



Association of Organisations of
Mediterranean Businesswomen



AFAEMME ANNUAL MEETING - 2016

AFAEMME

ASSOCIATION OF ORGANISATIONS OF MEDITERRANEAN
BUSINESSWOMEN

Type of Organisation: Non Profit Organisation of Businesswomen Associations

Date of foundation: July 2002

Registration Number: G - 63152185

Scope: Euro-Mediterranean Area

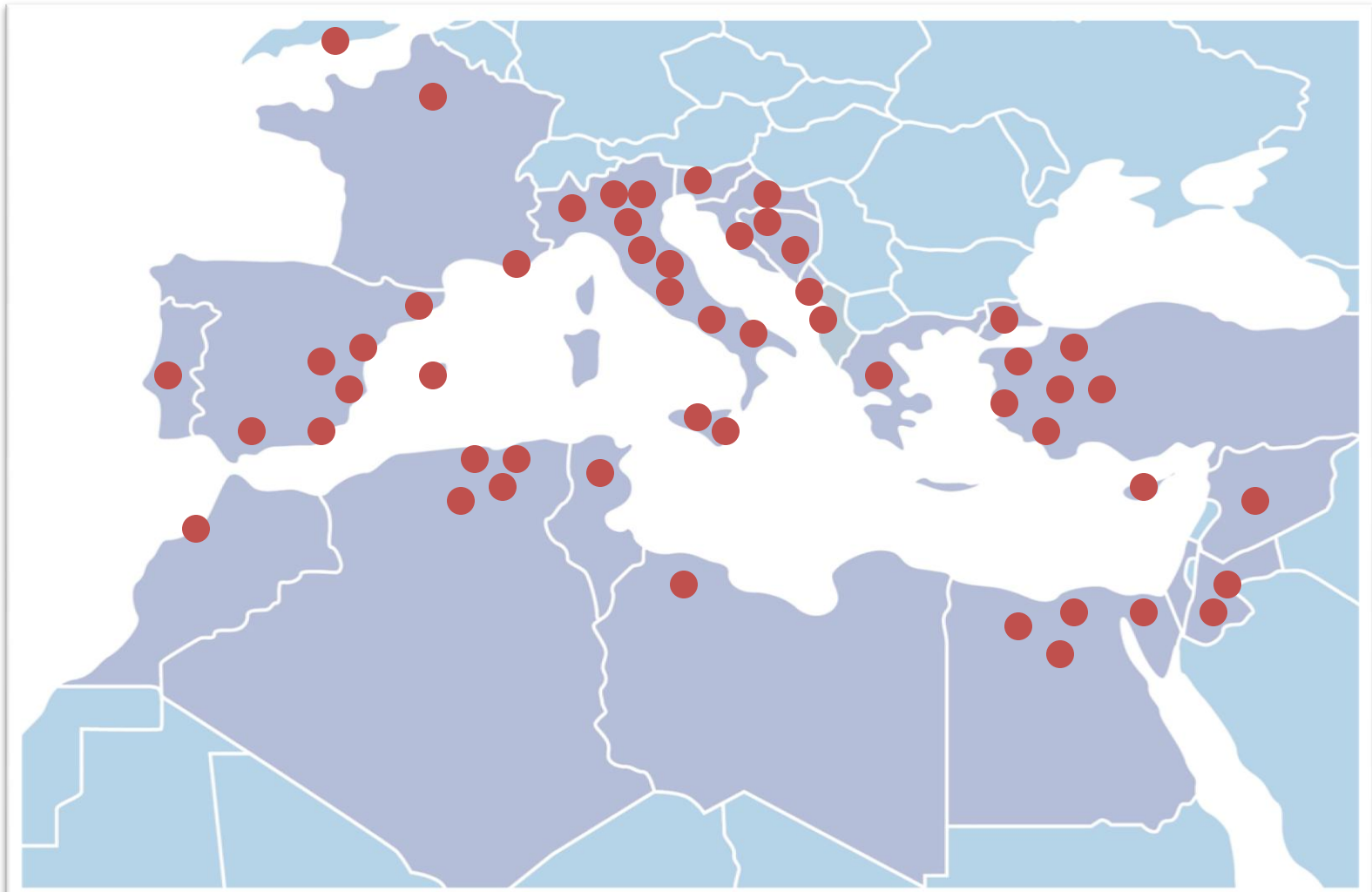
Headquarter: C. Provença 301 bajos; 08037 Barcelona (Spain)

Telephone: (+34) 93 200 58 51

E-mail: afaemme@afaemme.org

Website: www.afaemme.org

AFAEMME GEOGRAPHICAL SCOPE



MEMBERS ASSOCIATION

EUROPE

ALBANIA:



Albanian national, professional, businesswomen and crafts association (SHGPAZ)

President: Ms. Flutura Xhabija

Address: Rr. "Mujo Ulqinaku", Pall. Kristian Construction, Kati 1, nr.9, Tirane

Web: www.shgpaz.al

BOSNIA-HERZ.:



Association of Businesswomen of Bosnia & Herzegovina (ONE)

President: Ms. Aida Zubčević

Address: Jukićeva 70, 71000 Sarajevo, Bosna I Hercegovina

Web: www.one.ba



Foundation 787

President: Ms. Dejana Duvnjak

Address: Fondacija za društveno-ekonomski razvoj 787; Gornja Breka 69, Sarajevo, BiH

Web: www.fondacija787.ba

CROATIA:



Croatian Association of Businesswomen (KRUG)

President: Ms. Gordana Restović

Address: Budmanijeva, 1 - 10000 Zagreb

Web: www.krug.com.hr



Association of Croatian Women Entrepreneurs (WE Croatia)

President: Ms. Lili Rodić

Address: Dubašnička 12, 10 000 Zagreb

Web: www.wecroatia.com

FRANCE:



Femmes Chefs d'Entreprises (FCE)

President: Ms. Anne-Sophie Panseri

Address: 46/48 Avenue de la Grande Armée, 75017, Paris, France

Web: www.fcefrance.com

GREECE:



Greek Association of Women Entrepreneurs (SEGE)

President: Ms. Tsaltampasi Apostolina

Address: 14 Olumpiou Diamanti Str., P.C. 54626, Thessaloniki, Greece

Web: www.sege.gr

ITALY:



National Confederation of Artisans and SMEs - CNA Impresa Donna

President: Ms. Paola Sansoni

Address: Piazza M. Armellini, 9A, 00162, Roma

Web: www.cna.it



International Federation of Business and Professional Women (FIDAPA)

