.bwe21.com
- FCE France- www.fcefrance.fr
- SEGE Greece - www.sege.gr
- AIDDA Italy - www.aidda.org
- IWVW Italy - www.womenatworkitalia.it
- YWEA Italy - **NO WEBSITE**
- FIDAPA Italy - www.fidapa.org
- Terziario Donna Confcommercio Italy - www.confcommercio.it
- CNA Donna Impresa Italy - www.cna.it
- APID Italy - www.apid.to.it
- SELINA Italy - www.selenaitaly.com/en

AFAEMME ANNUAL MEETING - 2018

- Jordan Women Industrial Community Ass. - **NO WEBSITE**
- LBWA Lebanon - **NO WEBSITE**
- YAWE Lebanon - **NO WEBSITE**
- LIBYAN WOMEN FORUM - www.libyanwomenforum.com
- MAWB Malta - www.mawb.eu
- MAWB Malta - www.women.org.mt
- AFEM Morocco - www.afem.ma
- BPW- Ramallah - **NO WEBSITE**
- AFCE Monaco - www.afce-monaco.org
- GIZ PODJETNOST Slovenia- <http://network-mema.com/>
- MAWRED Syria - **NO WEBSITE**
- AFYDE Spain - **NO WEBSITE**
- FAME Spain - www.empresariasandaluzas.es
- ASEME Baleares Spain - **NO WEBSITE**
- AMEC Spain - www.empresariascastellon.com
- ADE Spain - **NO WEBSITE**
- OMEP Spain - www.omep.es
- CNFCE Tunisia - www.cnfce.org
- ANTIKAD Turkey - **NO WEBSITE**
- ANGIKAD Turkey - www.antikad.org.tr
- YOZGAT - **NO WEBSITE**
- ARAB INTERNATIONAL WOMEN'S FORUM - www.aiwfonline.com

AFAEMME ANNUAL MEETING - 2018

SUGGESTION 2: AFAEMME DEVRAIT ÊTRE REPRÉSENTÉ SUR LE SITE WEB DE SES ASSOCIATIONS MEMBRES

AFAEMME N'EST PAS affiché sur le site web des associations membres suivantes:

- SHGPAZ Albania - www.shgpaz.al
- SEVE Algeria - cdahech.wix.com/seve
- AME Algeria - www.ame-dz.org
- AFCARE Algeria - **NO WEBSITE**
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- FOUNDATION 787 Bosnia - www.fondacija787.ba
- KRUG Croatia- www.krug.com.hr
- WE Croatia- www.wecroatia.com
- BPW Cyprus - www.bpwcyprus.org.cy
- EBWA Egypt - **NO WEBSITE**
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- BWE21 Egypt - www.bwe21.com
- FCE France- www.fcefrance.fr
- SEGE Greece - www.sege.gr
- AIDDA Italy - www.aidda.org
- IWW Italy - www.womenatworkitalia.it
- YWEA Italy - **NO WEBSITE**
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AFAEMME ANNUAL MEETING - 2018

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SUGGESTION 3: PUBLISH THE PROFILES OF ALL THE MEMBERS OF AFAEMME's BOARD

At www.afaemme.org/boardofdirectors.php we publish the profile's of our Board Members:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, President, Business & Professional Women, Ramallah Club, Palestine, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p>Contact:Ms Hilda Awwad Telephone:+9702954430 Mobile:+970599839992 Address:Ramallah</p>	 <p>Mrs. Hilda Awwad</p> <ul style="list-style-type: none">- Position: President of Business and Professional Women Ramallah Club (BPW-Palestine)- Nationality: Palestinian- Country of residence: Palestine 

SUGGESTION 3: PUBLIER LES PROFILES DE TOUS LES MEMBRES DU CONSEIL D'AFAEMME

Au site web www.afaemme.org/boardofdirectors.php on fait publique le profil des membres du Conseil:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p>	 <p>Mrs. Hilda Awwad</p> <ul style="list-style-type: none">- Position: President of Business and Professional Women Ramallah Club (BPW-Palestine)- Nationality: Palestinian- Country of residence: Palestine 
Contact:Ms Hilda Awwad Telephone:+9702954430 Mobile:+970599839992 Address:Ramallah	

The following profiles/CVs of our Board Members are still missing:

- Mrs. Tsaltampasi Apostolina
- Mrs. Nanaa Ouanani
- Mrs. Amany Asfour
- Mrs. Aicha Amrani
- Mrs. Brigitte Sardo
- Mrs. Anne-Sophie Panseri
- Mrs. Sanem Oktar
- Mrs. Manuela Marín Gómez
- Mrs. Katya Abbasi
- Mrs. Dijana Duvnjak
- Mrs. Gülsen Sentürk
- Mrs. Hacer Güçlü
- Mrs. Halal Aydede
- Mrs. Huriye Serter
- Mrs. Carla Fiorio
- Mrs. Claudia Torlasco
- Mrs. Patrizia Angelini
- Mrs. Shahrazad Magrabi
- Mrs. Aida Zubcevic
- Mrs. Mary Papadopoulou
- Mrs. Pia Petrucci
- Mrs. Patrizia di Dio
- Mrs. Cristina de Arozamena Herrero
- Mrs. Ljubica Kostic-Bukarica
- Mrs. Gordana Restović
- Mrs. Joëlle Baccialon
- Mrs. Maria Fermanelli
- Mrs. Aïcha Kouadri
- Mrs. Joanna Musialik
- Mrs. Ana Alonso Lorente
- Mrs. Haifa Fahoum

SUGGESTION 4: PROJECT SHARING SCHEME

OBJECTIVE

→ To share successful projects and duplicate them in other regions or countries, by applying for relevant funding, only for AFAEMME members.