President: Ms. Pia Petrucci

Address: Via Piemonte, 32 - 00187 Roma

Web: www.fidapa.org

ITALY:



Terziario Donna Confcommercio

President: Ms. Patrizia di Dio

Address: Piazza Giuseppe Gioachino Belli, 2. 00153 Rome

Web: www.terziariodonna-confcommercio.it



Imprenditorialità Donna (APID)

President: Ms. Brigitte Sardo

Address: Via Pianezza, 123 - 10151, Torino

Web: www.apid.to.it



Italian Women in the World (IWW)

President: Ms. Patrizia Angelini

Address: Via Oriolo Romano n°59, Roma

ITALY:

YWEA Young Women Entrepreneurs Association



Young Women Entrepreneurs Association Italy (YWEA)

President: Ms. Joanna Musialik

Address: Piazza Sicilia, 6 - 20146 Milan – Italy



Associazione Imprenditrici e Donne Dirigenti di Azienda (AIDDA)

President: Ms. Caludia Torlasco

Address: Via degli Scialoja 18, 00196 Rome

Web: www.aidda.org



Women at Work Italy (W@WITALIA)

President: Ms. Nicoletta Bertolone Jones

Address: Via Tripoli 17, 13900 Biella

Web: www.womenatworkitalia.it



Associazione Italian Donne Inventrici e Innovatrici (ITWIIN)

President: Ms. Rita Assogna

Address: Str. Prov. Per Casamassima Km3, 70010 Valenzano (BA)

Web: www.itwiin.org



Selena Italy

President: Ms. Elda Lettieri

Address: Corso Benedetto Croce 27/C, 10135 Torino

Web: www.selenaitaly.com

MALTA:



Malta Association of Women in Business (MAWB)

President: Ms. Charlotte Gregory

Address: Keimar Bld / Level 4, Triq Giovanni Mamo, K'Kara BKR2961

Web: www.mawb.eu



Foundation for Women Entrepreneurs Malta

President: Ms. Angele Giuliano

Address: Gateway Centre, Triq il-Kappillan Mifsud, Hamrun HMR 1856

Web: www.women.org.mt

MONTENEGRO:



Business Women Association of Montenegro

President: Ms. Ljubica-Bukarica

Address: Cetinijski put 36, 81000 Podgorica, Montenegro

Web: www.poslovnazena.me

PRINCIPALITY OF MONACO:



Association Femmes Chefs d'Enterprise Monaco – AFCE Monaco

President: Ms. Hilde Haneuse Heye

Address: 2 Boulevard Rainier III, Monaco

Web: www.afce-monaco.org

PORTUGAL



Associação das Mulheres Empresárias em Portugal - AMEP

President: Ms. Maria Teresa d'Avila

Address: Rua Vale de St^a Rita, 121-1^o, 2765-293 Estoril

Web: www.amep.pt

SLOVENIA:



Association of Women Entrepreneurs (GIZ Podjetnost)

President: Ms. Marta Turk

Address: Dimiceva 9, Ljubljana – Slovenia

Web: www.network-mema.com

SPAIN:



Association of Businesswomen of Alicante (AFYDE)

President: Ms. Cristina de Arozamena Herrero

Address: Eslava, 7, 03201 Elche (Alicante)

Federation of Businesswomen of Andalucía (FAME)

President: Ms. Ana Alonso Lorente

Address: Garcia de Vinuesa 22, 1º B., 41001, Sevilla

Web: www.empresariasandaluzas.es





Association of Businesswomen of the Balearic Islands (ASEME)

President: Ms. Joana Pons

Address: Joan Maragall, 38 Local 8 - Edif. Marina de Portix.
07006 Mallorca



Association of Businesswomen of Castellón (AMEC)

President: Ms. Pilar Escorihuela Tena

Web: www.empresariascastellon.com



Catalan Association of Business & Executive Women (ACEE)

Governing Body: Ms. De Felipe Lehtonen & Ms. Fernández-Tubau

Address: C/ Provença 301, Bajos, 08037, Barcelona, Spain

Web: www.acee.com.es



Organisation of Business & Professional Women of Murcia (OMEP)

President: Mrs. Manuela Marín Gómez

Address: C/. Asciclo Diaz, 5, 4^a - 30005 Murcia

Web: www.omep.es



Association for the Development of Businesswomen of Valencia (ADE)

President: Ms. Mercedes Delgado Pino

Address: C/. Barón de Carcer 17, pta. 10-11, 46004 Valencia

UNITED KINGDOM (non-voting member):



Arab International Women's Forum (AIFW)

Chairman: Ms. Haifa Fahoum Al Kaylani

Address: Berkeley Square House, Berkeley Square, London W1J 6BD, UK

Web: www.aiwfonline.com

MEMBERS ASSOCIATION

AFRICA

ALGERIA:



Association des Femmes Algériennes Chefs d'Entreprises (SEVE)

President: Ms. Nanaa Ouanani

Address: 06 Rue Houari BOUMEDIENNE, Bordj El Behri, Algeria

Web: www.cdahech.qixsite.com/seve



Association Algérienne des Femmes Managers et Entrepreneurs (AME)

President: Ms. Khedidja Louisa Belhadi

Address: Cité 444 Logts Bt B3 N11 Said Hamdine , Bir Mourad Rais, 16078

Web: www.ame-dz.org

Association Des Femmes Cadres Algériennes
pour la Revalorisation et l'Élargissement de
l'Encadrement Féminin

"AFCARE"



Association des Femmes Cadres Algériennes (AFCARE)

President: Ms. Aicha Kouadri

MEMBERS ASSOCIATION

AFRICA



Réseau Algerienne des Femmes d'Affaires (RAFA)

President: Ms. Samira Hadjdjilani

Address: Cité 444 Logts Bt B3 N11 Said Hamdine , Bir Mourad Rais, 16078

Web: www.ame-dz.org

LYBIA:



Libyan Women Forum (LWF)

President: Ms. Shahrazad Magrabi

Web: www.libyanwomenforum.com

MOROCCO:



Association of Businesswomen of Morocco (AFEM)

President: Mrs. Asmâa Morine Azzouzi

Address: Technopark, route de Nouaceur N°132, Casablanca – Maroc

Web: www.afem.ma

TUNISIA:



Tunis

Chambre Nationale de Femmes Chefs d'Entreprises (CNFCE)

President: Ms. Raoudha Ben Saber

Address: Utica, Cite Administrative, Lot n° 7, Cite El-Khadhra 1003

Web: www.cnfce.org



Femmes & Leadership

President: Ms. Sana Ghenima

Address: Rue de la ligue arabe, 2091, menzah 6, Ariana

Web: womenandleadershiptn@gmail.com

MEMBERS ASSOCIATION

MIDDLE EAST

CYPRUS:



Business and Professional Women Cyprus

President: Ms. Mary Papadopoulou

Address: P.O. Box 23407, 1683 Nicosia, Cyprus

Web: www.bpwcyprus.org.cy

EGYPT:



Association for Women's Total Advancement & Development (AWTAD)

Chairperson: Ms. Shereen Allam

Address: 19 151 St Maadi, Cairo, Egypt

Web: www.awtad-egypt.org

MEMBERS ASSOCIATION

MIDDLE EAST

EGYPT:



Egyptian Business Women Association (EBWA)

President: Dr. Amany Asfour

Address: 14 Syria St, Mohandeseen, Giza



Businesswomen of Egypt Association - BWE21

President: Ms. Yomna ElSheridy

Address: 5, Zaki Osman st., Dokki - Giza

JORDAN:



Jordan Forum for Business and Professional Women (JFBPW)

President: Ms. Taghrid Nafeisi

Address: P.O Box 910415, Amman 1191

Web: www.bpwa.org.jo



Jordan Women Industrial Community Association

Chairperson: Ms. Katya Abbasi

Web: www.jwicjo.com

LEBANON:



Lebanese Businesswomen Association (LBWA)

President: Ms. Leila Karami

Address: Pox 278, Tripoli



Young Arab Women Entrepreneurs (YAWE)

President: Ms. Samia El-Solh

Address: Bechara El Khoury str. Sayegh Center, 6th floor, Beirut



Lebanese League for Women in Business (LLWB)

President: Hanan Saab

Address: Aramex Building Beirut

Web: www.llwb.org

PALESTINE:



Business and Professional Women Palestine (BPW-Ramallah)

President: Ms. Hilda Awwad

Address: Al Basteen Street, Ramallah -Palestine

Business Woman Forum (BWF)

President: Manal Zraiq

Address: Palestine, Ramallah, Al-Balou' area, Al-Fare' Bldg, 2nd

Web: www.bwf.ps



SYRIA:

(MAWRED)



Modernizing & Activating Women's Role in Eco-Development

President: Ms. Bedour Taha

Address: Rawda, Ziad bin Abi Soufian St., Kabakibi Bldg. No. 6 –
Ground floor. P.O.Box - 36055, Damascus

TURKEY:



Women Entrepreneurs Association of Turkey (KAGIDER)

President: Ms. Sanem Ohtar

Address: Büyükdere Caddesi, No: 199, Şişli-Istanbul

Web: www.kagider.org



Association of Businesswomen in Antalya (ANTIKAD)

President: Ms. Leman Sedef Tuna

Address: Elmalı Mah. 13 Sok., Yüksel İş Hanı Bina, No:13 Daire:102, Muratpaşa/Antalya

Web: www.antikad.org.tr



Ankara Businesswomen, Entrepreneurs & Enhancement Ass.

President: Mr. Yeşim Belli

Address: 2007 Sokak Vadikent90 sitesi No:41 Beysukent Ankara

Web: www.angikad.org.tr



Association of Business Women in Izmir (IZIKAD)

President: Ms. Huriye Serter

Address: Şair Eşref Bulvarı Güneş Apt. No:80 K:5 D:14 Alsancak-Konak / İZMİR

Web: www.izikad.org



Kadın Economic Platform Bursa (KEP Bursa)

President: Ms. Gülşen Şentürk

Address: Konak Mahallesi, Dernekler Yerleşkesi 100, 16100, Beşevler/Bursa

Web: www.kepbursa.org

YOZGAT

Producer Women Solidarity Association (YOZGAT)

President: Ms. Hacer Güçlü

Address: Medrese mah. Kultur sok. No:3; Merkez, Yozgat



Bursa Business Women and Administrators Association (BUIKAD)

President: Ipec Yalçın

Address: Nilüfer Belediyesi Dernekler Yerleskesi

Konak Mahallesi Seckin Sokak No. 23/1 16110 - Nilüfer/Bursa

Web: www.buikad.org/tr

BOARD OF DIRECTORS

2014 -2018

PRESIDENT

Ms. Maria Helena de Felipe

VICEPRESIDENTS

Ms. Nanaa Ouanani
Mrs. Lina Tsaltampasi
Dr. Amany Asfour
Mrs. Charlotte Gregory
Mrs. Asmâa Morine Azzouzi
Mrs. Mercedes Delgado Pino
Mrs. Joana Pons

SECRETARY GENERAL

Ms. Beatriz Fernández-Tubau Rodés

TREASURER

Ms. Flutura Xhabija

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2014 -2018

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Mrs. Marta Turk
Mrs. Raoudha Ben Saber
Mrs. Brigitte Sardo
Ms. Eva Escandon
Mrs. Taghrid Nafeisi
Mrs. Reem Barghouty
Mrs. Pilar Escorihuela Tena
Mrs. Manuela Marín Gomez
Mrs. Sanem Oktar

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2014 -2018

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Ms. Dijana Duvnjak
Ms. Shahrazad Moghrabi
Ms. Joanna Musialik
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Ms. Bedour Taha
Ms. Katya Abbasi
Ms. Elda Lettieri
Ms. Hacer Güçlü
Ms. Halal Aydede
Ms. Ljubica Kostic-Bukarica
Ms. Sofija Smitran

NON-VOTING MEMBERS

Ms. Angele Giuliano & Ms. Haifa Fahoum

MEMBERS

CURRENT – LOWER - REQUEST

51 CURRENT MEMBERS

0 LOWER MEMBERS

9 MEMBERSHIP REQUESTS

WE | Association of Croatian Women Entrepreneurs (Croatia)

RAFA | Réseau Algerienne des Femmes d' Affaires (Algerie)

BWE21 | Businesswomen of Egypt 21 (Egypt)

LLFW | Lebanese League for Women (Lebanon)

F&L | Femmes & Leadership (Tunisia)

BW | Businesswomen Forum (Palestine)

BUIKAD | Bursa Business Women and Administrators Association (Turquia)

JWICA | Jordan Women Industrial Community Association (Jordan)