METHOD

- Send:
- * The project title
 - * A short description
 - * The amount of funding recieved
 - * Contact details for further information

SUGÉRANCE 4: SYSTÈME DE RÉPARTITION ET PARTAGEMENT DE PROJETS

OBJÉCTIF

→ Partager les projets réussis et les reproduire dans d'autres régions ou pays, en faisant une demande de financement pertinente, uniquement pour les membres AFAEMME.

MÉTHODE

- Envoyer:
- * Titre du projet
 - * Une brève description
 - * Le montant du financement reçu
 - * Données de contact pour recevoir plus d'information

SUGGESTION 5: TAKE ADVANTAGE OF OUR B2B VIRTUAL MEETING POINT

→ <http://www.afaemme.org/b2b-virtual-meeting-point>

- B2B virtual meeting point where you can register, upload your professional profile, publish your demands or offers, search for business contacts and networking relations
- A great opportunity for you and your members if you are looking for doing business beyond your country's borders

**SUGÉRANCE 5: PROFITER DE NOTRE POINT DE RENCONTRE VIRTUEL POUR
LES ENTREPRISES**

→ <http://www.afaemme.org/b2b-virtual-meeting-point>

- Communauté en ligne où vous pouvez publier vos demandes ou vos offres, rechercher des contacts pour vos affaires et faire des relations de réseautage (Networking).
- Si vous et vôtres membres êtes à la recherche de faire des affaires au-delà des frontières de votre pays

SUGGESTION 6: TAKE ADVANTAGE OF THE ENVISION PLATFORM.

The European ENVISION project aims at **activating small businesses to innovate their business models**. In the current economic environment, business model innovation could accelerate the revenue growth of the small European companies.

→ <https://businessmakeover.eu/myappletree>

The main objective of this platform is to **help SMEs to access BMI tooling, tailored to their market, industry and competencies.**

- Help SMEs in selecting tools that support their BMI needs by an easy-to-use learning environment and a best practice domain.
- Implement integrated, interactive tools for awareness raising and guiding the user in the world of business models and introducing the tools and instruments.
- Make tools easily accessible via decision tree and fit for purpose selection.

SUGÉRANCE 6: PROFITER DU PLATFORM ENVISION

Le projet européen ENVISION veut **aider les petites entreprises pour que ses modèles d'affaire innovent**. Dans la situation économique actuelle, l'innovation de modèle d'affaire peut accélérer la croissance des recettes des petites entreprises européennes.

→ <https://businessmakeover.eu/myappletree>

L'objectif principal de cette plate-forme est **d'aider aux PME à accéder aux instruments pour l'innovation de ses modèles d'affaire**, adaptés à son marché, industrie et concurrences.

- Aider aux PME dans sélectionner les outils qui peuvent appuyer ses nécessités d'innovation à travers d'une atmosphère d'apprentissage facile + partager bonnes pratiques.
- Mettre en application des outils intégrés, interactifs pour la sensibilisation et qui fonctionnent d'un guide pour l'utilisateur dans le monde des modèles d'affaire.
- Faire que les outils sont facilement accessibles et sont plus appropriés pour chaque entreprise

NEXT GENERAL MEETING
PROCHAINE ASSEMBLÉE GÉNÉRALE





EXTRAORDINARY GENERAL MEETING

Changing AFAEMME Statutes, according to the articles 18, 19 and 34 . The meeting will be hold on 22nd November 2019 (4,30-5,00 pm). Casa Llotja de Mar. Paseo Isabel II. Barcelona (Spain)

CONTENTS EXTRAORDINARY MEETING 22nd November 2019

1.- READING AND APPROVAL OF THE MINUTES FROM THE PREVIOUS EXTRAORDINARY MEETING.

2.- MODIFICATION ARTICLE 20 OF THE STATUTES (ADDING CONTENT)



ARTICLE 20 – Composition and Election of the Board of Directors

The Executive body of AFAEMME is the Board of Directors, which will be represented in person by its President or by a member delegated by the President. It will oversee the legal representation of AFAEMME and the fulfilment of the Statutes, Regulations and Agreements of the General Assemblies.

The Board of Directors will be constituted by a minimum of five members and a maximum of twenty, to be elected by a free and secret vote. To be a member of the Board of Directors, the persona must be of age, in full use of its civil rights and compliant with applicable laws.

The election of the members of the Board of Directors will take place in the General Assembly, where members will be allowed to cast their vote by proxy if they are not attending. The Board of Directors will be elected, from among its members, a President, Vice-presidents, a Treasurer and Full Members.

The candidate for President or Vice president must have been a member of AFAEMME for at least five years.

The General Secretary will also belong to the Board of Directors and will be elected by the Board based on the proposal of the President, being a remunerated position.

Every member of the Board of Directors will be responsible for their own work and responsible in the Assembly

ADDING TO THIS ARTICLE THE FOLLOWING:

“When the programmes or projects developed by AFAEMME, involve members of the Board of AFAEMME and their participation is an added value for them, their tasks and works developed, will be retributed following the rules of the programme/project or the labour Laws of the board members Country.”

3.- ANY OTHER MATTERS

THANK YOU VERY MUCH
FOR YOUR ATTENTION



Association of Organisations of
Mediterranean Businesswomen