ITWIIN | Associazione Italiana Donne Invetrici e Innovatrici (Italy)

COLLABORATION

CURRENT - NEW

53 CURRENT COLLABORATORS

OBJECTIVES

AFAEMME ORGANISATION

PROMOTE

THE PRINCIPLE OF EQUAL OPPORTUNITIES IN THE LABOR MARKET

IMPROVE

THE SOCIOECONOMIC CONDITIONS OF WOMEN BY ELIMINATING GENDER DISCRIMINATION

EXERCISE

INFLUENCE ON THE PUBLIC OPINION THROUGH EVENTS, CAMPAIGNS AND LOBBYING TO AUTHORITIES IN ORDER TO STRENGTHEN THE LEGAL, SOCIAL AND ECONOMIC CONDITIONS OF WOMEN

SUPPORT

THE DEVELOPMENT OF RELATIONS AMONG WOMEN ENTREPRENEURS OF THE REGION BY PROMOTING BUSINESS AND TRAINING OPPORTUNITIES

CONTRIBUTE

TO THE ACCESS OF WOMEN TO DECISION-MAKING POSITIONS IN THE ECONOMY BY ENHANCING THEIR BUSINESS AND MANAGEMENT ABILITIES



ROLES

AFAEMME ORGANISATION

**LARGEST FEDERATION
OF BUSINESSWOMEN
ASSOCIATIONS IN THE
MEDITERRANEAN AREA**

**A COORDINATOR OF
EUROPEAN AND
MEDITERRANEAN
BUSINESS AND GENDER
PROJECTS AND GROUND-
BREAKING RESEARCH**



**A NETWORKING PLATFORM
FOR WOMEN
ENTREPRENEURS**

**EURO-MEDITERRANEAN
LOBBY ORGANISATION
WHICH ADVOCATES FOR A
BETTER ACCESS OF
WOMEN TO ECONOMIC
DECISION-MAKING
POSITIONS.**

ACTIVITIES 2016

PROJECTS

PROJECTS

2016

❖ POSICIONATE

OVERALL PROJECT VALUE : 22.000,00 €

DATE: January - December 2016

SCALE OF THE INVESTIGATIONS: Spain

CONTRACT NO: 370/2015 Spanish Ministry of Health, Social Services and Equality

INFO: Awareness-raising campaign for companies to know about the benefits of having more women in decision-making positions



ACE & E

AraMe

ASOCIACION DE MUJERES EMPRESARIAS Y PROFESIONALES



POR SOLIDARIDAD
OTROS FINES DE INTERÉS SOCIAL

PROJECTS

2016

❖ SUPPORTING WOMEN'S NETWORKS

OVERALL PROJECT VALUE: 6.744,12 €

DATE: January 2015 - December 2016

SCALE OF THE INVESTIGATIONS: Spain

CONTRACT NO: 32/2015 Spanish Women's Institute



PROJECTS

2016

❖ EMPOWERING 20 SPANISH UNEMPLOYED WOMEN – CROWFINDING USA –

OVERALL PROJECT VALUE: tbc (funds raised by now: 1036,27 €)

DATE: 2015- 2016

SCALE OF THE INVESTIGATIONS: Spain

INFO: Supporting 20 unemployed Spanish women to create their businesses through mentoring and advice (business plan, canvas, lean start up).



globalgiving

PROJECTS

2016

❖ ICD – CATALAN WOMEN INSTITUTE –

OVERALL PROJECT VALUE : tbc (funds raised by now: 2040 €)

DATE: 2015- 2016

SCALE OF THE INVESTIGATIONS: Spain

INFO: Expedient number 57/16



Generalitat de Catalunya
Institut Català de les Dones



PROJECTS

2016



**YOUNG
WOMEN
AS JOB
CREATORS**

- ❖ Project labeled by the **UNION FOR THE MEDITERRANEAN** at the end of 2011
- ❖ Project Promoter: **AFAEMME**
- ❖ **2013-2014: execution FIRST PHASE**
 - Partners: Jordan Forum for Business and Professional Women (JFBPW), *Association des Femmes Chefs d'Entreprises du Maroc (AFEM)*, Business and Professional Women – Ramallah Club, Catalan Association of Business and Executive Women (ACEE)
 - Activities Value: 295.379,60 €
 - Countries: Jordan, Morocco, Palestine and Spain
- ❖ **2015-2016: execution SECOND PHASE**
 - Partners: Albanian national, professional, businesswomen and crafts Association (SHGPAZ), Egyptian Business Women Association (EBWA), Jordan Forum for Business and Professional Women (JFBPW), *Association des Femmes Chefs d'Entreprises du Maroc (AFEM)*, Business and Professional Women – Ramallah Club, *Chambre National Femmes Chefs d'Entreprises Tunisie (CNFCE)*
 - Activities Value: 188.825,00 €
 - Countries: Albania, Egypt, Jordan, Morocco, Palestine, Tunisia

PROJECTS

2016



JEUNES FEMMES CRÉATRICES D'EMPLOI

- ❖ Projet approuvé par L'**UNION POUR LA MÉDITERRANÉE** à la fin de 2011
- ❖ Promoteur du projet: AFAEMME
- ❖ 2013-2014: exécution PREMIÈRE PHASE
 - Partner: *Jordan Forum for Business and Professional Women (JFBPW), Association des Femmes Chefs d'Entreprises du Maroc (AFEM), Business and Professional Women – Ramallah Club, Catalan Association of Business and Executive Women (ACEE)*
 - Valeur des activités : 295.379,60 €
 - Pays: Jordanie, Maroc, Palestine et Espagne
- ❖ 2014-2015: exécution DEUXIÈME PHASE
 - Partner: *Albanian national, professional, businesswomen and crafts Association (SHGPAZ), Egyptian Business Women Association (EBWA), Jordan Forum for Business and Professional Women (JFBPW), Association des Femmes Chefs d'Entreprises du Maroc (AFEM), Business and Professional Women – Ramallah Club*
Chambre National Femmes Chefs d'Entreprises Tunisie (CNFCE)
 - Valeur des activités: 188.825,00 €
 - Pays: Albanie, Égypte, Jordanie, Maroc, Palestine et Tunisie

AFAEMME ANNUAL MEETING - 2016



❖ YOUNG WOMEN AS JOB CREATORS PROJECT



**YOUNG
WOMEN
AS JOB
CREATORS**



❖ SHE DECIDES, YOU SUCCEED PROJECT



OVERALL PROJECT VALUE : 399.043,81 €

DATE: September 2014 - August 2016

SCOPE: Italy, Latvia, Netherlands, Romania, Spain, UK

CONTRACT NO: JUST/2013/PROG/AG/4889/GE

COORDINATOR: AFAEMME

Direct partners involved: Associazione Imprenditrici e Donne Dirigenti di Azienda (AIDDA), European Association for Women in Science, Technology and Engineering (WITEC), Centre for Inclusive Leadership Latvia, Women Business Development Agency UK, Femei in Afaceri Romania, Women's NGOs Cooperation Network Latvia, Spanish Organisation of Businesswomen and Active Management (OMEGA), European Women Inventors and Innovators Network (EUWIIN).



❖ SHE DECIDES, YOU SUCCEED PROJECT

Info.: The project aims at promoting gender balance in the private sector by developing a toolkit to disseminate the benefits for companies of having more women in their economic decision-making positions. To do so, **AFAEMME** has conducted a research and elaborated a guide about the specific benefits for private companies of facilitating women's access to economic decision-making positions. It has developed a Toolkit on the basis of the guide to be disseminated amongst private companies and business organizations, with clear reasons why private companies should be interested in increasing the number of women in its decision-making positions. Fifteen Women Leaders selected and trained will visit over 150 companies to encourage them to facilitate women's access to decision-making. By the end of the project, there will be 30 motivated companies per country (150 companies in total).



ACTIVITIES 2016

MEETINGS AND CONFERENCES

MEETINGS AND CONFERENCES

2016

❖ **E.E.S.C Employers Group Opening Meeting** 18th February



MEETINGS AND CONFERENCES

2016

- ❖ **AFAEMME President meets , President of Foundation Women for Africa, Ms. Teresa Fernández de la Vega 3th March**



MEETINGS AND CONFERENCES

2016

- ❖ AFAEMME's President chairs UEAPME Legal Affairs Committee Meeting 8th M



MEETINGS AND CONFERENCES

2016

- ❖ Meeting of the Spanish and Portuguese representatives of the EESC Employers' Group 18th March



MEETINGS AND CONFERENCES

2016

- ❖ **AFAEMME's President supporting the creation of an Economic and Social Com Tunisia with CNFCE (Chambre Nationale des Femmes Chefs d'Enterprises) Presi Raoudha Ben saber and Cyrine Ben Mlouka 4th April**



MEETINGS AND CONFERENCES

2016

❖ AFAEMME's President attending a Round Table on European SMEs in Brussels

5th April



MEETINGS AND CONFERENCES

2016

- ❖ Final Conference "Young Women as Job Creators II" project beneficiaries
28th April



MEETINGS AND CONFERENCES

2016

- ❖ VIII Mediterranean Women Entrepreneurs Forum 28th April



MEETINGS AND CONFERENCES

2016

- ❖ AFAEMME Anual Meeting Cairo - Egypt 28th April



MEETINGS AND CONFERENCES

2016

❖ VII Euro-Mediterranean meeting of Women Leaders in Politics and the Economy

1st May



MEETINGS AND CONFERENCES

2016

- ❖ Final Conference “She decides, You succeed” 9th June



MEETINGS AND CONFERENCES

2016

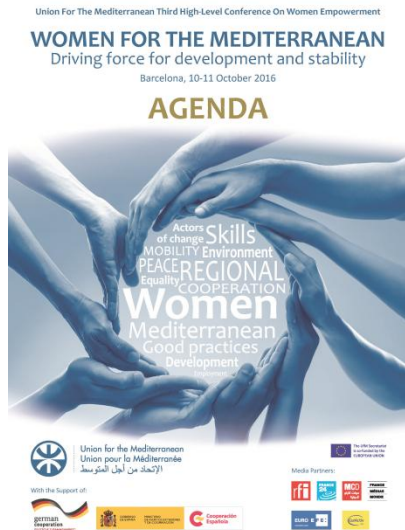
- ❖ AFAEMME, Jury for the Solidarity Awards for Equality 2016 28th June



MEETINGS AND CONFERENCES

2016

❖ Third High Conference Women for the Mediterranean at UFM 10th October



Union for the Mediterranean
Union pour la Méditerranée
الإتحاد من أجل المتوسط

MEETINGS AND CONFERENCES

2016

- ❖ **AFAEMME attends SwitchMed Connect 2016 Meeting in Barcelona 19th October**



MEETINGS AND CONFERENCES

2016

- ❖ Partnership "She decides, you succeed" at International Women in Business Conference 2016 in Bucharest, Romania 20th October



MEETINGS AND CONFERENCES

2016

- ❖ **AFAEMME participates at Euromed Summit of Economic and Social Council. Vavrona, Greece 25th October**



MEETINGS AND CONFERENCES

2016

- ❖ **AFAEMME** member of the SwitchMed International High Level Jury of experts in the field of green entrepreneurship and eco-innovation 10th November



MEETINGS AND CONFERENCES

2016

- ❖ **AFAEMME at WINGS Final Conference, Bergamo, Italy. 1st December**



MEETINGS AND CONFERENCES

2016

- ❖ President Maria Helena de Felipe awarded at in the Mediterranean Week of Economic Leaders 30th November



ACTIVITIES 2016

PARTICIPATION IN OTHER ORGANISATIONS' ACTIVITIES

PARTICIPATION IN OTHER ORGANISATIONS' ACTIVITIES 2016

PARTICIPATION IN THE ANNUAL MEETINGS OF:



Annual Meeting of FOMENTO
(Spanish Confederation of Business Owners)



Annual Meeting of FEPIME - Catalunya
(Catalan Federation of Small and Medium Sized Enterprises)



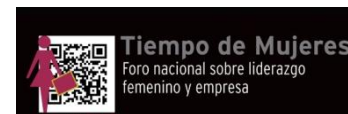
Annual Meeting of ACEE
(Catalan Association of Business and Executive Women)

PARTICIPATION IN OTHER ORGANISATIONS 2016

NATIONAL INSTITUTIONAL RELATIONS



NATIONAL INSTITUTIONAL RELATIONS



EUROPEAN/INTERNATIONAL INSTITUTIONAL RELATIONS



Union pour la Méditerranée
Union for the Mediterranean
الإتحاد من أجل المتوسط



ACTIVITIES 2016

PUBLICATIONS

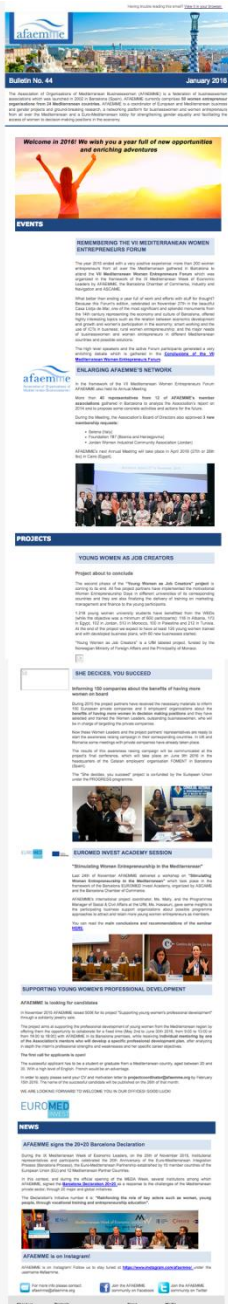
AFAEMME BULLETINS

January 2016

May 2016

July 2016

December 2016



Bulletin No. 44 January 2016

WELCOME IN 2016! We wish you a year full of new opportunities and enriching adventures

EVENTS

REMARKING THE MEDITERRANEAN WOMEN ENTREPRENEURS FORUM

The 2016 event will be a special occasion for the 200 women entrepreneurs who will be participating in the 10th anniversary of the Forum. The event will be held in the beautiful city of Barcelona, Spain, from 15 to 17 January 2016.

DISCUSSING AWARENESS & NETWORKING

AF AEMME will organise the 10th Anniversary Forum: Empowering Women Entrepreneurs in the Mediterranean. The event will be held in Barcelona, Spain, from 15 to 17 January 2016.

PROJECTS

YOUNG WOMEN AS JOB CREATORS

Project aimed at assisting the young women in job creation.

NEWS

SHE DECIDES, YOU SUCCEED

Following 100 companies about the benefits of having their women at the head.

SURROUND INVEST ACADEMY SESSION

On 12th January 2016, AF AEMME organised a session on 'Surrounding Investment' for the members of the 'Surrounding Investment' network.

SUPPORTING YOUNG WOMEN'S PROFESSIONAL DEVELOPMENT

AF AEMME is looking for candidates for the 'Supporting Young Women's Professional Development' project.

EUROMED NEWS

AF AEMME signs the SD-20 Barcelona Declaration

AF AEMME signed the SD-20 Barcelona Declaration on 15th January 2016.

AF AEMME is on Instagram!

AF AEMME is on Instagram! Follow us on Instagram: https://www.instagram.com/af_aemme



Bulletin No. 45 May 2016

"SHE DECIDES, YOU SUCCEED" FINAL CONFERENCE 30th May 2016

EVENTS

REMARKING THE MEDITERRANEAN WOMEN ENTREPRENEURS FORUM

The 2016 event will be a special occasion for the 200 women entrepreneurs who will be participating in the 10th anniversary of the Forum. The event will be held in the beautiful city of Barcelona, Spain, from 15 to 17 January 2016.

PROJECTS

YOUNG WOMEN AS JOB CREATORS - Phase I

Project aimed at assisting the young women in job creation.

ENVISION

ENVISION - Empowering SME business women

Project aimed at assisting the young women in job creation.

NEWS

AF AEMME in Tunis to support the creation of an Economic and Social Committee

AF AEMME is supporting the creation of an Economic and Social Committee in Tunis.

AF AEMME member of the Barcelona International Fair Law Jury of experts in the field of green entrepreneurship and innovation

AF AEMME is a member of the Barcelona International Fair Law Jury of experts in the field of green entrepreneurship and innovation.

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Bulletin No. 46 July 2016

PROJECTS

SHE DECIDES, YOU SUCCEED - Finalists

Project aimed at assisting the young women in job creation.

YOUNG WOMEN AS JOB CREATORS - Phase I

Project aimed at assisting the young women in job creation.

ENVISION

ENVISION - Empowering SME business women

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NEWS

AF AEMME member of the Barcelona International Fair Law Jury of experts in the field of green entrepreneurship and innovation

AF AEMME is a member of the Barcelona International Fair Law Jury of experts in the field of green entrepreneurship and innovation.

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Bulletin No. 47 December 2016

PROJECTS

SHE DECIDES, YOU SUCCEED - Finalists

Project aimed at assisting the young women in job creation.

YOUNG WOMEN AS JOB CREATORS - Phase I

Project aimed at assisting the young women in job creation.

ENVISION

ENVISION - Empowering SME business women

Project aimed at assisting the young women in job creation.

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REPORTS

2016

- ❖ First Mediterranean Women Report – Co-Author



REPORTS

2016

❖ Guides on Women in Middle management, Top management, Innovative and STEM Companies in the EU



ACCOUNTS 2016

ACCOUNTS 2016

ANNUAL COMPARISON

	2015	2016
TOTAL INCOME	388.780,04 €	104.472,22 €
❖ Net Income (Revenue)	1.000,00 €	3.500,00 €
❖ Pending Invoices	73.550,00 €	32.216,60 €
❖ Bank Interests	0,00 €	0,00 €
❖ Grants (TOTAL):	314.230,04 €	68.755,62 €
▪ Catalan Women Institute	1.544,00 €	1.734,00 €
▪ INICIA - Enterprise Creation	0,00 €	0,00 €
▪ Empren Impuls Foment	39.000,00 €	0,00 €
▪ Spanish Women Institute	0,00 €	9.956,46 €
▪ Ministry of Health, Social Policies & Equality	28.648,87 €	0,00 €
▪ Barcelona City Council	0,00 €	0,00 €
▪ EC (Leonardo Lifelong Learning)	5.661,25 €	0,00 €
▪ UPM Norwegian Ministry Foreign Affairs	55.530,00 €	55.530,00 €
▪ UPM Monaco	50.000,00 €	0,00 €
▪ Anima	20136.152,00 €	0,00 €
▪ EC (ANIMA Investment Network)	3.388,43 €	6.152,00 €
▪ Catapult (Chime for Change)	0,00 €	0,00 €
▪ GlobalThinking	0,00 €	1.026,16 €
▪ EC (PROGRESS)	127.693,92 €	0,00 €

ACCOUNTS 2016

ANNUAL COMPARISON

	2015	2016
TOTAL EXPENSES	388.432,75 €	€104.184,45 €
❖ Staff Expenses	83.768,82 €	74.010,01 €
❖ Pending Invoices	122.870,75 €	0,00 €
❖ Other Expenses:	181.793,18 €	30.174,44 €
▪ Office and computing equipment	4.252,57 €	5.004,50 €
▪ Insurances	72,00 €	673,83 €
▪ Banking services (commissions)	513,87 €	388,15 €
▪ Banking interest	1.476,42 €	0,00 €
▪ Advertising and translations	6.108,96 €	8.007,86 €
▪ Travel expenses	12.426,02 €	5.409,73 €
▪ Independent professional services	146.071,61 €	0,00 €
▪ Other expenses (telephone, web hosting)	10.654,56 €	10.406,49 €
▪ Depretiation stoks	0,00 €	0,00 €
▪ Amortization	0,00 €	0,00 €
▪ Taxes	217,17 €	283,88 €
=====		
PROFIT	347,29 €	287,77 €
PRESIDENCE DEBTS	(30.130,46 €)	(57.545,46 €)

BUDGET – INCOME & EXPENSES 2016

Incomes

Own financing	2.500,00 €
Grants	120.000,00 €
Other financial resources	5.000,00 €

TOTAL INCOMES **127.500,00 €**

Expenses

Staff	60.000,00 €
Maintenance	10.000,00 €
Activities	50.000,00 €
Other expenses	7.500,00 €

TOTAL EXPENSES **127.500,00 €**

ACTIVITIES 2016
&
SUGGESTIONS FOR THE FUTURE

PROGRAM OF ACTIVITIES 2017

Regular Activities of the Association:

- Meetings with Member Organisations to analyze new project opportunities and apply for funding
- Integration of new members to AFAEMME
- Promotion of Gender Equality
- Support to women entrepreneurs, business women and professionals; and to businesswomen organizations
- Lobbying for a greater gender equality in the economy (women's access to decision-making)
- Dissemination of the association's projects and activities
- Application to international Calls for Proposals (Grant Application)
- Exploration of sponsorship opportunities
- Organization of related activities

SUGGESTION 1: PROMOTION OF WOMEN IN DECISION-MAKING POSITIONS

As our Member and Association which is involved in promoting gender equality,
in order to Promote Women in Boards of Directors

WE ASK EACH OF YOU TO GIVE US:

Several names of women in your country to take part as
Speakers in International Forums and Conferences

Several names of women in your country to be appointed as
Company's Board Members

SUGGESTION 1: PROMOTION DES FEMMES DANS LES POSITIONS DE PRISE DE DÉCISION

Notre membre et association qui est impliqué dans la promotion de l'égalité

des sexes, afin de promouvoir les femmes dans les conseils d'administration

NOUS DEMANDONS À CHACUN DE VOUS DONNER:

Plusieurs noms de femmes dans votre pays pour participer
Intervenants dans les forums et conférences internationaux

Plusieurs noms de femmes dans votre pays sont
Membres du conseil d'administration de la société

SUGGESTION 2: AFAEMME SHOULD BE REPRESENTED IN THE WEBSITE OF ITS MEMBER ASSOCIATIONS

AFAEMME is NOT being showed in the website of the following member Associations:

- SHGPAZ Albania – www.shgpaz.al
- SEVE Algeria - cdahech.wix.com/seve
- AME Algeria – www.ame-dz.org
- AFCARE Algeria - **NO WEBSITE**
- RAFA Algeria - **NO WEBSITE**
- ONE B&H Bosnia – www.upzbih.ba
- FOUNDATION 787 Bosnia - www.fondacija787.ba
- KRUG Croatia- www.krug.com.hr
- WE Croatia- www.wecroatia.com
- BPW Cyprus - www.bpwcyprus.org.cy
- EBWA Egypt - www.ebwa.info
- AWTAD Egypt - www.awtad-egypt.org
- BWE21 Egypt – www.bwe21.com
- FCE France- www.fcefrance.fr
- SEGE Greece – www.sege.gr
- AIDDA Italy – www.aidda.org
- IWW Italy – www.womenatworkitalia.it
- YWEA Italy – **NO WEBSITE**
- FIDAPA Italy - www.fidapa.com
- Terziario Donna Confcommercio Italy - www.confcommercio.it
- CNA Donna Impresa Italy - www.cna.it
- APID Italy - www.apid.to.it
- SELENA Italy – www.selenaitaly.com/en

- Jordan Women Industrial Community Ass. – www.jwicjo.com
- LBWA Lebanon - **NO WEBSITE?**
- YAWE Lebanon - **NO WEBSITE?**
- LIBYAN WOMEN FORUM – www.libyanwomenforum.com
- MAWB Malta - www.mawb.eu
- MAWB Malta - www.women.org.mt
- AFEM Morocco - www.afem.ma
- BPW- Ramallah - **NO WEBSITE?**
- AFCE Monaco - www.afce-monaco.org
- GIZ PODJETNOST Slovenia- <http://network-mema.com/>
- MAWRED Syria - **NO WEBSITE?**
- AFYDE Spain - **NO WEBSITE?**
- FAME Spain - www.empresariasandaluzas.es
- ASEME Baleares Spain - **NO WEBSITE?**
- AMEC Spain - www.empresariascastellon.com
- ADE Spain - **NO FUNTIONING WEBSITE?**
- OMEP Spain - www.omep.es
- CNFCE Tunisia - www.cnfce.org
- ANTIKAD Turkey - **NO WEBSITE?**
- ANGIKAD Turkey - www.angikad.org.tr
- YOZGAT - **NO WEBSITE?**
- ARAB INTERNATIONAL WOMEN'S FORUM - www.aiwfonline.com

SUGGESTION 2: AFAEMME DEVRAIT ÊTRE REPRÉSENTÉ SUR LE SITE WEB DE SES ASSOCIATIONS MEMBRES

AFAEMME N'EST PAS affiché sur le site web des associations membres suivantes:

- SHGPAZ Albania – www.shgpaz.al
- SEVE Algeria - cdahech.wix.com/seve
- AME Algeria – www.ame-dz.org
- AFCARE Algeria - **NO WEBSITE**
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- FOUNDATION 787 Bosnia - www.fondacija787.ba
- KRUG Croatia- www.krug.com.hr
- WE Croatia- www.wecroatia.com
- BPW Cyprus - www.bpwcyprus.org.cy
- EBWA Egypt - www.ebwa.info
- AWTAD Egypt - www.awtad-egypt.org
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- AIDDA Italy – www.aidda.org
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SUGGESTION 3: PUBLISH THE PROFILES OF ALL THE MEMBERS OF AFAEMME's BOARD

At www.afaemme.org/boardofdirectors.php we publish the profile's of our Board Members:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p style="text-align: right;">Contact:Ms Hilda Awwad Telephone: +9702954430 Mobile: +970599839992 Address: Ramallah</p>	<div style="text-align: center;">  </div> <p style="text-align: center;">Mrs. Hilda Awwad</p> <ul style="list-style-type: none"> - Position: President of Business and Professional Women Ramallah Club (BPW-Palestine) - Nationality: Palestinian - Country of residence: Palestine <div style="text-align: center;">  </div>

SUGGESTION 3: PUBLIER LES PROFILES DE TOUS LES MEMBRES DU CONSEIL D'AFAEMME

Au site web www.afaemme.org/boardofdirectors.php on fait publique le profil des membres du Conseil:

MEMBER PROFILE	
THE ASSOCIATION	
<p>Ms Hilda Awwad, <i>President, Business & Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc) .</p> <p>Business and Professional Women Ramallah Club is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p>The Club was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p style="text-align: right;">Contact:Ms Hilda Awwad Telephone:+9702954430 Mobile:+970599839992 Address:Ramallah</p>	<div style="text-align: center;">  <p>Mrs. Hilda Awwad</p> <ul style="list-style-type: none"> - Position: President of Business and Professional Women Ramallah Club (BPW-Palestine) - Nationality: Palestinian - Country of residence: Palestine  </div>

The following profiles/CVs of our Board Members are still missing:

- Mrs. Nanaa Ouanani
- Mrs. Amany Asfour
- Mrs. Asmaa Morine
- Mrs. Mercedes Delgado Pino
- Mrs. Beatriz Fdez-Tubau Rodés
- Mrs. Brigitte Sardo
- Mrs. Eva Escandon
- Mrs. Sanem Oktar
- Mrs. Manuela Marín Gómez
- Mrs. Katya Abbasi
- Mrs. Dijana Duvnjak
- Mrs. Hacer Güçlü
- Mrs. Halal Aydede
- Mrs. Candan Çiringiloglu
- Mrs. Nicoletta Bertolone
- Mrs. Franca Audisio
- Mrs. Patrizia Angelini
- Mrs. Shahrazad Magrabi
- Mrs. Aida Zubcevic
- Mrs. Mary Papadopoulou
- Mrs. Pia Petrucci
- Mrs. Patrizia di Dio
- Mrs. Cristina de Arozamena Herrero
- Mrs. Joëlle Baccialon
- Mrs. Devrim Erol
- Mrs. Paola Sansoni
- Mrs. Aïcha Kouadri
- Mrs. Joanna Musialik
- Mrs. Ana Alonso Lorente
- Mrs. Sevinc Eylik
- Mrs. Haifa Fahoum
- Mrs. Leila Karami

SUGGESTION 4: **PROJECT SHARING SCHEME**

OBJECTIVE

→ To share successful projects and duplicate them in other regions or countries, by applying for relevant funding, only for AFAEMME members.

METHOD

- Send:
- * The project title
 - * A short description
 - * The amount of funding recieved
 - * Contact details for further information

SUGÉRANCE 4: **SYSTÈME DE RÉPARTITION ET PARTAGEMENT DE PROJETS**

OBJÉCTIF

→ Partager les projets réussis et les reproduire dans d'autres régions ou pays, en faisant une demande de financement pertinente, uniquement pour les membres AFAEMME.

MÉTHODE

- Envoyer:
- * Titre du projet
 - * Une brève description
 - * Le montant du financement reçu
 - * Données de contact pour recevoir plus d'information

SUGGESTION 5: TAKE ADVANTAGE OF OUR B2B VIRTUAL MEETING POINT

→ <http://www.afaemme.org/b2b-virtual-meeting-point>

- B2B virtual meeting point where you can register, upload your professional profile, publish your demands or offers, search for business contacts and networking relations
- A great opportunity for you and your members if you are looking for doing business beyond your country's borders

SUGÉRANCE 5: PROFITER DE NOTRE POINT DE RENCONTRE VIRTUEL POUR LES ENTREPRISES

→ <http://www.afaemme.org/b2b-virtual-meeting-point>

- Communauté en ligne où vous pouvez publier vos demandes ou vos offres, rechercher des contacts pour vos affaires et faire des relations de réseautage (Networking).
- Si vous et vôtres membres êtes à la recherche de faire des affaires au-delà des frontières de votre pays

SUGGESTION 6: TAKE ADVANTAGE OF THE ENVISION PLATFORM.

The European ENVISION project aims at **activating small businesses to innovate their business models**. In the current economic environment, business model innovation could accelerate the revenue growth of the small European companies.

→ <https://businessmakeover.eu/myappletree>

The main objective of this platform is to **help SMEs to access BMI tooling, tailored to their market, industry and competencies.**

- Help SMEs in selecting tools that support their BMI needs by an easy-to-use learning environment and a best practice domain.
- Implement integrated, interactive tools for awareness raising and guiding the user in the world of business models and introducing the tools and instruments.
- Make tools easily accessible via decision tree and fit for purpose selection.

SUGÉANCE 6: PROFITER DU PLATFORM ENVISION

Le projet européen ENVISION veut **aider les petites entreprises pour que ses modèles d'affaire innovent**. Dans la situation économique actuelle, l'innovation de modèle d'affaire peut accélérer la croissance des recettes des petites entreprises européennes.

→ <https://businessmakeover.eu/myappletree>

L'objectif principal de cette plate-forme est **d'aider aux PME à accéder aux instruments pour l'innovation de ses modèles d'affaire**, adaptés à son marché, industrie et concurrences.

- Aider aux PME dans sélectionner les outils qui peuvent appuyer ses nécessités d'innovation à travers d'une atmosphère d'apprentissage facile + partager bonnes pratiques.
- Mettre en application des outils intégrés, interactifs pour la sensibilisation et qui fonctionnent d'un guide pour l'usagère dans le monde des modèles d'affaire.
- Faire que les outils sont facilement accessibles et sont plus appropriés pour chaque entreprise

NEXT GENERAL MEETING PROCHAINE ASSEMBLÉE GÉNÉRALE



**THANK YOU VERY MUCH
FOR YOUR ATTENTION**



Association of Organisations of
Mediterranean Businesswomen